

WAUBONSEE COMMUNITY COLLEGE

2020 ANNUAL SECURITY AND DISCLOSURE REPORT

- Student Right to Know Act
- Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act
- Drug-Free Schools and Communities Act
- Higher Education Opportunity Act
- Title IX
- Illinois Abused and Neglected Child Reporting Act
- Illinois Firearm Concealed Carry Act
- Illinois Compassionate Use of Medical Marijuana Cannabis Pilot Program Act
- Violence Against Women Act - Illinois Preventing Sexual Violence in Higher Education Act



WAUBONSEE
COMMUNITY COLLEGE



Waubonsee Community College does not discriminate based on an individual's actual or perceived race, color, creed, religion, gender, gender identity, sex, sexual orientation, age, national origin, ancestry, veteran's status, military status, unfavorable discharge from military service, marital status, order of protection status, pregnancy, disability, citizenship status, or any other characteristic protected by law in educational programs, activities, services or employment practices. Career and technical education (CTE) courses and program offerings and admission criteria can be found on the college's website at www.waubonsee.edu. The college will take steps to ensure the lack of English-language skills will not be a barrier to admission and participation in CTE programs.

Inquiries regarding this nondiscrimination policy may be directed to: Michele Needham, Title IX/ADA/Section 504 Coordinator; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454; compliance@waubonsee.edu. Inquiries may also be made directly to the U.S. Department of Education, Office of Civil Rights: Citigroup Center 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, or (312) 730-1560, OCR.Chicago@ed.gov

WAUBONSEE COMMUNITY COLLEGE

2020 ANNUAL SECURITY

AND DISCLOSURE REPORT

This report is being sent to all students, faculty and staff in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as well as the Student Right to Know Act, Violence Against Women Act, Drug-Free Schools and Communities Act, Higher Education Opportunity Act, Title IX, Illinois Preventing Sexual Violence in Higher Education Act, and Illinois Abused and Neglected Child Reporting Act. It contains information on campus security measures, alcohol/drug policies and sanctions, and retention and graduation rates. This report also includes an overview of the policies and procedures related to sexual misconduct reports.

Campus Safety and Operations

Waubonsee Community College is committed to providing a safe and secure campus environment for all students, faculty, staff and community members.

The college's safety programs are managed by the Executive Director of Campus Safety and Operations, who also directs the Campus Police Department. These officers and civilian staff provide comprehensive law enforcement and security services 24 hours a day.

The college safety program also includes a Campus Assessment Team (CAT) composed of faculty, administrators and staff. Anyone witnessing potentially threatening or suspicious behavior should file a report with this team. All reports are investigated and follow-up actions taken in accordance with established procedures and policies. Faculty and staff can access the Waubonsee Intervention Form at www.waubonsee.edu/wif or on mywcc (mywcc.waubonsee.edu) in the Campus Safety and Operations portlet, General Safety tab.

Campus Police Department Authority

The Campus Police Department is staffed by commissioned police officers, non-sworn campus safety officers, and student cadets. Officers have the authority to enforce state laws and college regulations, including the power to apprehend and arrest anyone involved in illegal acts on campus or areas adjacent to the campus. The Sugar Grove and Aurora Downtown Campuses are routinely staffed by police officers to encourage prompt reporting of criminal offenses and to immediately respond to on-campus emergencies. Campuses located in other municipal jurisdictions receive law enforcement services from the local police department. Campus Police cooperate fully with local law enforcement agencies to investigate and prosecute crimes occurring on campus. Additionally, Campus Police reports, investigates and documents possible violations of the Code of Student Conduct, accidents on campus or accidents involving staff and faculty or violations of employment practices, and may assist in enforcing administrative actions on behalf of the Office of the Dean for Students or the Office of Human Resources.

Emergency Confirmation and Notification Process

Waubonsee Community College's Sugar Grove and Aurora Downtown Campuses are patrolled by Campus Police Officers, Campus Safety Officers, and Student Cadets. Building Emergency Response Leaders, Campus Services Personnel and Building Services Specialists are also available to assist with notification and directing emergency evacuation actions. When an on-campus emergency requiring immediate action by staff, faculty or students is reported to Campus Police, the Campus Police staff will send an initial notification via building public address or text warning while officers respond and determine if the emergency requires additional actions and responses. Police staff have radio communications with 9-1-1 dispatchers and have the authority to initiate the emergency notification process.

Notification Content

The Campus Safety and Operations Department has procedures in place to direct Campus Police staff to initiate an emergency notification. Contents of notifications may vary based on the type of emergency but will generally direct the audience to take immediate emergency action to safeguard life.

Timely Warnings

Timely warnings are triggered by crimes, outlined in the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), which have already occurred but are considered, by the college, to represent a serious or continuing threat to students, faculty and staff. Warnings will be issued through the most effective and efficient means available and may include the mywcc portal of the college website, campus television monitors, social media pages, text messaging, and the college email system. Instructions and authority to use these tools are located in the *Emergency Operations Plan, Annex B*.

Emergency Notifications

Emergency notifications are triggered by any significant emergency or dangerous situation, occurring on or imminently threatening the campus, involving an immediate threat to the health or safety of students or employees.

