WAUBONSEE COMMUNITY COLLEGE

2026 ANNUAL SECURITY AND DISCLOSURE REPORT

- Student Right to Know Act
- Jeanne Clery Campus Safety Act
- Drug-Free Schools and Communities Act
- Higher Education Opportunity Act
- Title IX
- Illinois Abused and Neglected Child Reporting Act
- Illinois Firearm Concealed Carry Act
- Illinois Compassionate Use of Medical Marijuana Cannabis Pilot Program Act
- Violence Against Women Act - Illinois Preventing Sexual Violence in Higher Education Act
- Stop Campus Hazing Act

WAUBONSEE
COMMUNITY COLLEGE



Waubonsee Community College does not discriminate based on an individual's actual or perceived race, color, creed, religion, gender, gender identity, sex, sexual orientation, age, national origin, ancestry, veteran's status, military status, unfavorable discharge from military service, marital status, order of protection status, pregnancy, disability, citizenship status, or any other characteristic protected by law in educational programs, activities, services or employment practices. Career and technical education (CTE) courses and program offerings and admission criteria can be found on the college's website at www.waubonsee.edu. The college will take steps to ensure the lack of English-language skills will not be a barrier to admission and participation in CTE programs.

Inquiries regarding this nondiscrimination policy may be directed to: Diana Torres, ADA/Section 504 Coordinator, or Jami Hinshaw, Title IX Coordinator, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554, compliance@waubonsee.edu. Inquiries may also be made directly to the U.S. Department of Education, Office of Civil Rights: Citigroup Center 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, or (312) 730-1560, OCR.Chicago@ed.gov

WAUBONSEE COMMUNITY COLLEGE 2026 ANNUAL SECURITY AND DISCLOSURE REPORT

This report is being sent to all students, faculty and staff in compliance with the Jeanne Clery Campus Safety Act, as well as the Student Right to Know Act, Violence Against Women Act, Drug-Free Schools and Communities Act, Higher Education Opportunity Act, Title IX, Illinois Preventing Sexual Violence in Higher Education Act, and Illinois Abused and Neglected Child Reporting Act. It contains information on campus security measures, alcohol/drug policies and sanctions, and retention and graduation rates. This report also includes an overview of the policies and procedures related to sexual misconduct reports.

Campus Safety and Operations

Waubonsee Community College is committed to providing a safe and secure campus environment for all students, faculty, staff and community members.

The college's safety programs are managed by the Executive Director of Campus Safety and Operations, who also directs the Campus Police Department. These officers and civilian staff provide comprehensive law enforcement and security services 24 hours a day.

The college safety program also includes a Campus Assessment Team (CAT) composed of faculty, administrators and staff. Anyone witnessing potentially threatening or suspicious behavior should file a report with this team. All reports are investigated and follow-up actions taken in accordance with established procedures and policies. Faculty and staff can access the Waubonsee Intervention Form at www.waubonsee.edu/wif.

Campus Police Department Authority

The Campus Police Department is staffed by commissioned police officers, non-sworn campus safety officers, and student cadets. Officers have the authority to enforce state laws and college regulations, including the power to apprehend and arrest anyone involved in illegal acts on campus or areas adjacent to the campus. All campuses are staffed with Campus Police personnel to encourage prompt reporting of criminal offenses and to immediately respond to on campus emergencies. Campus Police cooperate fully with local law enforcement agencies to investigate and prosecute crimes occurring on campus. Additionally, Campus Police reports, investigates, and documents possible violations of the Code of Student Conduct, Campus Code of Conduct, accidents on campus or violations of employment practices, and may assist in enforcing administrative actions on behalf of the Office of Student Engagement or the Office of Human Resources.

Emergency Confirmation and Notification Process

Waubonsee Community College's Campuses are patrolled by Campus Police Officers, Campus Safety Officers, and Student Cadets. Building Emergency Response Leaders, and Campus Services Personnel are also available to assist with notification and directing emergency evacuation actions. When an on-campus emergency requiring immediate action by staff, faculty or students is reported to Campus Police, the Campus Police staff will send an initial notification via building public address or text warning while officers respond and determine if the emergency requires additional actions and responses. Police staff have radio communications with 9-1-1 dispatchers and have the authority to initiate the emergency notification process.

Notification Content

The Campus Safety and Operations Department has procedures in place to direct Campus Police staff to initiate an emergency notification. Contents of notifications may vary based on the type of emergency but will generally direct the audience to take immediate emergency action to safeguard life.

