The College Scorecard was created to provide our community with a snapshot of how we, as a college, are performing in the key areas of finance, enrollment, and student satisfaction. We selected metrics which emanate from public reports to ensure that we are transparent and accountable for our performance. All metrics are updated yearly, but are on different cycles, so we have committed to producing a new version every six months in January and July so that you can see our progress or opportunities in these key areas.

This year, as we launch our new three-year Strategic Plan, we are tying the metrics in the College Scorecard to the three pillars of our Strategic Plan: Student Equity and Success, Community Connections, and Employee and Organizational Excellence. Previously, we listed yearly targets to coincide with our yearly metric updates, but now, we are setting three-year targets for each metric, which aligns with the time frame of our Strategic Plan. The College Scorecard is now a quantitative measurement of our ability to execute against our Strategic Plan. There will be a series of initiatives and projects that we embark on throughout this three-year period, and the hope is that they result in progress toward each of the targets in the College Scorecard.

The ribbons next to each metric denote success toward the goal. The idea is that we are stretching ourselves in each of the metrics, so we want to have room to grow to a higher level. Our focus is on helping our students to achieve their goals and continuing our long-term vision of being the top choice for learning in our college community.
STUDENT EQUITY AND SUCCESS

Waubonsee partners with all students to ensure their success, providing equity for our diverse and historically underserved students, developing broad, integrative, specialized, and applied knowledge and meeting their academic, professional, and personal goals.

Graduation Rate
IPEDS is the Integrated Postsecondary Education Data System. Total number of completers within 150% of normal degree time divided by the IPEDS fall cohort (first-time, full-time, degree-seeking students)

**MOST RECENT VALUE (FY2015 COHORT)** 31.3%
**TARGET FOR FY2022** 32%

Developmental Education to College Transition Rate
Percentage of students who take developmental math, English and reading courses at Waubonsee and then advance to college-level course

**MOST RECENT VALUE (FY2018 COHORT)** 56%
**TARGET FOR FY2022** 61%

Unduplicated Credit Headcount, Fall
Total student headcount (unduplicated) in all credit courses (including developmental education and high school dual credit students) for the fall term from the IPEDS Fall Enrollment Survey

**MOST RECENT VALUE (FALL 2018)** 9,176
**TARGET FOR FY2022** 9,880

Fall-to-Fall Persistence Rate
Percentage of first-time, full-time degree-seeking credit students from a given fall semester who enroll in the subsequent fall semester based on the IPEDS Fall Enrollment Survey

**MOST RECENT VALUE (FY2017 COHORT)** 67%
**TARGET FOR FY2022** 71%

Credit Hours, Fiscal Year
Total count of enrolled hours in all credit courses (including developmental education and high school dual credit students) from the IPEDS Annual Enrollment Survey

**MOST RECENT VALUE (FY2019 COHORT)** 178,772
**TARGET FOR FY2022** 202,076

Average Annual Net Cost for In-District Students 🎓
The average annual total cost of attendance, including tuition and fees, books and supplies, and living expenses, minus the average grant/scholarship aid. It is calculated for all full-time, first-time, degree/certificate-seeking undergraduates who receive Title IV aid.

**MOST RECENT VALUE (2017-18)** $4,706
**TARGET FOR FY2022** $4,778 OR LESS

Degrees/Certificates Awarded
Total duplicated number of degrees and certificates awarded at Waubonsee as reported on the IPEDS Completions Survey

**MOST RECENT VALUE (FY2019 COHORT)** 1,894
**TARGET FOR FY2022** 2,000

ロック獣 = Metric has been met
COMMUNITY CONNECTIONS

Waubonsee partners with our community members and alumni to promote cultural and economic development, civic partnerships, and lifetime educational opportunities.