An authorized staff member will issue an emergency notification upon confirmation that a dangerous situation or emergency exists or threatens. The college has the following systems in place to issue notifications and will utilize the most effective and efficient means available notify the campus community:

- Waubonsee Alert System
- Text messaging
- Emails
- Phone calls
- Weather siren
- Lightning detection
- Desktop network messaging
- Fire and security alarms
- Public address mass notification system
- Weather alert radios
- Website announcements
- Desk phone intercom

One or more of these systems may be activated when an authorized staff member deems that the circumstances pose an immediate threat to the college community. General instructions and guidelines for emergencies can be found in *Emergency Preparedness and Safety: A Guide for Students and Community Members*, which is available for download at www.waubonsee.edu/reports-and-disclosures or through the college student services offices.

If, in the judgment of the Executive Director of Campus Safety and Operations, Campus Police Chief or a designee, a situation or event poses a potential threat to the campus, but does not require immediate emergency notification, he/she has the authority to provide an advisory warning to the college community. The standard mode of this timely warning is through the college email system and college website to students, faculty and staff.

Emergency Notification: Responsible Persons

In accordance with the college *Emergency Operations Plan*, staff and faculty have the responsibility to report emergencies to the Campus Police Department, 9-1-1 dispatch center, Building Services Specialists, Campus Services Personnel or Building Emergency Response Leaders. Authorized staff can either immediately implement emergency notification procedures or report the incident to a member of the Emergency Response Group depending on the immediate risk to the campus. The process of notification is described in the *Emergency Operations Plan, Annex B*.

Emergency Public Information

The college will provide emergency public information in accordance with the *Public Information Annex, Annex D*, of the college *Emergency Operations Plan*. Campus Police will issue an initial press release if Marketing and Communications staff is not immediately available. The information to the public and to media after the initial crisis period will be communicated primarily via the college website and social media outlets. This process will be directed by the Executive Director of Marketing and Communications, who serves as the college Public Information Officer.

Emergency Notification, Evacuation and Response Testing

The college conducts building specific evacuation and other emergency drills regularly. These might include drills about hazardous material spills, fires, bomb scares and active shooter scenarios. The on-campus alert system is tested monthly on the first Friday of each month.

Sexual Violence and Misconduct Reporting, Awareness and Prevention

Waubonsee Community College prohibits all acts of violence as outlined in the Illinois Preventing Sexual Violence in Higher Education Act, Title IX and the Violence Against Women Act (VAWA) and is committed to maintaining an environment in which all members of the college community are safe, secure and free from all forms of sexual misconduct (e.g., sexual assault, sexual violence, sexual harassment), relationship violence (e.g., dating and domestic violence) and stalking. These offenses are illegal and will not be tolerated at the college. The college provides online and in-person prevention education programs for students and employees. Survivors of sexual misconduct are provided a copy of the Sexual Misconduct Prevention and Response Guide and can receive on-campus counseling and/or work with confidential advisors at Mutual Ground. The campus community is encouraged to report violations and other concerns. Information on how to report, Title IX and additional resources can be found at www.waubonsee.edu/title-ix.

The investigation and records of the resolution conducted by Waubonsee Community College are maintained confidentially. Any public release of information to comply with the open crime logs or timely warning provisions of the Clery Act will not release the names of survivors or information that could easily lead to a survivor's identification.

Sexual Violence/VAWA-related Illinois Criminal Code Definitions

Illinois Criminal Code definitions for common-violence related offenses are provided in brief here. Complete definitions are available through Campus Police.

Domestic Battery

May have occurred when a person causes bodily harm to any family or household member or makes physical contact of an insulting or provoking nature with any family or household member.

Aggravated Domestic Battery

A person who, in committing a domestic battery, knowingly causes great bodily harm, or permanent disability or disfigurement commits aggravated domestic battery.

Stalking

A person commits stalking when he or she knowingly and repeatedly engages in following or surveillance directed at a specific person, and he or she knows or should know that this course of conduct would cause a reasonable person to fear for his or her safety or the safety of a third person; or at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint and the threat is directed towards that person or a family member of that person.

Aggravated Stalking

A person commits aggravated stalking when he or she commits stalking and causes bodily harm to the victim; confines or restrains the victim; or violates a temporary restraining order, an order of protection, a stalking no contact order, a civil no contact order, or an injunction.

Cyber Stalking

A course of conduct using electronic communication directed at a specific person, and he or she knows or should know it would cause a reasonable person to fear for his or her safety or the safety of a third person, or suffer other emotional distress; or knowingly and without lawful justification, on at least two separate occasions, harasses another person through the use of electronic communication; and at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person.

Criminal Sexual Assault

A person commits criminal sexual assault if that person commits an act of sexual penetration and uses force or threat of force; knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; is a family member of the victim, and the victim is under 18 years of age; or is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim, and the victim is at least 13 years of age but under 18 years of age.

Aggravated Criminal Sexual Assault

A person commits criminal sexual assault and any of the following aggravating circumstances exist during the commission of the offense: the person displays, threatens to use, or uses a dangerous weapon; or delivers via ingestion, transfer of possession, or any other means, any controlled substance to the victim without the victim's consent or by threat or deception.

Criminal Sexual Abuse

A person commits an act of sexual conduct by the use of force or threat of force; or commits an act of sexual conduct and knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; or if that person is under 17 years of age.