Timely Warnings

Timely warnings are triggered by crimes, outlined in the Jeanne Clery Campus Safety Act (Clery Act), which have already occurred but are considered, by the college, to represent a serious or continuing threat to students, faculty and staff. Warnings will be issued through the most effective and efficient means available and may include the mywcc portal of the college website, campus television monitors, social media pages, text messaging, and the college email system. Instructions and authority to use these tools are located in the *Emergency Operations Plan, Annex B.*

Emergency Notifications

Emergency notifications are triggered by any significant emergency or dangerous situation, occurring on or imminently threatening the campus, involving an immediate threat to the health or safety of students or employees.

An authorized staff member will issue an emergency notification upon confirmation that a dangerous situation or emergency exists or threatens. The college has the following systems in place to issue notifications and will utilize the most effective and efficient means available notify the campus community:

- Waubonsee Alert System
- Text messaging
- Emails
- Phone calls
- Weather siren
- Lightning detection
- Fire and security alarms
- Public address mass notification system
- Weather alert radios
- Website announcements

One or more of these systems may be activated when an authorized staff member deems that the circumstances pose an immediate threat to the college community. General instructions and guidelines for emergencies can be found in *Emergency Preparedness and Safety: A Guide for Students and Community Members*, which is available for download at www.waubonsee.edu/reports-and-disclosures or through the college student services offices.

If, in the judgment of the Executive Director of Campus Safety and Operations, Campus Police Chief or a designee, a situation or event poses a potential threat to the campus, but does not require immediate emergency notification, he/she has the authority to provide an advisory warning to the college community. The standard mode of this timely warning is through the college email system and college website to students, faculty and staff.

Emergency Notification: Responsible Persons

In accordance with the college *Emergency Operations Plan,* staff and faculty have the responsibility to report emergencies to the Campus Police Department, 9-1-1 dispatch center, Campus Services Personnel or Building Emergency Response Leaders. Authorized staff can either immediately implement emergency notification procedures or report the incident to a member of the Emergency Response Group depending on the immediate risk to the campus. The process of notification is described in the *Emergency Operations Plan, Annex B.*

Emergency Public Information

The college will provide emergency public information in accordance with the *Public Information Annex, Annex D,* of the college *Emergency Operations Plan.* Campus Police will issue an initial press release if Marketing and Communications staff is not immediately available. The information to the public and to media after the initial crisis period will be communicated primarily via the college website and social media outlets. This process will be directed by the Executive Director of Marketing and Communications, who serves as the college Public Information Officer.

Emergency Notification, Evacuation and Response Testing

The college conducts building specific evacuation and other emergency drills regularly. These might include drills about hazardous material spills, fires, bomb threats and active shooter scenarios. The on-campus alert system is tested daily.

Sexual Violence and Misconduct Reporting, Awareness and Prevention

Waubonsee Community College prohibits all acts of violence as outlined in the Illinois Preventing Sexual Violence in Higher Education Act, Title IX and the Violence Against Women Act (VAWA) and is committed to maintaining an environment in which all members of the college community are safe, secure and free from all forms of sexual misconduct (e.g., sexual assault, sexual violence, sexual harassment), relationship violence (e.g., dating and domestic violence) and stalking. These offenses are illegal and will not be tolerated at the college. Programs provided by the Dean for the Student Engagement Office: tabling in October for Domestic Violence Awareness and Sexual Violence Awareness; programming in April with tree-wrapping with ribbons with informational facts; and partnering with Mutual Ground for preventive programming. Employees are required to complete sexual misconduct prevention training through Vector Solutions, and all new students are offered an online module for sexual misconduct prevention. Returning students will receive a refresher course through Vector Solutions. Survivors of sexual misconduct are provided a copy of the Sexual Misconduct Prevention and Response Guide and can receive on-campus counseling and/or work with confidential advisors at Mutual Ground. The campus community is encouraged to report violations and other concerns. Information on how to report, Title IX and additional resources can be found at www.waubonsee.edu/title-ix.

The investigation and records of the resolution conducted by Waubonsee Community College are maintained confidentially. Any public release of information to comply with the open crime logs or timely warning provisions of the Clery Act will not release the names of survivors or information that could easily lead to a survivor's identification.

Sexual Violence/VAWA-related Illinois Criminal Code Definitions

Illinois Criminal Code definitions for common-violence related offenses are provided in brief here. Complete definitions are available through Campus Police.

Domestic Battery

May have occurred when a person causes bodily harm to any family or household member or makes physical contact of an insulting or provoking nature with any family or household member.

