



# Report

*to the* **community**

2013



WAUBONSEE  
COMMUNITY COLLEGE

# *Excellence* **THROUGH** **COLLABORATION**

## **OUR CORE VALUES**

**Accessibility** — We remove barriers to learning formed by time, geography, education, culture, experience or beliefs to provide a full range of quality educational opportunities for all who can benefit.

**Quality** — We constantly redefine what it means to be “the best,” seeking to improve in every area and exceed the expectations of those we serve.

**Value** — We focus every resource directly on the search for learning, creating tangible benefits in everything we do.

**Service** — We view the world from the perspective of those we serve — anticipating needs and striving to exceed expectations while demonstrating a caring, knowledgeable, consistent connection with each individual every time they meet us.

**Innovation** — We are actively engaged on the frontiers of education, continuously improving the learning environment for our students and communities.

## *A Message from the President*

Each year, I develop a Presidential Action Initiative that provides focus or direction for the college on emerging issues. The 2012-2013 initiative, “Excellence through Collaboration,” provided the framework for Waubonsee to make meaningful connections internally and externally for the benefit of our students and the communities we serve. With the numerous challenges and opportunities facing our region, it is more important than ever to be actively engaged in partnerships locally, within Illinois and across the nation.

At Waubonsee, collaboration occurs in many ways. It is reflected in the more than 50 internal teams and committees that work together on important college issues from identifying and leveraging the necessary data to improve institutional effectiveness to addressing the critical issue of increasing student degree and certificate completion. Strong collaborations with organizations throughout the college district result in new programs and resources to meet the changing needs of our district residents and the local workforce. As your community college, we seek to actively collaborate with community organizations and create partnerships that enhance the region while advancing the college mission and student success.

This 2013 Report to the Community clearly illustrates how Waubonsee’s goal to achieve “Excellence through Collaboration” reinforces our core values of Accessibility, Quality, Value, Service and Innovation. Thank you for your continued support of Waubonsee, our mission and our students.



*Christine J. Sobek*

Christine J. Sobek, Ed.D., President

# Service: COLLABORATION



Left: Students work on a project in a Workforce Development Air Sealing and Insulation class. Right: An HVAC student gets hands-on experience installing vents in a residential building.



Information Systems Assistant Professor Amy Chaaban (middle right) has her website design students do work for local nonprofits.

## *Stronger Together for the Community*

While the Presidential Action Initiative for 2013 focused on “Excellence through Collaboration,” Waubonsee has a long history of successful collaborations both within the institution and with the communities it serves. Success begets success, so it is no surprise that many governmental and community organizations seek out Waubonsee when launching new projects. The culture of collaboration is ingrained within the fabric of the institution.

Working together comes naturally at Waubonsee. In addition to numerous longer-term committees and advisory groups, teams comprised of faculty, staff and students are regularly formed to respond to short-term challenges. Input is solicited from multiple perspectives to truly get at the heart of an issue. With more than 50 of these teams, the positive effect is impressive and often moves beyond campus borders.

Faculty find ways to bring their expertise and the enthusiasm of Waubonsee’s students to collaborate with local businesses and organizations. Year after year, Information Systems Assistant Professor Amy Chaaban’s website design students work on projects for local nonprofits. Heating, Ventilation and Air Conditioning (HVAC) Assistant Professor Jeff Hess takes his students out of the classroom and into the real world, doing significant good in the process, as students work on projects such as rehabbing homes for Aurora’s Emmanuel House. Student clubs also find ways to partner to give back to the community with many students participating in the Fox Valley United Way’s Day of Caring and numerous other charitable events.

Institutionally, 2013 was a banner year for collaborative excellence. Waubonsee partnered with the Valley Industrial Association and the U.S. Chamber of Commerce “Hiring our Heroes” project to sponsor a job fair exclusively for veterans and their spouses.

Waubonsee received a 2012 Exemplary Program Nominee Award from the National Conference on Workforce Education for its partnership with the City of Aurora to provide energy efficiency assessment and air sealing repair training to local contractors. Numerous areas of the college continued collaboration with key economic partners throughout the region to offer job fairs at the college’s Sugar Grove and Plano Campuses.

Two of the largest collaborative projects in 2013 marked an end and a beginning. Waubonsee completed an exchange of land with the Forest Preserve District of Kane County that provided the college with 33 acres of land for campus expansion and provided the Forest Preserve with 66 acres of wooded natural areas and wetlands. A true win-win for the environment and the community, the project was years in the making and included strong support from The Conservation Foundation.

Although just beginning, Waubonsee’s participation in the Pathways to Prosperity Project holds significant educational and workforce promise. Working with West Aurora School District 129, City of Aurora officials, and state workforce and economic development officials in the Pathways to Prosperity Project through the Harvard Graduate School of Education and Jobs for the Future, Waubonsee plays a key role in preparing students for the careers they will encounter in years to come.

The level of collaboration is such that it is impossible to capture every connection, every impact. Waubonsee values its partnerships and works to create and maintain these positive relationships. Ultimately these collaborations enrich student opportunities and the community as a whole.