Aggravated Criminal Sexual Abuse

A person commits criminal sexual abuse and any of the following aggravating circumstances exist: the person displays, threatens to use, or uses a dangerous weapon; the person causes bodily harm; the victim is 60 years of age or older; the victim is a physically handicapped person; threatens or endangers the life of the victim; or the person delivers any controlled substance to the victim for other than medical purposes without the victim's consent or by threat or deception; a victim who is under age, or is a severely or profoundly intellectually disabled person.

Sexual Violence/VAWA-related Survivors Rights and Options

Visit www.waubonsee.edu/title-ix for more information and resources.

Campus Crime Reporting

Students, faculty, staff and guests are encouraged to report any crime or suspicious incident to the Campus Police Department. In case of emergency, call 9-1-1, or use the emergency phones located throughout the buildings or the blue call boxes on the Sugar Grove Campus to report an emergency. Waubonsee Campus Police may be reached by calling (630) 466-2552 at the Sugar Grove Campus and (630) 906-4142 at the Aurora Downtown Campus. The Campus Police Department is located on the first floor of the Dickson Center on the Sugar Grove Campus and in the main lobby at the Aurora Downtown Campus. For the Aurora Fox Valley and Plano Campuses, contact the local dispatch center by calling 9-1-1. For non-emergencies on the Aurora Fox Valley and Plano Campuses, contact the Campus Services Personnel or Building Services Specialist. Additionally, crimes can be reported to the following faculty and staff:

| Administrators/Staff | Office Location | Phone |
|-----------------------------------------------|--------------------------|-----------|
| Dean for Student Success and Retention | Student Center, Room 274 | Ext. 2389 |
| Dean for Students and Chief Diversity Officer | Student Center, Room 103 | Ext. 5748 |
| Assistant Vice President of Student Services | Student Center, Room 241 | Ext. 2363 |
| Executive Director of Human Resources | Building A | Ext. 2367 |
| Athletics Manager | Field House | Ext. 2527 |

Any staff member with student interaction outside of the classroom can also be a resource in reporting crimes. These may include coaches and student club and professional association staff advisers.

Waubonsee Community College’s Campus Police Department investigates and reports crimes that occur on campus or adjacent to campus to state and federal authorities, as required by the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The Campus Police Department also maintains a current crime log. This crime log is available for review at the Campus Police Department located in the lobby of Dickson Center. Campus crime reports are also available online at www.waubonsee.edu/reports-and-disclosures. Reportable crimes, as defined by the Clery Act, presented in the following tables are compiled in accordance with definitions used by the Uniform Crime Reporting system of the United States Department of Justice, Federal Bureau of Investigation. Statistics are compiled for “on campus” activity, throughout the year, utilizing the Campus Police ARMS reporting system. Statistics listed for “non-campus” and “adjacent public property” are requested from local police authorities and only reflect the statistics reported and do not include incidents that were not reported by outside agencies.

Sugar Grove Campus:

| | 2017 | | | 2018 | | | 2019 | | |
|-------------------------------------------------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|
| Crimes | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property |
| Murder/manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Non-forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor vehicle theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrests | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 0 |
| Liquor law violations | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 |
| Disciplinary Actions | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hate Crimes | | | | | | | | | |
| Domestic Violence | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Other <i>Including race, gender, religion, ethnicity, etc.</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Aurora Downtown Campus:

| Crimes | 2017 | | | 2018 | | | 2019 | | |
|---------------------------------------------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|
| | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property |
| Murder/manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Forcible | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Non-forcible | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated assault | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor vehicle theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrests | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 8 | 7 | 0 | 7 | 9 | 0 | 0 | 0 |
| Liquor law violations | 1 | 1 | 1 | 0 | 2 | 5 | 1 | 2 | 0 |
| Disciplinary Actions | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 2 | 0 | 0 | 2 | 0 | 0 | 4 | 8 | 0 |
| Liquor law violations | 0 | 0 | 0 | 2 | 0 | 0 | 7 | 7 | 0 |
| Hate Crimes | | | | | | | | | |
| Domestic Violence | 0 | 8 | 2 | 1 | 3 | 5 | 3 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Including race, gender, religion, ethnicity, etc. | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |



Aurora Fox Valley Campus:

| | 2017 | | | 2018 | | | 2019 | | |
|-----------------------------------------------------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|
| | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property |
| Crimes | | | | | | | | | |
| Murder/manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Non-forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor vehicle theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrests | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Actions | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hate Crimes | | | | | | | | | |
| Domestic Violence | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other <i>Including race, gender, religion, ethnicity, etc.</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Plano Campus:

| Crimes | 2017 | | | 2018 | | | 2019 | | |
|-------------------------------------------------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|-----------|------------|--------------------------|
| | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property | On Campus | Non Campus | Adjacent Public Property |
| Murder/manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex offenses—Non-forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor vehicle theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrests | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Actions | | | | | | | | | |
| Illegal weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor law violations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hate Crimes | | | | | | | | | |
| Domestic Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other <i>Including race, gender, religion, ethnicity, etc.</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Campus Access Policy

During business hours and times when classes are in session, most Waubonsee Community College buildings will be open to students, parents, employees, contractors, guests and invitees. Most classroom and administrative buildings are locked by 11 p.m. or earlier each night. Exceptions include special events, Erickson Hall and the Student Center. All contractors scheduled for repair and maintenance work on the Sugar Grove Campus must check in at the Campus Operations building. Contractors scheduled to work at the Aurora Downtown, Aurora Fox Valley and Plano Campuses must check in with the Building Services Specialist or Campus Services Personnel.