Aggravated Domestic Battery

A person who, in committing a domestic battery, knowingly causes great bodily harm, or permanent disability or disfigurement commits aggravated domestic battery.

Stalking

A person commits stalking when he or she knowingly and repeatedly engages in following or surveillance directed at a specific person, and he or she knows or should know that this course of conduct would cause a reasonable person to fear for his or her safety or the safety of a third person; or at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint and the threat is directed towards that person or a family member of that person.

Aggravated Stalking

A person commits aggravated stalking when he or she commits stalking and causes bodily harm to the victim; confines or restrains the victim; or violates a temporary restraining order, an order of protection, a stalking no contact order, a civil no contact order, or an injunction.

Cyber Stalking
A course of conduct using electronic communication directed at a specific person, and he or she knows or should know it would cause a reasonable person to fear for his or her safety or the safety of a third person, or suffer other emotional distress; or knowingly and without lawful justification, on at least two separate occasions, harasses another person through the use of electronic communication; and at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person.

Criminal Sexual Assault
A person commits criminal sexual assault if that person commits an act of sexual penetration and uses force or threat of force; knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; is a family member of the victim, and the victim is under 18 years of age; or is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim, and the victim is at least 13 years of age but under 18 years of age.

Aggravated Criminal Sexual Assault
A person commits criminal sexual assault and any of the following aggravating circumstances exist during the commission of the offense: the person displays, threatens to use, or uses a dangerous weapon; or delivers via ingestion, transfer of possession, or any other means, any controlled substance to the victim without the victim's consent or by threat or deception.

Criminal Sexual Abuse

A person commits an act of sexual conduct by the use of force or threat of force; or commits an act of sexual conduct and knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; or if that person is under 17 years of age.

Aggravated Criminal Sexual Abuse
A person commits criminal sexual abuse and any of the following aggravating circumstances exist: the person displays, threatens to use, or uses a dangerous weapon; the person causes bodily harm; the victim is 60 years of age or older; the victim is a physically handicapped person; threatens or endangers the life of the victim; or the person delivers any controlled substance to the victim for other than medical purposes without the victim's consent or by threat or deception; a victim who is under age, or is a severely or profoundly intellectually disabled person.

Consent
Is a freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission does not constitute consent. Additionally, per Illinois law, a person under the age of 17 cannot give consent legally.

Supportive Measures (Assistance) and other rights will be provided regardless of whether or not they intend to file a report or have their allegations investigated. Additionally, Supportive Measures will be offered to a Respondent once a report or Complaint is made against them or sooner if the Respondent is aware of a possible Complaint.

Supportive measures may include but are not limited to:

- Providing on-campus counseling and direct support with referrals.
- Adjusting class schedules or on-campus work schedules.
- Ensuring security before and/or after a class session.
- Providing information regarding "no contact orders" and orders of protection.
- Working with other institutions if an employee or student from another institution is involved.
- Providing information regarding financial aid or other support as needed.

Campus Access Policy

During business hours and times when classes are in session, most Waubonsee Community College buildings will be open to students, parents, employees, contractors, guests and invitees. For a complete listing of campus and building hours check www.waubonsee.edu/hours. All contractors scheduled for repair and maintenance work on the Sugar Grove Campus must check in at the Campus Operations building. Contractors scheduled to work at the Aurora Downtown, Aurora Fox Valley and Plano Campuses must check in with the Campus Safety Officer or Campus Services Personnel.

Harassment, Sexual Harassment, Discrimination and Sexual Misconduct

Any unwelcome sexual advances or requests for sexual favors or conduct of a sexual nature is a violation of the Code of Student Conduct and the board policy on Harassment, Sexual Harassment, Discrimination and Sexual Misconduct. This conduct will result in administrative discipline if the conduct interferes with an individual's educational performance, work performance or activities, or if the conduct creates an intimidating, hostile or offensive educational or work environment. Reports of sex offenses can be filed with the Title IX Coordinator, Campus Police Department or the Office of Human Resources. Faculty and staff with significant responsibilities for student and campus activities, such as coaches and student club and organization advisors, must also immediately notify the Title IX Coordinator or Campus Police if they learn of a potential sexual assault or harassment incident.

Waubonsee Community College provides student services for victims of sex offenses. Please see see Where to Get Help or Information on page 24 for further information.Through the Dean for Student Engagement Office or Title IX Coordinator, the college will provide supportive measures such as adjusting class schedules after an alleged sex offense to either party if requested and such changes are reasonably available.