# Innovation: DATA INFORMED DECISIONS



Staff, faculty and students work together during a FoE meeting.

## *Informed Decisions with Data*

In this digital age, it is possible to access vast amounts of information with the single click of a mouse. The challenge, of course, for both individuals and organizations, is being able to sift through all this information to find content that is meaningful, data that can truly help us make better decisions and live better lives.

Waubonsee is in the midst of three major initiatives with the same ultimate goal — using data to improve student success. The ADVANCE data warehouse initiative is focused on the college's data processes, while Foundations of Excellence® (FoE) and the Employee Engagement Initiative demonstrate the power of data to both identify challenges and implement solutions.

"The ADVANCE project is really about changing the way the college uses data," said Dr. Stacey Randall, Director of Institutional Effectiveness. "As an institution, we want to make more purposeful, data-informed decisions. We want to pull together data from all of our different systems to create a complete picture of student success."

ADVANCE can be used to determine which programs and services are most essential for student success. For example, the system can identify a group of students who completed the GED Enhanced course and attended transition presentations, and then compare their retention and completion rates to the larger student population.

Using data to increase student success is a major component of FoE, a project the college has been involved with since 2011. Created by the John N. Gardner Institute for Excellence in Undergraduate Education, FoE is a self-study process designed to examine and improve the experience of first-year and/or transfer students.

During the 2012-2013 academic year, six action teams started work on first-year experience projects, including: adjunct faculty communication, developmental education restructuring, tracking student success, communication to first-year students, Electronic Registration and Planning (E-RAP) and a New Student Resource Fair. Meanwhile, nine dimension committees began studying the Waubonsee transfer student experience.

With all this work going on, it was helpful to get a visit from the FoE expert himself, Dr. John Gardner, who came to the Sugar Grove Campus in April.

"Dr. Gardner is it; he's the creator of the FoE framework," said Dani DuCharme, Assistant Professor of Biology and FoE liaison. "His visit helped solidify the process for us, and his passion for it helped re-energize our group."

Energy and engagement are vital not only to the success of the FoE initiative, but also to the success of the institution itself, each and every day. To that end, Waubonsee set out to champion and strengthen employee engagement. During the summer of 2013, an 11-member Employee Engagement Team worked collaboratively to explore the results of a recent employee engagement survey, tying them to data from other sources. A story of the unique nature of employee engagement at Waubonsee emerged as the team defined three major themes for the college to address: Connect, Collaborate and Cultivate. Action teams will work to strengthen those areas throughout the 2013-14 academic year.

**DR. JOHN GARDNER**  
President of the John N. Gardner  
Institute for Excellence in Undergraduate  
Education, speaks to faculty and staff.



Waubonsee's data warehouse project has been named ADVANCE.

- A CCESS TO INFORMATION
- D ECISION SUPPORT
- V ISUALIZATION OF DATA
- A NALYSIS OF TRENDS
- N EW POSSIBILITIES
- C ONNECTIONS BETWEEN PEOPLE AND RESOURCES
- E VIDENCE FOR EXCELLENCE

**U.S. SENATOR DICK DURBIN** visited the Aurora Campus in September 2012 to announce a \$2.8 million grant that allows Waubonsee to serve local displaced workers.

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**WAUBONSEE**  
COMMUNITY COLLEGE

# Accessibility: **GRANTS**



A federal TRiO grant program, Student Support Services provides counseling and other help to qualifying students.

## *Using Dollars to Open Doors*

Waubonsee offers a wide variety of courses and programs that help students learn new skills, earn degrees and certificates, enter the workforce or transfer to a four-year institution. Traditionally, this work has been supported through state and local support and increasingly, tuition. The pursuit of grants makes a Waubonsee education accessible to even more community members, and results in a greater positive impact on the local economy through immediate and long-term benefits.

Last fall Waubonsee hosted U.S. Senator Dick Durbin at the downtown Aurora Campus to announce a new \$2.8 million Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant from the U.S. Department of Labor to serve displaced workers. Waubonsee's project, titled "Strengthening Transitions, Building Pathways and Improving Achievement for Disadvantaged Workers," will allow the college to better assist students who are taking English as a Second Language (ESL) and GED courses to transition into health care, professional, scientific and technical service occupational programs. Also with this grant funding, the college has developed a new program in laboratory technology, which is a direct response to local employers' needs.

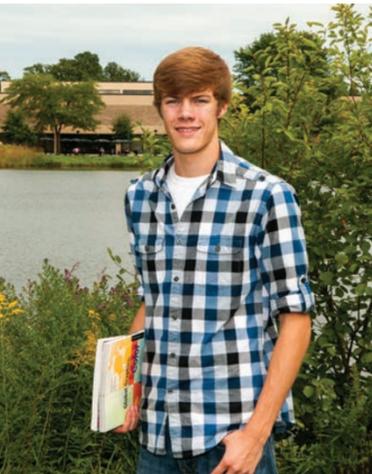
This TAACCCT grant is the latest in Waubonsee's impressive array of significant grants. In 2009, the U.S. Department of Education designated Waubonsee a Hispanic-Serving Institution and in 2011, awarded the college a \$3.2 million five-year Title V grant, titled "Removing Barriers to Success." This grant has an emphasis on smoothing transitions for students as

they move up the educational ladder to success. It also allowed the college to participate in the highly respected Foundations of Excellence® program to evaluate and improve students' first-year and transfer experiences. The college has already seen strong positive results, including a reduction in the number of students on academic probation due to increased interventions.