Harassment, Sexual Harassment, Discrimination and Sexual Misconduct

Any unwelcome sexual advances or requests for sexual favors or conduct of a sexual nature is a violation of the Code of Student Conduct and the board policy on Harassment, Sexual Harassment, Discrimination and Sexual Misconduct. This conduct will result in administrative discipline if the conduct interferes with an individual's educational performance, work performance or activities, or if the conduct creates an intimidating, hostile or offensive educational or work environment. Reports of sex offenses can be filed with the Campus Police Department or the Office of Human Resources. Faculty and staff with significant responsibilities for student and campus activities, such as coaches and student club and organization advisors, must also immediately notify the Campus Police if they learn of a potential sexual assault or harassment incident.

Waubonsee Community College provides student services for victims of sex offenses. Please see Where to Get Help or Information on page 21 for further information. Through the Office of Student Development, the college will also change a victim's academic situation after an alleged sex offense if requested by the victim and such changes are reasonably available.

Sex offender registration information can be searched via the State Police website at www.isp.state.il.us/sor.

Student Sanctions

Student sanctions may vary. Examples of sanctions can be found on pages 152 to 154 of the 2020/2021 Student Handbook which can be found online at www.waubonsee.edu/student-handbook. Commonly imposed sanctions for violations of the Code of Student Conduct that involve drugs or alcohol may require a clinical evaluation.

In cases of an alleged sex offense:

The reporting party and the responding party are entitled to the same opportunities to have others present during a disciplinary proceeding.

The reporting party and the responding party will be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense at the same time. The outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sex offense and any sanction that is imposed against the responding party.

Sex Offender Campus Registration Requirement

Sex offenders required to register with their local police department and/or sheriff's office are also required to register with the Campus Police Department if they are enrolled in classes or are an employee. Sex offender registration information can be searched via the State Police website at www.isp.state.il.us/sor.

Concealed Carry

Waubonsee Community College enforces the Illinois Firearm Concealed Carry Act ("the Act") to the fullest extent of the law. This Act prohibits the possession of concealed firearms or other weapons on all college campuses in addition to all college controlled classrooms, all college sponsored events and at events attended while on college business, whether on or off campus. Waubonsee Community College Campus Police Officers and other duly authorized law enforcement officers who are required to carry a firearm for the performance of his/her duties are exempt from this prohibition.

An exception to the Act allows an individual who is properly licensed to store firearms and/or ammunition within his/her personal vehicle as long as the firearms and ammunition are concealed in a case locked in the trunk of the vehicle or in a locked container in the vehicle, out of plain view, in compliance with the weapon storage requirements of the law.

Individuals who are in violation of the Act will be reported to law enforcement and may face criminal prosecution in accordance with the law. Employees and students who are in violation of the Act will also be subject to disciplinary action up to and including termination of employment, expulsion from the college and/or being barred from college property/events.

Questions and concerns should be directed to the Campus Police Department located in Dickson Center, Room 165 on the Sugar Grove Campus or at (630) 466-2552.

Drug-Free Schools and Communities Act and the Drug-Free Workplace Act

The unlawful use, sale, distribution, manufacture, and/or possession of illegal drugs and/or alcohol is prohibited on campus grounds, in campus buildings, in college vehicles or any other college-owned or leased facility. The procedures for implementation of this policy are in accordance with, and include any and all provisions of the Anti-Drug Abuse Act and the Drug-Free Schools and Communities Act. The Code of Student Conduct also prohibits the use, possession or distribution of alcoholic beverages except as expressly permitted by the law and college regulations. The Administrative Policy and Code of Student Conduct extends to public intoxication while on college premises, off-campus instructional sites or at college-sponsored or supervised functions, or use, possession or distribution of any narcotic or mood-altering drug except if used or possessed consistent with a valid physician's prescription. Any violations may result in college sanctions and/or criminal enforcement of state and federal drug laws.

Employee Sanctions

Employees are not permitted to be under the influence of illegal drugs or to be intoxicated while on campus premises or while engaging in college duties. Violations of this prohibition by employees may result in disciplinary action up to and including termination of employment under applicable board of trustees policies, Waubonsee Community College procedures/regulations, statutes, employment contracts or collective bargaining agreements.



Illinois Sanctions For Violation of Alcohol Control Statutes

235 Illinois Compiled Statutes 5/6-20

- A. It is a Class A Misdemeanor to possess or sell alcohol if you are under 21.*
- B. It is a Class A Misdemeanor to sell give, or furnish false ID to an individual 21 years old or under (minimum \$500 fine).
- C. It is a Class A Misdemeanor to use or possess a false ID if you are under 21.*

D. It is a Class A Misdemeanor to sell, give or deliver alcohol to individuals under 21 years of age. Local ordinances may also be enforced.

Class A Misdemeanors are punishable by a fine not to exceed \$2,500 and up to one year in the county jail.

Class B Misdemeanors are punishable by a fine not to exceed \$1,500 and up to one year in the county jail.