Sex offender registration information can be searched via the State Police website at sor.isp.illinois.gov/sorpublic.

Student Sanctions

Student sanctions may vary. Examples of sanctions can be found in the 2026/2027 Student Handbook which can be found online at www.waubonsee.edu/student-handbook. Commonly imposed sanctions for violations of the Code of Student Conduct that involve drugs or alcohol may require a clinical evaluation.

In cases of an alleged sex offense:
Both the reporting and responding parties have equal rights to have an advisor present during a disciplinary process.

All parties will receive notification of the result of any institutional disciplinary process alleging a sex offense simultaneously through their student email. The result only pertains to the institution's final decision on the alleged sex offense and any related sanctions. Both parties have the right to appeal the outcome.

Campus Crime Reporting

Students, faculty, staff and guests are encouraged to report any crime or suspicious incident to the Campus Police Department. In case of emergency, call 9-1-1, or use the emergency phones located throughout the buildings. Waubonsee Campus Police may be reached by calling (630) 466-2552. The Campus Police Department is located on the first floor of the Dickson Center on the Sugar Grove Campus and in the main lobby at the Aurora Downtown, Aurora Fox Valley, and Plano Campuses. Additionally, crimes can be reported to the following administrators and staff:

Administrators/Staff	Office Location	Phone
Executive Dean for Student Success and Retention	Student Center, Room 274	Ext. 2389
Dean for Student Engagement	Student Center, Room 209	Ext. 5748
Assistant Provost of Academic and Student Success	Student Center, Room 241	Ext. 2363
Chief Human Resources Officer	Building A	Ext. 2367
Director of Athletics	Field House	Ext. 2527

Any staff member with student interaction outside of the classroom can also be a resource in reporting crimes. These may include coaches and student club and professional association staff advisers.

Waubonsee Community College's Campus Police Department investigates and reports crimes that occur on campus or adjacent to campus to state and federal authorities, as required by the Jeanne Clery Campus Safety Act. The Campus Police Department also maintains a current crime log. This crime log is available for review at the Sugar Grove Campus Police Department, located in the lobby of Dickson Center, and at the Aurora Downtown Campus Police Office, located in the lobby. Campus crime reports are also available online at www.waubonsee.edu/reports-and-disclosures. Reportable crimes, as defined by the Clery Act, presented in the following tables are compiled in accordance with definitions used by the Uniform Crime Reporting system of the United States Department of Justice, Federal Bureau of Investigation. Statistics are compiled for "on campus" activity, throughout the year, utilizing the Campus Police ARMS reporting system. Statistics listed for "non-campus" and "adjacent public property" are requested from local police authorities and only reflect the statistics reported and do not include incidents that were not reported by outside agencies.

Sugar Grove Campus:

Crimes	2025 On Campus	2025 Non Campus	2025 Adjacent Public Property	2024 On Campus	2024 Non Campus	2024 Adjacent Public Property	2023 On Campus	2023 Non Campus	2023 Adjacent Public Property
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	1	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrests									
Weapons Violations	0	0	0	1	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Disciplinary Acts									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0
VAWA Offenses									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	1	0	0
Hazing									
Hazing Incidents	0	0	0						

Hate Crimes	2025 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2024 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2023 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny / Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Damage to Property/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Aurora Downtown Campus:

Crimes	2025 On Campus	2025 Non Campus	2025 Adjacent Public Property	2024 On Campus	2024 Non Campus	2024 Adjacent Public Property	2023 On Campus	2023 Non Campus	2023 Adjacent Public Property
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrests									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	1	0	0	1	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Disciplinary Acts									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0
VAWA Offenses									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hazing									
Hazing Incidents	0	0	0						

Hate Crimes	2025 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2024 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2023 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny / Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Damage to Property/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Aurora Fox Valley Campus:

Crimes	2025 On Campus	2025 Non Campus	2025 Adjacent Public Property	2024 On Campus	2024 Non Campus	2024 Adjacent Public Property	2023 On Campus	2023 Non Campus	2023 Adjacent Public Property
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	1	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrests									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	1	0	0	0	0	0	0	0
Disciplinary Acts									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	1	0	0	0	0	0	0	0
Liquor Law Violations	0	2	0	0	0	0	0	0	0
VAWA Offenses									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hazing									
Hazing Incidents	0	0	0						

Hate Crimes	2025 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2024 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2023 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny / Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Damage to Property/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Plano Campus:

Crimes	2025 On Campus	2025 Non Campus	2025 Adjacent Public Property	2024 On Campus	2024 Non Campus	2024 Adjacent Public Property	2023 On Campus	2023 Non Campus	2023 Adjacent Public Property
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrests									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	2	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Disciplinary Acts									
Weapons Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0
VAWA Offenses									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hazing									
Hazing Incidents	0	0	0						

Hate Crimes	2025 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2024 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	2023 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny / Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Damage to Property/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Sex Offender Campus Registration Requirement

Sex offenders required to register with their local police department and/or sheriff's office are also required to register with the Campus Police Department if they are enrolled in classes or are an employee. Sex offender registration information can be searched via the State Police website at sor.isp.illinois.gov/sorpublic.