For years, Waubonsee has offered programs through the federal TRiO grant program, which serves students from disadvantaged backgrounds and aims to increase college participation and success for first-generation college students. Waubonsee's Student Support Services program helps students with tutoring, academic advising, counseling, career exploration and cultural opportunities to better navigate the college environment and move successfully toward degree completion. Waubonsee's Upward Bound program, based at East Aurora High School, is making a huge impact on the lives of students who often had not considered college as a possibility. Through strong mentoring, tutoring, college field trips and overall support, these students leave the program knowledgeable about the college admissions process and prepared for college.

Even with today's uncertain economic climate, Waubonsee continues to bring life-changing educational opportunities, due in part to the federal grant funding the college receives. "Waubonsee is dedicated to providing opportunities for community members to enter the workforce and advance their careers, creating a highly qualified workforce in the process," said Waubonsee President Dr. Christine Sobek.

# Value: DUAL CREDIT



Credit earned in dual credit or dual enrollment classes can transfer to most colleges and universities across the country.

## *Jumpstarting a higher education*

This past year, a record number of students earned college credit at Waubonsee while still in high school. The advantages are multiple: students can save time and money, plus gain an edge when applying for college admission and scholarships.

Waubonsee is proud of the many ways it helps students get a jumpstart on college:

### **Dual Credit**

Students can take a college course to earn BOTH high school and college credit at the same time. The college has several partnerships with local high schools, so these classes are often offered at the student's home high school. Waubonsee offers classes at nine high schools and two career centers in its district, and new courses were added at four of those schools this year.

### **Dual Enrollment**

This refers to high school students who are taking Waubonsee courses for college credit only. These courses are offered at one of Waubonsee's four campuses or online.

Most dual credit or dual enrollment courses can then be transferred to the college or university the student chooses to attend.

### **VALEES**

Several local high schools participate in the Valley Education for Employment System (VALEES). Students earn college credit for occupational courses taken if they enroll at Waubonsee.

### **High School Summer Program**

Waubonsee offers a summer school program that saw more than 1700 enrollments last summer. The majority of enrolled students were taking classes to get ahead, rather than catch up.

The college is continually striving to pave the way to success for even more students. For example, Waubonsee's High School Partnerships Center collaborated with a number of Waubonsee departments to adjust registration and payment processes to make it easier for students to enroll in summer school.

## **Participating Dual Credit High Schools**

Aurora East  
Aurora West  
Batavia  
Fox Valley Career Center

Geneva  
Indian Valley Vocational Center  
Kaneland  
Oswego/Oswego East  
Rosary  
Somonauk

Students at the Fox Valley Career Center can earn dual credit for fire science courses.



# Quality: COMPLETION

## *Achieve Complete Success*

Institutions of higher education have undergone a shift recently. Providing access is still a top priority at community colleges; however, there is now an equal focus on ensuring student success. Colleges are taking more visible and proactive steps to ensure completion.

Waubonsee was on the leading edge of this shift, launching its Project Graduation initiative in the 2009-10 academic year to help clear the path for more students to earn degrees and certificates.

Since the project started, the college's curricula and processes have been reviewed with an eye toward maximizing efficiency while also streamlining the graduation and transfer processes. Most associate degrees were standardized at 60 credit hours and the graduation petition process went online for added convenience.

This year's phase of Project Graduation focused on spreading the word about the importance of completion—to both current and former students.

"Achieve Complete Success" is the campaign's theme and also the title of a four-page brochure directed at students that includes information on the "why" and "how" of earning a community college credential. Among the many facts and statistics cited is this one from the Bureau of Labor Statistics: a 2011 study found that associate degree holders make \$2,500 more each year compared to their peers without a degree and \$6,700 more than their peers who have only a high school diploma.

The message seems to have resonated. Waubonsee's Class of 2013 was the college's largest ever, with 1,115 students earning an associate degree. This represents a nearly 8 percent increase over 2012.

Students who graduate with an associate degree have plenty of options for their futures, and one solid choice is the Dual Degree Program (DDP) Waubonsee established with Chicago's Roosevelt University in March 2013.

"A perfect example of the collaborative effort needed to meet the challenge of Complete College America, this partnership allows students to complete their associate degrees at Waubonsee and then experience a smooth transfer to Roosevelt University to earn their bachelor's degrees," Waubonsee President Dr. Christine Sobek said. "The end result is a better educated workforce with higher earning potential and career options, benefiting the entire region."

There are students who transfer to a four-year school without walking across Waubonsee's stage to pick up a diploma. Recognizing that an associate degree can still prove beneficial to this population, Waubonsee entered into a reverse transfer agreement with Northern Illinois University (NIU) this fiscal year.