**These violations may also result in one's driver's license being administratively revoked or suspended by the Illinois Secretary of State's office.*

Illinois Sanctions For Driving Under The Influence

625 Illinois Compiled Statutes 5/11-501

- A. If you are convicted of drunk driving or driving while under the influence of drugs, it is a Class A Misdemeanor. Your driver's license may be suspended or revoked, and you will undergo a mandatory counseling program, as well as pay a fine up to \$2,500 and serve up to one year in the county jail.

For your second offense, you will serve a mandatory jail sentence of 48 hours, or spend 10 days in community service, in addition to the above penalties. Your driver's license will be suspended indefinitely.

For your third offense, or in a situation where great bodily harm or injury has resulted from your conduct, you are guilty of a felony, which could result in a term in the state prison for one to three years, as well as revocation of your license.

- B. If you are convicted of illegal transportation of alcohol in a motor vehicle, you are guilty of a petty offense and will be fined up to \$500 and suspension of driver's license for three months.

Illinois Penalties For Drinking and Driving Under Age 21

Zero Tolerance/Underage Drinking

Under Illinois' Zero Tolerance Law, a driver under age 21 caught with any trace of alcohol in his/her system will lose his/her driving privileges.

If a driver under age 21 is stopped and found to have any trace of alcohol in his/her system while operating a motor vehicle, his/her driving privileges will be suspended. If the driver refuses to submit to testing, his/her driving privileges will be suspended.

Zero Tolerance While Driving Penalties

- First offense — 3-month suspension of driving privileges for a BAC of more than .00.
- Second offense — 1-year suspension of driving privileges for a BAC of more than .00.
- Zero Tolerance While Driving Test Refusal
- First violation — 6-month suspension of driving privileges for refusal or failure to complete a BAC test.
- Second violation — 2-year suspension of driving privileges for refusal or failure to complete a BAC test.

Under 21 DUI Penalties

Any person under age 21 may also be charged with a DUI: if he/she has a BAC of .08 or more; more than .05 with additional evidence proving impairment; any illegal drugs in his/her system; or other indications of impaired driving.

- First DUI conviction — Minimum 2-year revocation of driving privileges.
- Second DUI conviction — Minimum 5-year revocation of driving privileges.

Illegal Transportation

It is illegal to transport alcoholic beverages in the passenger area of a vehicle. Regardless of to whom the alcohol belongs, everyone in the vehicle may be charged with illegal transportation. The driver will receive the following penalties and the violation on their record, passengers will receive a monetary fine.

- First offense — 12-month suspension of driving privileges.
- Second offense — Revocation of driving privileges for a minimum of one year and vehicle registration suspension.



For Illegal Drugs Manufacture or Delivery

| Illegal Drugs | Manufacture or Delivery <i>(720 Illinois Compiled Statutes 570/401)</i> | | | | Possession <i>(720 ILCS 570/402)</i> | |
|---------------|-----------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------|
| | Class X Felony | Class 1 Felony | Class 2 Felony | Class 3 Felony | Class 1 Felony | Class 4 Felony |
| | 6 to 30 years not more than \$500,000 fine | 5 to 15 years not more than \$250,000 fine | 3 to 7 years not more than \$200,000 fine | 2 to 5 years not more than \$125,000 fine | 5 to 15 years not more than \$250,000 fine | 1 to 4 years not more than \$50,000 fine |
| Heroin | 15 grams or more | 1-14 grams | 1 gram or less | | 15 grams or more | less than 15 grams |
| Fentanyl | 15 grams or more | 1-14 grams | 1 gram or less | | 15 grams or more | less than 15 grams |
| Cocaine | 15 grams or more | 1-14 grams | 1 gram or less | | 15 grams or more | less than 15 grams |
| Morphine | 15 grams or more | 10-14 grams | 10 grams or less | | 15 grams or more | less than 15 grams |
| Peyote | 200 grams or more | 50-199 grams | | 50 grams or less | 200 grams or more | less than 200 grams |
| Barbiturates | 200 grams or more | 50-199 grams | | 50 grams or less | 200 grams or more | less than 200 grams |
| Amphetamines | 200 grams or more | 50-199 grams | | 50 grams or less | 200 grams or more | less than 200 grams |

| Manufacture or Delivery <i>(720 Illinois Compiled Statues 570/401)</i> | | | | | Possession <i>(720 ILCS 570/402)</i> | |
|----------------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|------------------------------------------------|---------------------------|
| Illegal Drugs | Class X Felony | Class 1 Felony | Class 2 Felony | Class 3 Felony | Class 1 Felony | Class 4 Felony |
| Lysergic Acid (LSD) | 15 grams or more | 5 to 14 grams or hits | | 5 grams or less | 15 grams or more | less than 15 grams |
| Pentazocine | 30 grams or more | 10 to 29 grams | | 10 grams or less | 30 grams or more | less than 30 grams |
| Methaqualone | 30 grams or more | 10 to 29 grams | | 10 grams or less | 30 grams or more | less than 30 grams |
| Phencyclidine | 30 grams or more | 10 to 29 grams | | 30 grams or less | 30 grams or more | less than 30 grams |
| Ketamine | 30 grams or more | 10 to 29 grams | | less than 10 grams | 30 grams or more | less than 30 grams |
| GHB | 200 grams or more | 50 to 199 grams | | less than 50 grams | 200 tabs or more | less than 200 tabs |
| Ecstasy | 200 tabs or more | 50 to 199 tabs | | 50 tabs or less | 200 grams or more | less than 200 grams |
| Hydrocodone | 100 grams or more | 50 to 99 grams | | less than 50 grams | 100 grams or more | less than 100 grams |

Note: Second offenses double jail sentences and fines. This chart gives examples of the penalties that may be imposed on individuals convicted of drug possession, manufacturing or delivery. The circumstances of the case and other factors affect whether or not these are the actual penalties imposed.