Concealed Carry

Waubonsee Community College enforces the Illinois Firearm Concealed Carry Act ("the Act") to the fullest extent of the law. This Act prohibits the possession of concealed firearms or other weapons on all college campuses in addition to all college controlled classrooms, and all college sponsored events. Waubonsee Community College Campus Police Officers and other duly authorized law enforcement officers who are required to carry a firearm for the performance of his/her duties are exempt from this prohibition.

An exception to the Act allows an individual who is properly licensed to store firearms and/or ammunition within his/her personal vehicle as long as the firearms and ammunition are concealed in a case locked in the trunk of the vehicle or in a locked container in the vehicle, out of plain view, in compliance with the weapon storage requirements of the law.

Individuals who are in violation of the Act will be reported to law enforcement and may face criminal prosecution in accordance with the law. Employees and students who are in violation of the Act will also be subject to disciplinary action up to and including termination of employment, expulsion from the college and/or being barred from college property/events.

Questions and concerns should be directed to the Campus Police Department located in Dickson Center, Room 165 on the Sugar Grove Campus or at (630) 466-2552.

Drug-Free Schools and Communities Act and the Drug-Free Workplace Act

The unlawful use, sale, distribution, manufacture, and/or possession of illegal drugs and/or alcohol is prohibited on campus grounds, in campus buildings, in college vehicles or any other college-owned or leased facility. The procedures for implementation of this policy are in accordance with, and include any and all provisions of the Anti-Drug Abuse Act and the Drug-Free Schools and Communities Act. The Code of Student Conduct also prohibits the use, possession or distribution of alcoholic beverages except as expressly permitted by the law and college regulations. The Administrative Policy and Code of Student Conduct extends to public intoxication while on college premises, off-campus instructional sites or at college-sponsored or supervised functions, or use, possession or distribution of any narcotic or mood-altering drug except if used or possessed consistent with a valid physician's prescription. Any violations may result in college sanctions and/or criminal enforcement of state and federal drug laws.

Waubonsee offers the following Educational Programs and Campaigns: Alcohol Awareness activities annually in March and an online educational module regarding the effects of alcohol and drugs on the mind and body.

Employee Sanctions

Employees are not permitted to be under the influence of illegal drugs or to be intoxicated while on campus premises or while engaging in college duties. Violations of this prohibition by employees may result in disciplinary action up to and including termination of employment under applicable board of trustees policies, Waubonsee Community College procedures/ regulations, statutes, employment contracts or collective bargaining agreements.



Illinois Sanctions For Violation of Alcohol Control Statutes

235 Illinois Compiled Statutes 5/6-20

A. It is a Class A Misdemeanor to possess or sell alcohol if you are under 21.*

B. It is a Class A Misdemeanor to sell give, or furnish false ID to an individual 21 years old or under (minimum $500 fine).

C. It is a Class A Misdemeanor to use or possess a false ID if you are under 21.*

D. It is a Class A Misdemeanor to sell, give or deliver alcohol to individuals under 21 years of age. Local ordinances may also be enforced.

Class A Misdemeanors are punishable by a fine not to exceed $2,500 and up to one year in the county jail.

Class B Misdemeanors are punishable by a fine not to exceed $1,500 and up to one year in the county jail.

** These violations may also result in one's driver's license being administratively revoked or suspended by the Illinois Secretary of State's office.*

Illinois Sanctions For Driving Under The Influence

625 Illinois Compiled Statutes 5/11-501

A. If you are convicted of drunk driving or driving while under the influence of drugs, it is a Class A Misdemeanor. Your driver's license may be suspended or revoked, and you will undergo a mandatory counseling program, as well as pay a fine up to $2,500 and serve up to one year in the county jail.

   For your second offense, you will serve a mandatory jail sentence of 48 hours, or spend 10 days in community service, in addition to the above penalties. Your driver's license will be suspended indefinitely.