"A number of NIU students were close to completing an associate degree when they transferred," said Dr. Deborah Lovingood, Waubonsee's Executive Vice President of Educational Affairs/Chief Learning Officer. "This agreement will allow those students to complete the associate degree at the same time they are earning the baccalaureate. A seamless transfer process that goes both ways serves everyone."



Kyle "KC" Vogt and Betsy Jauregui were among the 1,115 members of Waubonsee's Class of 2013.



Waubonsee's main campus in Sugar Grove features many indoor and outdoor gathering places, allowing students to connect and collaborate outside of class.

# 2012-2013 YEAR IN REVIEW



Matthew Meyer

- Waubonsee's Auto Body Repair Program received National Automotive Technician Education Foundation (NATEF) Accreditation in the areas of Non-Structural Analysis and Damage Repair, Painting and Refinishing, and Structural Analysis and Damage Repair.
- *Community College Week* named Waubonsee one of the Top 50 Fastest-Growing Public Two-Year Colleges with enrollments of 10,000 or more for fall 2010-2011.
- Auto body student Matthew Meyer won first place at the SkillsUSA national competition in Collision Repair Technology.
- The Illinois Community College Board (ICCB) awarded Waubonsee a Certificate of Recognition through November 2017. This affirms that Waubonsee meets the ICCB standards and makes the college eligible to receive state grants through ICCB.
- The American Association of Community Colleges recognized the college and President Dr. Christine Sobek as a finalist in the inaugural Awards of Excellence in the Emerging Leadership category.
- The Automotive Technology Program received NATEF Recertification in all eight automotive areas and continues to meet requirements for NATEF Master Accreditation — the highest level of achievement.
- Waubonsee won the Alliance for Community Media, Hometown Media Awards, Overall Excellence in Educational Access award.
- G.I. Jobs designated Waubonsee a Military Friendly School.
- Adjunct Instructor Marissa Happ was honored as "Teacher of the Year," one of only two instructors selected nationally for this award by the Kids in Need Foundation.

- Waubonsee's Medical Assistant Program was awarded Continued Program Accreditation through 2023 by the Commission on Accreditation of Allied Health Education Programs.
- Multiple organizations recognized Waubonsee's commitment to sustainability practices and instructional development. The college achieved Tree Campus USA designation for the third consecutive year, was awarded the Yorkville Chamber of Commerce Green Business Designation, and was one of 40 organizations honored by The Conservation Foundation at their 40th Anniversary Celebration and Appreciation Dinner. In addition, Illinois Governor Pat Quinn and the Illinois Green Governments Coordinating Council recognized Waubonsee for achieving the gold standard level of sustainability goals in higher education as established by the Illinois Campus Sustainability Compact program.

Sugar Grove Campus Tree Planting



Matthew Wolding

- Waubonsee's Veterans Club President Matthew Wolding received a President's Volunteer Service Award from President Barack Obama. The club hosted a luncheon for student veterans and military service members in honor of Military Appreciation Month.
- As part of the Hastert Leadership series, Former U.S. Speaker of the House J. Dennis Hastert led conversations for future leaders on local, state and federal government. Additional guest speakers included Illinois House Minority Leader Tom Cross, Village of Elburn Trustee Ethan Hastert and former U.S. Congressman Joe Walsh.
- Student Trustee Kyle "KC" Vogt was elected chair of the Illinois Community College Board Illinois Student Advisory Committee. He was named a Coca-Cola Community College Academic Team Bronze Scholar, earning a \$1,000 scholarship.
- Vogt and Student Senate President Lizbeth Camacho were named members of the 2013 All-Illinois Academic Team.
- The 23rd Judicial Circuit authorized Waubonsee to provide Driver Safety courses for the newly formed district.
- Eighty-six volunteers with the Volunteer Income Tax Assistance (VITA) program served 726 clients and generated more than \$1.3 million in refunds and tax credits.
- Waubonsee installed new monument and wayfinding signs at the college's Sugar Grove Campus.

- Sixty-seven faculty and staff completed Tier 1 of the college's Leadership Academy. The college launched Tier 2 of the Academy featuring guest speakers Ryan Dowd, former Executive Director of Hesed House; Dr. Sherry Eagle, Executive Director of the Institute for Collaboration at Aurora University; and Lynn Dubajic, Executive Director of the Yorkville Chamber.
- Three clients of Waubonsee's Illinois Small Business Development Center were selected as winners for the Business Ledger's Entrepreneurial Excellence Awards.
- Adjunct Faculty Member and Hanover Park Chief of Police David Webb received the International Association of Chiefs of Police—Cisco Finalist Community Policing Award.



Dr. Sherry Eagle, Executive Director of the Institute for Collaboration at Aurora University, speaks at a Leadership Academy event.