Delivery of Cannabis (Marijuana) on School Grounds (720 Illinois Compiled Statutes 550/5.2)

- Class A Misdemeanor: Not more than 2.5 grams, \$2,500 fine and/or one year in jail.
- Class 4 Felony: More than 2.5 grams but not more than 10 grams, one-three years in prison, and/or a fine not exceed \$25,000.
- Class 3 Felony: More than 10 grams but not more than 30 grams, two-five years in prison, and a fine not to exceed \$50,000.
- Class 2 Felony: More than 30 grams but not more than 500 grams, three-seven years in prison, and a fine not to exceed \$100,000.

Possession of Cannabis (720 Illinois Compiled Statutes 550/4)

- Civil law violation: Not more than 10.0 grams, \$100 fine.
- Class B Misdemeanor: more than 10.0 grams but not more than 30 grams, \$1,500 fine and/or six months in jail.
- Class A Misdemeanor: More than 30 grams but not more than 100 grams, \$2,500 fine and/or one year in jail.
- Class 4 Felony: More than 100 grams but not more than 500 grams, one-three years in prison and/or \$10,000 fine.
- Class 3 Felony: More than 500 grams but not more than 2,000 grams, two-five years in prison and/or fine not to exceed \$50,000.

Medical or Legalized Marijuana

Waubonsee Community College is committed to establishing a healthy and safe learning and working environment within the parameters of existing state and federal law. The college complies with the Drug-Free Schools and Communities Act that prohibits the use, sale, distribution, manufacture and/or possession of drugs including controlled substances. While the use of medical marijuana (cannabis) is allowed in Illinois under the Compassionate Use of Medical Cannabis Pilot Program Act, no person shall use medical cannabis or possess any cannabis product while on any college property or while participating in any college sponsored programs or events, whether on or off campus.

Questions should be directed to the Office of Human Resources located in Building A, Room 110 on the Sugar Grove Campus or at (630) 466-2718.

Federal Drug Laws

The possession, use or distribution of illicit drugs is prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a college or university (21 USC 845a) face penalties of prison terms and fines that are double the regular penalties for the offense, with a mandatory prison sentence of at least one year.

Denial of Federal Aid (20 USC 1091)

Under the Higher Education Act of 1998, a student who is convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance for conduct that occurred during a period of enrollment for which the student was receiving any federal grant, loan, or work assistance will have their aid eligibility suspended from the date of the conviction. The ineligibility period follows:

| Possession | | Sale | |
|-------------|------------|-------------|------------|
| 1st offense | One year | 1st offense | Two years |
| 2nd offense | Two years | 2nd offense | Indefinite |
| 3rd offense | Indefinite | | |

Students who lose eligibility can regain it by successfully completing an approved drug rehabilitation program that includes two unannounced drug tests.

Forfeiture of Personal Property and Real Estate (21 USC 853)

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Health Risks of Commonly Abused Substances

| Substance | Nicknames/ Slang Terms | Risk/Long Term Effects |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Alcohol | | toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome |
| Amphetamines | uppers, speed, meth, crack, crystal, ice, pep pills | loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis |
| Barbiturates and Tranquilizers | barbs, bluebirds, blues, yellow jackets, red devils, roofies, Rohypnol, ruffies, tranqs, mickey, flying v's | severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence |
| Cocaine | coke, crack, snow, powder, blow, rock | loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury |
| Gamma Hydroxy Butyrate | GHB, liquid B, liquid X, liquid ecstasy, G, Georgia homeboy, grievous bodily harm | memory loss, depression, severe withdrawal symptoms |
| Heroin | H, junk, smack, horse, skag | physical dependence, constipation, loss of appetite, lethargy |
| Ketamine | K, super K, special K | major convulsions, muscle rigidity |
| LSD | acid, stamps, dots, blotter, A-bombs | may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia |
| MDMA | ecstasy, XTC, Adam, X, rolls, pills | same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating |
| Marijuana/Cannabis | pot, grass, dope, weed, joint, bud, reefer, doobie, roach | bronchitis, conjunctivas, lethargy, shortened attention span, cancer |
| Mescaline | peyote cactus | may intensify existing psychosis, hallucinations at high dose |
| Morphine | M, morf | physical dependence, constipation, loss of appetite |
| PCP | crystal, tea, angel dust | psychotic behavior, violent acts, psychosis, hallucinations at high dose |

| Substance | Nicknames/ Slang Terms | Risk/Long Term Effects |
|------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Psilocybin | magic mushrooms, shrooms | may intensify existing psychosis, confusion, memory loss, shortened attention span, flashbacks |
| Steroids | roids, juice | cholesterol imbalance, acne, baldness, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage |





Where to Get Help or Information

| | |
|----------------------------------------------------------------------|----------------|
| Waubonsee Main Line..... | (630) 466-7900 |
| Waubonsee Counseling, Advising and Transfer Center..... | (630) 466-2361 |
| Waubonsee Access Center for Disability Resources..... | (630) 466-2564 |
| Waubonsee Dean for Student Success and Retention | (630) 466-2389 |
| Waubonsee Dean for Students and Chief Diversity Officer | (630) 466-5748 |
| Waubonsee Student Life..... | (630) 466-2369 |
| Waubonsee Student Development | (630) 466-2941 |
| Waubonsee Campus Police | (630) 466-2552 |
| Waubonsee Assistant Vice President of Student Services | (630) 466-2363 |
| Waubonsee Title IX Coordinator..... | (630) 466-2367 |
| Waubonsee Title IX Deputy IX Coordinator | (630) 466-2590 |
| Waubonsee Registration and Records..... | (630) 466-2370 |
| Waubonsee Executive Director of Campus Safety and Operations..... | (630) 466-2569 |

Help Lines and Other Resources

| | |
|----------------------------------------------------------|----------------------------|
| Alcoholics Anonymous | (630) 859-2444 |
| Breaking Free | (630) 897-1003 |
| CDC Information (Centers for Disease Control) | (800) 232-4636 |
| Community Crisis Center | (847) 697-2380 |
| Crisis Line of the Fox Valley | (630) 966-9393 |
| Depression Hotline | (630) 482-9696 |
| Family Shelter Services (Domestic Abuse Shelter)..... | (630) 469-5650 |
| Federal Substance Abuse and Mental Health Services | (800) 662-HELP |
| Gateway Foundation, Inc., Aurora | (855) 944-3595 |
| Illinois Child Abuse & Neglect Hotline | (800) 252-2873 |
| Illinois Domestic Violence Help Line | (877) 863-6338 |
| Kane County Health Department..... | (630) 208-3801 |
| Kendall County Health Department | (630) 553-9100 |
| LGBTQ Violence Resource Line | (773) 871-CARE |
| Mutual Ground | |
| Domestic Violence Hotline | (630) 897-0080 |
| Sexual Assault Hotline | (630) 897-8383 |
| National Crisis Help Line..... | 800-SUICIDE (800) 784-2433 |
| National Domestic Violence Hotline..... | (800) 799-7233 |
| Open Door Health Center..... | (847) 695-1093 |
| Planned Parenthood, Aurora | (630) 585-0500 |
| Presence Mercy Medical Center Behavior Health | (630) 801-2657 |
| Renz Addiction Counseling..... | (877) 882-9275 |
| Suicide Prevention Lifeline | (800) 273-8255 |
| TriCity Family Services..... | (630) 232-1070 |
| Veterans Crisis Line | (800) 273-8255 |
| Waubonsee Talk Line (24/7 support for students)..... | (630) 264-0394 |

See www.waubonsee.edu/counseling for additional resources.

Employee Assistance Program (EAP)

NexGen EAP is an integrated employee assistance and work/life program that provides employees and their eligible family members with 24/7 access to pre-paid, confidential assistance with everyday work and family issues, legal and financial issues, as well as more challenging issues such as drug or alcohol abuse. Call 1-800-EAP-CALL (800-327-2255) or visit www.nexgeneap.com.

Additional local mental health resources are available in the Student Success portlet in mywcc. Select “Personal Counseling” for more information.

Student Talk Line

Waubonsee students are encouraged to utilize a 24/7 crisis hotline service at (630) 264-0394 to get immediate help with a variety of issues, including suicide ideation, mental health, addiction, domestic violence, sexual assault, veterans services, medical/health care, financial/credit, legal services, child and elder care, and family/relationship issues.

Waubonsee Counseling and Community Mental Health Resources

Short-term personal counseling is available to Waubonsee students. For office hours and/or online appointments, visit www.waubonsee.edu/counseling or call (630) 466-2361. Local mental health and social service agency contact information is available in the mywcc Student Success portlet (select “Personal Counseling” for more information.)

Graduation Rates

In accordance with the federally mandated Student Right to Know Act (SRTK) (Public Law 101-542), all two- and four-year institutions are required to release their graduation rates.

The information collected is designed to provide a standardized graduation rate for a specified period of time. This information presents a comprehensive picture of the Waubonsee Community College student population.

**Fall 2016 Applicants — 1,004 students
(first-time, full-time)**

| | |
|-------------------------------------------------|--------------|
| Waubonsee graduates (within the specified time) | 35.4% |
| Transfer students to four-year institutions | 18.5% |
| COMPLETERS* | 53.9% |

**This figure includes those who received a degree or certificate at Waubonsee Community College, as well as those students who transferred to four-year programs.*

Graduation Rates by Ethnic Group and Gender

Male Students

| Ethnic Group | Number in group | Number of Completers | Percent |
|--------------------------------------|-----------------|----------------------|--------------|
| Nonresident Alien | 0 | N/A | N/A |
| Hispanic/Latino | 184 | 70 | 38.0% |
| American Indian/ Alaska Native | 0 | N/A | N/A |
| Asian | 13 | 6 | 46.1% |
| Black/African American | 32 | 14 | 43.8% |
| Native Hawaiian/ Pacific Islander | 0 | N/A | N/A |
| White | 301 | 174 | 57.8% |
| Two or more races | 24 | 12 | 50.0% |
| Race and ethnicity unknown | 3 | 2 | 66.7% |
| Total | 557 | 278 | 49.9% |