   For your third offense, or in a situation where great bodily harm or injury has resulted from your conduct, you are guilty of a felony, which could result in a term in the state prison for one to three years, as well as revocation of your license.

B. If you are convicted of illegal transportation of alcohol in a motor vehicle, you are guilty of a petty offense and will be fined up to $500 and suspension of driver's license for three months.

Illinois Penalties For Drinking and Driving Under Age 21

Zero Tolerance/Underage Drinking

Under Illinois' Zero Tolerance Law, a driver under age 21 caught with any trace of alcohol in his/her system will lose his/her driving privileges.

Zero Tolerance While Driving Penalties

- First offense — 3-month suspension of driving privileges for a BAC of more than .00.
- Second offense — 1-year suspension of driving privileges for a BAC of more than .00.
- Zero Tolerance While Driving Test Refusal
    - First violation — 6-month suspension of driving privileges for refusal or failure to complete a BAC test.
    - Second violation — 2-year suspension of driving privileges for refusal or failure to complete a BAC test.

Under 21 DUI Penalties

Any person under age 21 may also be charged with a DUI: if he/she has a BAC of .08 or more; more than .05 with additional evidence proving impairment; any illegal drugs in his/her system; or other indications of impaired driving.

- First DUI conviction — Minimum 2-year revocation of driving privileges.
- Second DUI conviction — Minimum 5-year revocation of driving privileges.

Illegal Transportation or Possession of Alcoholic Liquor

No driver or passenger may transport, carry, possess, or have any alcoholic liquor within the passenger area of any motor vehicle upon a highway in this State except in the original container and with the seal unbroken.

For Illegal Drugs Manufacture or Delivery

	Manufacture or Delivery (720 Illinois Compiled Statues 570/401)				Possession (720 ILCS 570/402)	
Illegal Drugs	**Class X Felony**	**Class 1 Felony**	**Class 2 Felony**	**Class 3 Felony**	**Class 1 Felony**	**Class 4 Felony**
	6 to 30 years not more than $500,000 fine	5 to 15 years not more than $250,000 fine	3 to 7 years not more than $200,000 fine	2 to 5 years not more than $125,000 fine	5 to 15 years not more than $250,000 fine	1 to 4 years not more than $50,000 fine
Heroin	15 grams or more	1-14 grams	1 gram or less		15 grams or more	less than 15 grams
Fentanyl	15 grams or more	1-14 grams	1 gram or less		15 grams or more	less than 15 grams
Cocaine	15 grams or more	1-14 grams	1 gram or less		15 grams or more	less than 15 grams
Morphine	15 grams or more	10-14 grams	10 grams or less		15 grams or more	less than 15 grams
Peyote	200 grams or more	50-199 grams		50 grams or less	200 grams or more	less than 200 grams
Barbiturates	200 grams or more	50-199 grams		50 grams or less	200 grams or more	less than 200 grams
Amphetamines	200 grams or more	50-199 grams		50 grams or less	200 grams or more	less than 200 grams
Lysergic Acid (LSD)	15 grams or more	5 to 14 grams or hits		5 grams or less	15 grams or more	less than 15 grams
Pentazocine	30 grams or more	10 to 29 grams		10 grams or less	30 grams or more	less than 30 grams
Methaqualone	30 grams or more	10 to 29 grams		10 grams or less	30 grams or more	less than 30 grams
Phencyclidine	30 grams or more	10 to 29 grams		30 grams or less	30 grams or more	less than 30 grams
Ketamine	30 grams or more	10 to 29 grams		less than 10 grams	30 grams or more	less than 30 grams
GHB	200 grams or more	50 to 199 grams		less than 50 grams	200 tabs or more	less than 200 tabs
Ecstasy	200 tabs or more	50 to 199 tabs		50 tabs or less	200 grams or more	less than 200 grams
Hydrocodone	100 grams or more	50 to 99 grams		less than 50 grams	100 grams or more	less than 100 grams

Note: Second offenses double jail sentences and fines. This chart gives examples of the penalties that may be imposed on individuals convicted of drug possession, manufacturing or delivery. The circumstances of the case and other factors affect whether or not these are the actual penalties imposed.

Delivery of Cannabis (Marijuana) on School Grounds (720 Illinois Compiled Statutes 550/5.2)

- Class A Misdemeanor: Not more than 2.5 grams, $2,500 fine and/or one year in jail.
- Class 4 Felony: More than 2.5 grams but not more than 10 grams, one-three years in prison, and/or a fine not exceed $25,000.
- Class 3 Felony: More than 10 grams but not more than 30 grams, two-five years in prison, and a fine not to exceed $50,000.
- Class 2 Felony: More than 30 grams but not more than 500 grams, three-seven years in prison, and a fine not to exceed $100,000.