- The Association of Community College Trustees named Waubonsee its 2012 Central Regional Equity Award winner.
- Waubonsee hosted a Fab Lab Roundtable discussion at the request of U.S. Congressman Bill Foster to announce and seek support of the National Fab Lab Network Act.
- Assistant Professor of Music Dr. Mark Lathan was commissioned by Wheeling High School to compose a piece for the jazz band to be published by Doug Beach Music and performed by the band at the Midwest National Band and Orchestra Clinic.
- The Illinois Skyway Collegiate Conference (ISCC) inducted Biology Professor Dan Ward into its Co-Curricular Hall of Fame under the category "Friend of Co-Curricular Activities" for his contributions in the development of the annual ISCC STEM Poster competition.
- Waubonsee won 32 marketing and communications awards throughout the year from numerous professional organizations.

# Outstanding: FACULTY



## *Associate Professor of Political Science and History Richard Kiefer*

Kiefer planned to spend his life teaching high school, but then he took a job as an academic advisor at Prairie State College.

"Being at a community college really opened my eyes," Kiefer said. "I thought it would be such a fantastic place to teach."

Kiefer began teaching a night class and was soon pursuing his master's degree at Governors State University, working for a chance to teach full time.

That chance came in the fall of 2000 when a political science/history position opened at Waubensee. Since that time, Kiefer has used many remarkable current events as teachable moments for his students, including the split electoral and popular votes of the 2000 presidential election, along with the horrific attacks of Sept. 11.

"I helped organize a teach-in the day after the series of attacks," Kiefer said. "That is what college should be about; when these events happen, we should gather to learn and discuss."

Students have been able to have discussions with actual politicians thanks to Kiefer's coordination of the Hastert Leadership Seminar and Waubensee's participation in the national Congress to Campus program in 2009 and 2012.

Kiefer also serves as the advisor to Waubensee's Model Illinois Government (MIG) club, which participates in an annual simulation in Springfield.

Whether they participate in MIG or just take one of his classes, Kiefer has the same goal for all of his students. "I hope they leave with a better understanding of the world we live in, what's going on around them and how governments work."



## *Distinguished Alumnus Tom Muth*

As a former civil engineer for the City of Aurora and the current district manager of the Fox Metro Water Reclamation District, Tom Muth has served the community for his entire career, ensuring the infrastructure is in place for the region to grow. It was Waubensee Community College that provided Muth the infrastructure for his academic and career success, and the college was proud to name him its 2013 Distinguished Alumnus.

While working as a full-time engineering technician with the City of Aurora in 1973, Muth took classes at Waubensee.

"I had teachers that really wanted me to be successful," Muth said.

Muth graduated from Waubensee in 1978 and went on to earn his bachelor's degree in civil engineering from the Midwest College of Engineering, which is now the Illinois Institute of Technology. In 1986, Muth joined the Fox Metro Water Reclamation District, and in 1987, he assumed the role of district manager.

Fox Metro now treats an average of 42 million gallons of wastewater a day, which is generated by the area's nearly 250,000 residents — a population that has nearly doubled since Muth began the job almost three decades ago.

While Fox Metro has always served a majority of Waubensee's district communities, it didn't serve the college's main Sugar Grove Campus until 2006. At that time, Muth helped Waubensee navigate the process of tying into the system, thus paving the way for the future expansion of the college.

## *Distinguished Contributor Bernard "Bernie" Looney*

Looney recently retired from a career in education that spanned more than four decades. For 14 of those years, he worked closely with Waubensee in his role as director of the Valley Education to Employment System (VALEES). For all of the ways he strengthened the ties between the students, staff and faculty of local high schools and colleges, as well as local businesses, Waubensee was proud to recognize Looney as its 2013 Distinguished Contributor.

Looney held a variety of positions over his career, including division chair for vocational education at St. Charles High School, principal at DeKalb High School and director of the Fox Valley Career Center.

"As I spent my career working with students, especially high school students, I realized how important it is for them to know who they are — their interests, aptitudes and abilities — and to match those up with their decisions about further education or training," Looney said. "They shouldn't just be going to college but preparing for a future career, one that they'll be interested in and will find enjoyable."

Looney became the director of VALEES in 1995. He held the position until 2002 and then came back to it from 2006 until his retirement in spring 2013.

One of 60 regional systems established by the Illinois State Board of Higher Education, VALEES works with local high school districts, career centers and community colleges to provide curriculum and staff development, promote business and industry partnerships with education, and administer Career and Technical Education (CTE) related grants.



# Waubonsee ATHLETICS



## Olympic Alum

Former Chiefs baseball player Joe Berenyi won a gold, silver and bronze medal in cycling at the 2012 Paralympic Games in London and was named Waubonsee's Featured Alumnus for October 2012.



Former athletes Abby (Ruff) Smith, Joe Yager, Mark Klein and Ray Stephens (not pictured) were recently inducted into Waubonsee's Athletic Hall of Fame. Smith, Yager and Klein all excelled on the softball/baseball diamond while Stephens dominated the wrestling mat, becoming Waubonsee's first ever NJCAA National Champion in 2006.



(Left to right) Coach Dave Heiss accepts his award from Dean for Students Dr. Scott Peska.

Men's Basketball Coach Dave Heiss was inducted into the NJCAA Basketball Hall of Fame. Over the past 28 seasons, Heiss' Chiefs teams have racked up 552 wins and captured 11 Illinois Skyway Collegiate Conference (ISCC) titles. He is the ISCC's all-time winningest coach with 249 wins and counting.