Data Source: 2019-2020 IPEDS Fall Enrollment, Fall 2019 data

Female Students

| Ethnic Group | Number in group | Number of Completers | Percent |
|--------------------------------------|-----------------|----------------------|--------------|
| Nonresident Alien | 0 | N/A | N/A |
| Hispanic/Latino | 152 | 77 | 50.7% |
| American Indian/ Alaska Native | 1 | 1 | 100% |
| Asian | 13 | 11 | 84.6% |
| Black/African American | 40 | 22 | 55.0% |
| Native Hawaiian/ Pacific Islander | 0 | N/A | N/A |
| White | 216 | 139 | 64.3% |
| Two or more races | 18 | 9 | 50.0% |
| Race and ethnicity unknown | 7 | 4 | 57.1% |
| Total | 447 | 263 | 58.8% |

Data Source: 2019-2020 IPEDS Fall Enrollment, Fall 2019 data

Athletic Scholarship Recipients

| Sport | Number of Athletes | Number of Completers | Percent |
|---------------------|--------------------|----------------------|--------------|
| All Women's Sports | 18 | 11 | 61.1% |
| All Men's Sports | 8 | 5 | 62.5% |
| Total Sports | 26 | 16 | 61.5% |

Note: The number of individuals involved in specific men's and women's sports in the fall 2016 cohort prohibits more specific disclosure of completion results (group numbers below five cannot be reported separately).

Higher Education Opportunity Act

Retention Rate of Fall 2018 Students² (also enrolled fall 2019)

| Student Description | Waubonsee | Public Two-Year Colleges in Illinois (Average) |
|---------------------|-----------|------------------------------------------------|
| Full-time students | 71.5% | 66.3% |
| Part-time students | 48.3% | 45.6% |

Retention Rate of Fall 2017 Students² (also enrolled fall 2018)

| Student Description | Waubonsee | Public Two-Year Colleges in Illinois (Average) |
|---------------------|-----------|------------------------------------------------|
| Full-time students | 67% | 67% |
| Part-time students | 50% | 45% |

²Source: 2018-2019 and 2019-2020 Integrated Postsecondary Education Data System Fall Enrollment Survey. Retention is defined as students returning to the College in the next fall semester.
Note: Retention rates shown are from one fall to the next fall term (For example: fall 2018 to fall 2019).

All Full-Time in Fall 2019 – Student Body Diversity³

| | Men | | Women | | All | |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | # | % | # | % | # | % |
| Nonresident Alien | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/Latino | 441 | 17.1% | 483 | 18.7% | 924 | 35.9% |
| American Indian/Alaska Native | 3 | 0.1% | 1 | 0.0% | 4 | 0.2% |
| Asian | 48 | 1.9 % | 37 | 1.4% | 85 | 3.3% |
| Black/African American | 58 | 2.3% | 95 | 3.7% | 153 | 5.9% |
| Native Hawaiian/Pacific Islander | 2 | 0.1% | 0 | 0.0% | 2 | 0.1% |
| White | 700 | 27.2% | 629 | 24.4% | 1,329 | 51.6% |
| Two or more races | 30 | 1.2% | 40 | 1.6% | 70 | 2.7% |
| Race and ethnicity unknown | 3 | 0.1% | 7 | 0.3% | 10 | 0.4% |
| Total full-time students | 1,285 | 49.9% | 1,292 | 50.1% | 2,577 | 100% |

³Source: 2019-2020 Integrated Postsecondary Education Data System.

Financial Aid Completers⁴

| | Pell | Sub Loan/No Pell | Neither | Total |
|---------------|------------|------------------|------------|------------|
| Graduates | 111 | 23 | 221 | 355 |
| Transfers | 56 | 5 | 125 | 186 |
| Totals | 167 | 28 | 346 | 541 |

⁴Source: ICCB GRS File (individual record level), 51601_fall2016_GRS.xslx

Title IX

This Federal law states that “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” For information on Waubonsee’s Title IX processes and programs, including sexual misconduct reporting and support for pregnant and parenting students, contact the college Title IX Coordinator Michele Needham, Executive Director of Human Resources, (630) 466-2367 or Title IX Deputy Coordinator Dr. Melinda Tejada, Vice President for Student Development, (630) 466-2590.

Family Educational Rights and Privacy Act (FERPA)

For more information on how FERPA governs the disclosure of student records, visit www.waubonsee.edu/ferpa.

Illinois Abused and Neglected Child Reporting Act

In accordance with the Abused and Neglected Child Reporting Act (ANCRA), all personnel of higher education institutions are mandated to report cases of suspected child abuse or neglect to the Department of Children and Family Services (DCFS) toll-free, 24-hour Child Abuse Hotline at 1-800-25-ABUSE (22873).

Illinois Student Optional Disclosure of Private Mental Health Act (P.A. 99-278)

In accordance with the Illinois Student Optional Disclosure of Private Mental Health Act (the “Act,” P.A. 99-278), a student’s mental health information is considered private in nature and will not be released to a third party without that student’s prior written consent, unless otherwise provided by other state or federal laws.

A student who desires to authorize disclosure of certain private mental health information about himself or herself to a designated person for purposes set out in the Act must complete a Student Optional Disclosure of Private Mental Health Information Form, available at www.waubonsee.edu/legal.



WAUBONSEE
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