Possession of Cannabis (720 Illinois Compiled Statutes 550/4)

- Civil law violation: Not more than 10.0 grams, minimum $100 and maximum $200 fine.
- Class B Misdemeanor: more than 10.0 grams but not more than 30 grams, $1,500 fine and/or six months in jail.
- Class A Misdemeanor: More than 30 grams but not more than 100 grams, $2,500 fine and/or one year in jail.
- Class 4 Felony: More than 100 grams but not more than 500 grams, one-three years in prison and/or $10,000 fine.
- Class 3 Felony: More than 500 grams but not more than 2,000 grams, two-five years in prison and/or fine not to exceed $50,000.

Medical or Legalized Marijuana

Waubonsee Community College is committed to establishing a healthy and safe learning and working environment within the parameters of existing state and federal law. The college complies with the Drug-Free Schools and Communities Act that prohibits the use, sale, distribution, manufacture and/or possession of drugs including controlled substances. While the use of marijuana (cannabis) is allowed in Illinois under the Cannabis Regulation and Tax Act as well as the Compassionate Use of Medical Cannabis Pilot Program Act, no person shall use cannabis (medical or recreational) or possess any cannabis product while on any college property or while participating in any college sponsored programs or events, whether on or off campus.

Questions should be directed to the Office of Human Resources located in Building A, Room 110 on the Sugar Grove Campus or at (630) 466-2718.

Federal Drug Laws

The possession, use or distribution of illicit drugs is prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a college or university (21 USC § 860) face penalties of prison terms and fines that are double the regular penalties for the offense, with a mandatory prison sentence of at least one year.

Forfeiture of Personal Property and Real Estate (21 USC 853)

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Health Risks of Commonly Abused Substances

Substance	Nicknames/ Slang Terms	Risk/Long Term Effects
Alcohol		toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome
Amphetamines	uppers, speed, meth, crack, crystal, ice, pep pills	loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis
Barbiturates and Tranquilizers	barbs, bluebirds, blues, yellow jackets, red devils, roofies, Rohypnol, ruffies, tranqs, mickey, flying v's	severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence
Cocaine	coke, crack, snow, powder, blow, rock	loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury
Gamma Hydroxy Butyrate	GHB, liquid B, liquid X, liquid ecstasy, G, Georgia homeboy, grievous bodily harm	memory loss, depression, severe withdrawal symptoms
Heroin	H, junk, smack, horse, skag	physical dependence, constipation, loss of appetite, lethargy
Ketamine	K, super K, special K	major convulsions, muscle rigidity
LSD	acid, stamps, dots, blotter, A-bombs	may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia
MDMA	ecstasy, XTC, Adam, X, rolls, pills	same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating
Marijuana/Cannabis	pot, grass, dope, weed, joint, bud, reefer, doobie, roach	bronchitis, conjunctivas, lethargy, shortened attention span, cancer
Mescaline	peyote cactus	may intensify existing psychosis, hallucinations at high dose

Substance	Nicknames/ Slang Terms	Risk/Long Term Effects
Morphine	M, morf	physical dependence, constipation, loss of appetite
PCP	crystal, tea, angel dust	psychotic behavior, violent acts, psychosis, hallucinations at high dose
Psilocybin	magic mushrooms, shrooms	may intensify existing psychosis, confusion, memory loss, shortened attention span, flashbacks
Steroids	roids, juice	cholesterol imbalance, acne, baldness, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage



Where to Get Help or Information

Waubonsee Main Line	(630) 466-7900
Waubonsee Academic and Career Advising	(630) 466-2361
Waubonsee Access Center for Disability Resources	(630) 466-2564
Waubonsee Executive Dean for Student Success and Retention	(630) 466-2389
Waubonsee Dean for Student Engagement	(630) 466-5748
Waubonsee Student Life	(630) 466-2369
Waubonsee Campus Police	(630) 466-2552
Waubonsee Assistant Provost of Academic and Student Success	(630) 466-2363
Waubonsee Title IX Coordinator	(630) 466-5748
Waubonsee Registration and Records	(630) 466-2370
Waubonsee Executive Director of Campus Safety and Operations	(630) 466-2916
Waubonsee Peer Support Leaders	(630) 466-2361