Waubonsee earned the Illinois Skyway Collegiate Conference (ISCC) All-Sports Trophy for the third time in four years. The trophy is determined by points, which are awarded based on teams' conference finishes throughout the year. The Chiefs won four ISCC titles in 2012-2013, including women's cross country, men's soccer, men's basketball and softball.

## Men's Baseball

NJCAA First Team All-Americans Chris Anderson, Jake Jouris (pictured), and Second Team All-American Cody Burton helped lead the Chiefs baseball team to a third place finish at the 2013 NJCAA Division III World Series in Tyler, Texas. Long-time Head Coach Dave Randall was chosen the Region IV Division III Coach of the Year.



## Men's Soccer

Under ISCC Men's Soccer Coach of the Year Brett Suhayda, the men's soccer team won the program's first ever ISCC title. Goalkeeper Justin Salazar was named a National Junior College Athletic Association Third Team All-American, the first male Chiefs soccer player to be selected in 28 years.





Waubonsee's Foundation raises scholarship funds in a number of ways —through its annual golf outing as well as donations from community members, alumni, board members and staff. Now it's even easier to give with our secure donation website: [www.waubonsee.edu/donate](http://www.waubonsee.edu/donate).

**2012-2013  
Board of  
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Cameron, *President*  
Gerald Palmer,  
*Vice President*  
Michael Ochenschlager,  
*Secretary/Treasurer*

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*Director of Fund  
Development*

**Planned Gift Options**

Planned giving options include a will, life insurance, retirement savings, and/or gifts of specific assets like publicly traded securities.

Donors who have another manner in which they would like to provide a planned gift to the WCC Foundation should contact the WCC Director of Fund Development.

Those making a planned gift should consult with an attorney and/or other financial and estate planning professionals to make sure the gift fits with overall estate plans.

**WCC Office of Fund Development**  
foundation@waubonsee.edu  
(630) 466-2316  
[www.waubonsee.edu/foundation](http://www.waubonsee.edu/foundation)



**New Scholarship  
Donors 2012-2013**

(Back, left to right) Jan Patranella, Deborah Angello, Dr. Carla Goetz and Robert Goetz. (Front Row, left to right) Waubonsee Community College President Dr. Christine Sobek and Waubonsee Foundation Board President Penelope "Penny" Cameron.

**Acorns To Oaks Society Established**

Waubonsee's main campus in Sugar Grove is known for its magnificent oak trees — majestic Bur Oaks, Northern Red Oaks, Pin Oaks and White Oaks.

Rising from small acorns, these mighty oaks began their journey upward hundreds of years ago to become symbols of strength and possibility. Waubonsee Community College (WCC) Foundation's planned giving program, called the Acorns to Oaks Society, will provide future generations of Waubonsee students with opportunities for their own successful upward journey. By becoming a member of the Acorns to Oaks Society, donors are assuring a legacy of accessible education and a strong foundation for the success of our diverse population of students.

All alumni and friends are invited to become a founding member of the Acorns to Oaks Society. Membership in the society is open to anyone who has chosen to include the WCC Foundation in their estate plans or any other planned gift arrangement. Donors who notify the WCC

Foundation of their intentions between now and 2015 will be listed as a Founding Member of the Society.

Planning a gift to the WCC Foundation allows donors to designate how it is to be used. Options include leaving a gift to the unrestricted endowment managed by the Foundation, or endowing a specific fund, scholarship or award. Donors may memorialize a loved one, honor a member of our academic community or perpetuate the family name with an endowed fund. Whatever the personal goal, the gift is valued as a critical resource for the future of Waubonsee.

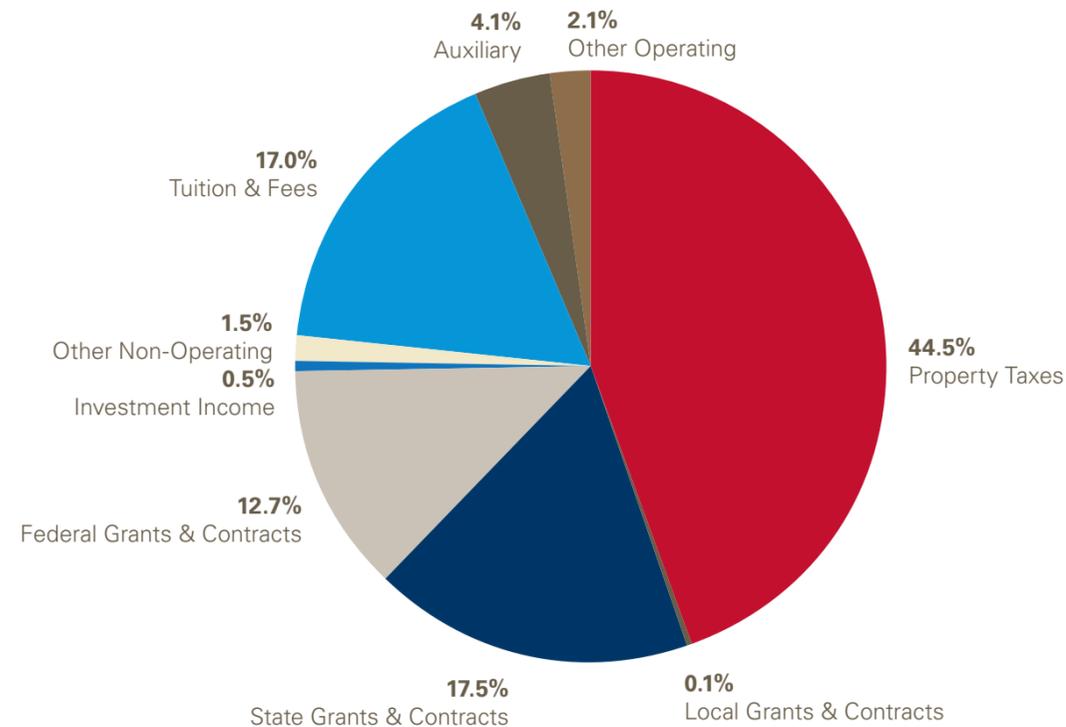
Like those who unselfishly plant for the future so that generations to come can enjoy the shade and beauty of the mighty oaks, the Acorns to Oaks Society ensures that a quality Waubonsee education is attainable. A commitment today will benefit many generations to come.