Three-Year Cohort Default Rate 🌟
For schools having 30 or more borrowers entering repayment in a fiscal year, the school’s cohort default rate is the percentage of a school’s borrowers who enter repayment on certain Federal Family Education Loans (FFELs) and/or William D. Ford Federal Direct Loans (Direct Loans) during that fiscal year and default (or meet the other specified condition) within the cohort default period. For schools with 29 or fewer borrowers entering repayment during a fiscal year, the cohort default rate is an “average rate” based on borrowers entering repayment over a three-year period.

| MOST RECENT VALUE (FY2016 COHORT) | 8.6% |
| TARGET FOR FY2022 | 11.5% OR LESS |

ICCB Credit Market Share
Headcount Per 1,000 Population
This metric is calculated by dividing the number of unduplicated credit students by the district population from the ICCB Data and Characteristics Book.

| MOST RECENT VALUE (FY2018 COHORT) | 22.7% |
| TARGET FOR FY2022 | 24% |

Public High School Market Share
Percentage of public in-district high school graduates who enroll in credit courses at Waubonsee the subsequent summer and/or fall semester

| MOST RECENT VALUE (FY2017 COHORT) | 22% |
| TARGET FOR FY2022 | 24% |

Transfer-Out Rate
Total number of students who are known to have transferred out of the reporting institution within 150% of normal degree time to completion divided by the IPEDS fall cohort (first-time, full-time, degree-seeking students)

| MOST RECENT VALUE (FY15 COHORT) | 19.2% |
| TARGET FOR FY2022 | 22% |

👩‍🏫 = Metric has been met
EMPLOYEE AND ORGANIZATIONAL EXCELLENCE

Waubonsee values and respects all employees, promoting organizational excellence by upholding the highest standards set by our accrediting bodies, careful stewardship of our resources, and meaningful work defined by the successful fulfillment of our mission.

Bond Rating
Moody’s Credit Rating provides investors with a simple system of gradation by which future relative creditworthiness of securities may be gauged. These gradations are indicated by rating symbols, with each symbol representing a group in which the credit characteristics are broadly the same: Aaa, Aa, A, Baa, Ba, B, Caa, Ca, and C.

<table>
<thead>
<tr>
<th>MOST RECENT VALUE (2016)</th>
<th>Aa</th>
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<tbody>
<tr>
<td>TARGET FOR FY2022</td>
<td>Aaa</td>
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Unrestricted Net Assets as % of Total Assets 🌟
In the Comprehensive Annual Financial Report (CAFR or audit), on the Statement of Net Position, this metric is calculated by looking at the college’s Unrestricted Net Position divided by the Total Assets to determine the percentage of unrestricted net position to total assets.

<table>
<thead>
<tr>
<th>MOST RECENT VALUE (FY2019)</th>
<th>27.4%</th>
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</thead>
<tbody>
<tr>
<td>TARGET FOR FY2022</td>
<td>25% OR MORE</td>
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Employee Turnover
Full-time employee turnover rate, excluding retirements, from the National Community College Benchmarking Project (NCCBP) 🌟

<table>
<thead>
<tr>
<th>MOST RECENT VALUE (FY2018)</th>
<th>1.4%</th>
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<tbody>
<tr>
<td>TARGET FOR FY2022</td>
<td>5%</td>
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Student Satisfaction with Programs and Services
Answer to the following question on the Noel-Levitz Student Satisfaction Inventory (SSI) - “Rate your overall satisfaction with your experience here thus far.” (on a scale of 1-7)

<table>
<thead>
<tr>
<th>MOST RECENT VALUE (MAY 2019)</th>
<th>5.74</th>
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<tbody>
<tr>
<td>TARGET FOR FY2022</td>
<td>5.88</td>
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High Engagement Population
On the 2018 Comprehensive Employee Engagement Survey, survey respondents that are achieving maximum satisfaction and maximum contribution in their positions at Waubonsee are considered “highly engaged.”

<table>
<thead>
<tr>
<th>MOST RECENT VALUE (FY2019 COHORT)</th>
<th>70%</th>
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<tbody>
<tr>
<td>TARGET FOR FY2022</td>
<td>75%</td>
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Employee Engagement Survey Response Rate
On the 2018 Comprehensive Employee Engagement Survey, the response rate is determined by factoring the number of completed surveys against the available employee population invited to take the survey.

<table>
<thead>
<tr>
<th>MOST RECENT VALUE (FY2019 COHORT)</th>
<th>61%</th>
</tr>
</thead>
<tbody>
<tr>
<td>TARGET FOR FY2022</td>
<td>65%</td>
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</tbody>
</table>
Sugar Grove
Route 47 at Waubonsee Dr.
Sugar Grove, IL 60554
(630) 466-7900

Aurora Downtown
18 S. River St.
Aurora, IL 60506
(630) 801-7900

Aurora Fox Valley
2060 Ogden Ave.
Aurora, IL 60504
(630) 585-7900

Plano
100 Waubonsee Dr.
Plano, IL 60545
(630) 552-7900

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