*The information on these pages is not intended as legal, tax or investment advice. Please contact your attorney, tax professional or investment advisor before finalizing your planned gift.*

## Financials

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. For fiscal year 2013, the college again received a clean, unmodified audit opinion from its external auditing firm. This confirms the accuracy, professional competence and transparency exhibited by Waubonsee's financial reporting. The college's financial position continues to remain strong.

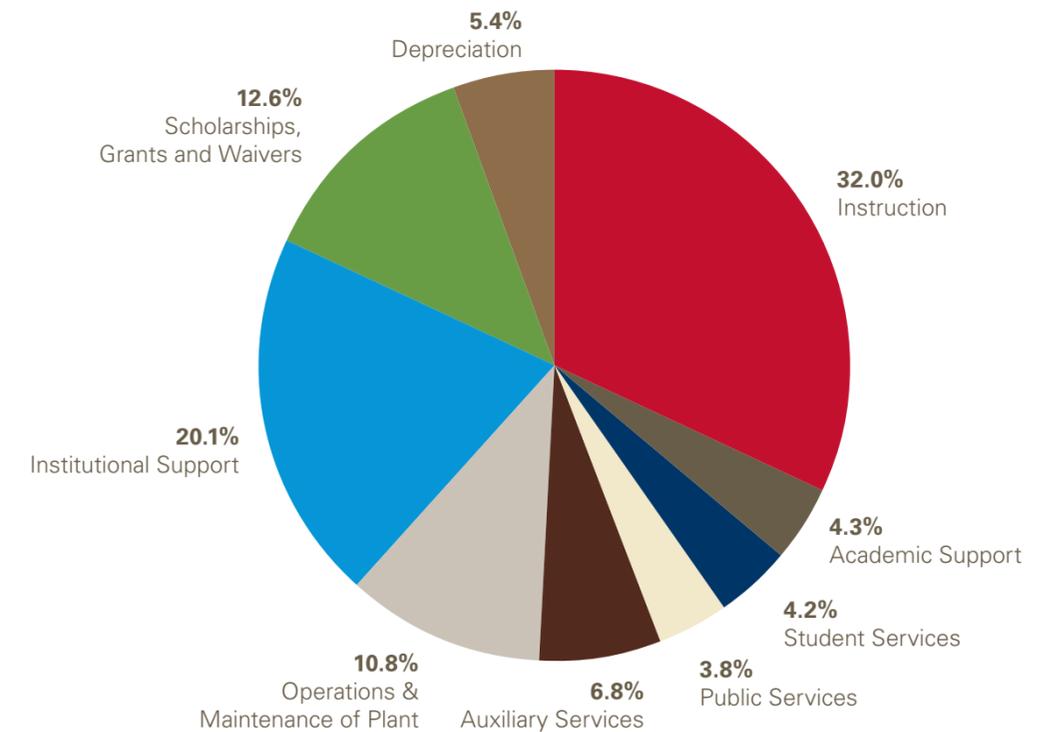
### 2013 OPERATING AND NON-OPERATING REVENUES BY SOURCE



### REVENUES FOR THE YEARS ENDED JUNE 30 (IN MILLIONS)

	2013	2012	2011
<b>Operating revenue</b>			
Tuition and fees	\$ 16.7	\$ 16.2	\$ 16.0
Auxiliary	4.0	3.8	4.0
Other	2.1	2.2	2.1
<b>Total operating revenue</b>	<b>22.8</b>	<b>22.2</b>	<b>22.1</b>
<b>Non-operating revenue</b>			
Property taxes	43.6	41.6	41.2
State grants and contracts	17.2	13.9	12.5
Federal grants and contracts	12.4	12.6	10.6
Investment income	.5	.5	.5
Other income	1.6	1.0	4.9
<b>Total non-operating revenue</b>	<b>75.3</b>	<b>69.6</b>	<b>69.7</b>
<b>Total revenues</b>	<b>98.1</b>	<b>91.8</b>	<b>91.8</b>

### 2013 OPERATING EXPENSES



### EXPENSES FOR THE YEARS ENDED JUNE 30 (IN MILLIONS)

	2013	2012	2011
<b>Operating expenses</b>			
Instruction	\$26.9	\$24.4	\$24.7
Academic support	3.6	3.3	3.6
Student services	3.5	1.9	1.9
Public services	3.2	3.9	3.8
Auxiliary services	5.7	5.8	5.6
Operations and maintenance of plant	9.1	9.1	8.2
Institutional support	16.9	14.6	14.4
Scholarships, grants and waivers	10.6	10.5	8.8
Depreciation	4.4	4.6	4.1
<b>Total operating expenses</b>	<b>83.9</b>	<b>78.0</b>	<b>75.0</b>
Interest expense	3.5	4.0	4.4
<b>Total expenses</b>	<b>87.4</b>	<b>82.0</b>	<b>79.4</b>

### Recognized for Excellence for the 14th Consecutive Year

Waubonsee Community College received the "Certificate of Achievement for Excellence in Financial Reporting" from the Government Finance Officers Association of the United States and Canada (GFOA) for its 2012 Comprehensive Annual Financial Report (CAFR). This was the 14th consecutive year the college has received this award.



Back Row (left to right): Daniel Jaquez, CISA; James E. Pilmer; '13-'14 Student Trustee Mekenah Merrill; James K. Michels, P.E.; Richard C. Bodie, M.D. Front Row (left to right): Rebecca D. Oliver; Richard "Shorty" W. Dickson; President Christine J. Sobek, Ed.D.; and Karen L. Cotter. Not pictured: '12-'13 Student Trustee Kyle "KC" Vogt.

**Richard C. Bodie, M.D.**  
Aurora  
Board Member 1998-2019  
Retired Physician

**Karen L. Cotter**  
Plano  
Secretary  
Board Member 1999-2017  
Retired Business Executive

**Richard "Shorty"  
W. Dickson**  
Bristol  
Chair  
Board Member  
1972-1987, 1989-2019  
Retired Insurance  
Executive

**Daniel Jaquez, CISA**  
Oswego  
Board Member 2009-2015  
Business Professional

**James K. Michels, P.E.**  
Elburn  
Board Member 1987-2017  
Consulting Engineer

**Rebecca D. Oliver**  
Plano  
Vice Chair  
Board Member 1997-2015  
Business Executive

**James E. Pilmer**  
Aurora  
Board Member 1993-2017  
Municipal Executive

**Mekenah Merrill**  
Somonauk  
Student Trustee  
2013-2014

**Kyle "KC" Vogt**  
Aurora  
Student Trustee  
2012-2013

# Board of TRUSTEES

# Facts and FIGURES

## OUR DISTRICT

- Encompasses 624 square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves 22 municipalities, 12 public high school districts and eight private high schools
- Current population: 466,086
- Projected population in 2030: 548,028

## OUR STAFF

Waubonsee is one of the area's largest employers. The college's staff includes:

- 117 full-time faculty
- 550 adjunct faculty
- 38 administrators
- 493 support staff



**56%** are enrolled in transfer programs.

## OUR STUDENTS<sup>1</sup>

- 32,447 students enrolled at Waubonsee
- Students took a total of 204,264 semester hours
- 25 percent enrolled full-time
- 75 percent enrolled part-time
- Average age of a credit student is 26
- Average age of a noncredit student is 41
- 43 percent are male and 57 percent are female
- 19 percent enrolled in occupational programs
- 25 percent of area high school graduates enroll the following fall
- 20:1 is the student-faculty ratio
- Average class size is 16.3
- 37,035 people have graduated from Waubonsee since the college was established in 1966, earning 17,447 certificates and 19,588 degrees
- 6.8 percent of students attending already possess a bachelor's degree or higher



Our faculty members are experts in their fields —

**92%**  
of them hold a master's or doctoral degree.

## OUR OFFERINGS

- Transfer Programs
- Occupational Programs
- Developmental Education
- Workforce Development
- Community Education
- Student Services

<sup>1</sup>Data from summer 2012, fall 2012 and spring 2013.

Waubonsee Community College does not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, veteran's status, marital status, disability or any other characteristic protected by law in its programs and activities. For more information on the college's nondiscrimination policies, contact the Executive Director of Human Resources at (630) 466-7900, ext. 2367; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454.



**WAUBONSEE**  
COMMUNITY COLLEGE

**Sugar Grove Campus**

Route 47 at Waubonsee Drive  
Sugar Grove, IL 60554  
(630) 466-7900

**Aurora Campus**

18 S. River St.  
Aurora, IL 60506  
(630) 801-7900

**Copley Campus**

2060 Ogden Ave.  
Aurora, IL 60504  
(630) 585-7900

**Plano Campus**

100 Waubonsee Drive  
Plano, IL 60545  
(630) 552-7900

[www.waubonsee.edu](http://www.waubonsee.edu)