Help Lines and Other Resources

Alcoholics Anonymous	(630) 859-2444
Breaking Free	(630) 897-1003
CDC Information (Centers for Disease Control)	(800) 232-4636
Community Crisis Center	(847) 697-2380
Crisis Line of the Fox Valley	(630) 966-9393
Depression Hotline	(630) 482-9696
Family Shelter Services (Domestic Abuse Shelter)	(630) 469-5650
Federal Substance Abuse and Mental Health Services	(800) 662-4357
Gateway Foundation, Inc., Aurora	(630) 283-8985
Illinois Child Abuse & Neglect Hotline	(800) 252-2873
Illinois Domestic Violence Help Line	(877) 863-6338
Kane County Health Department	(630) 208-3801
Kendall County Health Department	(630) 553-9100
LGBTQ Violence Resource Line	(773) 871-2273
Mutual Ground	
Domestic Violence Hotline	(630) 897-0080
Sexual Assault Hotline	(630) 897-8383
National Domestic Violence Hotline	(800) 799-7233
National Suicide Prevention	9-8-8
Open Door Health Center	(847) 695-1093
Planned Parenthood, Aurora	(630) 585-0500
Presence Mercy Medical Center Behavior Health	(630) 801-2657
Suicide Prevention Lifeline	9-8-8
TriCity Family Services	(630) 232-1070
Veterans Crisis Line	9-8-8

See www.waubonsee.edu/counseling for additional resources.

Employee Assistance Program (EAP)

Bree Health EAP is an integrated employee assistance and work/life program that provides employees and their eligible family members with 24/7 access to pre-paid, confidential assistance with everyday work and family issues, legal and financial issues, as well as more challenging issues such as drug or alcohol abuse. Call 1-800-EAP-CALL (800-327-2255), visit login.breehealth.com, or download the mobile app: Bree Health.

Additional local mental health and social service agency contact information is available at waubonsee.edu/counseling.

Waubonsee Counseling and Community Mental Health Resources

Short-term personal counseling is available to Waubonsee students. For office hours and/or online appointments, visit www.waubonsee.edu/counseling or call (630) 466-2361. Local mental health and social service agency contact information is available at waubonsee.edu/counseling.

Graduation Rates

In accordance with the federally mandated Student Right to Know Act (SRTK) (Public Law 101-542), all two- and four-year institutions are required to release their graduation rates.

The information collected is designed to provide a standardized graduation rate for a specified period of time. This information presents a comprehensive picture of the Waubonsee Community College student population.

Fall 2022 Applicants — 937 students

(first-time, full-time)

Waubonsee graduates (within the specified time)	43.9%
Transfer students to four-year institutions	17.7%
COMPLETERS*	**61.6%**

**This figure includes those who received a degree or certificate at Waubonsee Community College, as well as those students who transferred to four-year programs.*

Data Source: ICCB/IPEDS Graduation Rate Survey for Fall 2022 and associated individual level files

Graduation Rates by Ethnic Group and Gender

Male Students

Ethnic Group	Number in group	Number of Completers	Percent
U.S. Nonresident	0	N/A	N/A
Hispanic/Latino	178	64	36.0%
American Indian/ Alaska Native	1	0	0.0%
Asian	16	8	50.0%
Black/African American	26	4	15.4%
Native Hawaiian/ Pacific Islander	1	1	100.0%
White	255	124	48.6%
Two or more races	16	7	43.8%
Race and ethnicity unknown	3	3	100.0%
Total	**496**	**211**	**42.5%**

Female Students

Ethnic Group	Number in group	Number of Completers	Percent
U.S. Nonresident	0	N/A	N/A
Hispanic/Latino	180	71	39.4%
American Indian/ Alaska Native	0	N/A	N/A
Asian	17	8	47.1%
Black/African American	23	11	47.8%
Native Hawaiian/ Pacific Islander	0	N/A	N/A
White	205	104	50.7%
Two or more races	16	6	37.5%
Race and ethnicity unknown	0	N/A	N/A
Total	**441**	**200**	**45.4%**

Data Source: ICCB/IPEDS Graduation Rate Survey for Fall 2022 and associated individual level files

Financial Aid Completers[2]

	Pell	Sub Loan/ No Pell	Neither	Total
Graduates	90	13	253	356
Transfers	47	7	126	180
Totals	**137**	**20**	**379**	**536**

[2]*Data Source: (IPEDS Graduation Rate Survey data file, unit record level, downloaded from ICCB ftp site), X:\QSD_Research_IT\ICCB\51601_fall2022_GRS_FINAL.xlsx*

Athletic Scholarship Recipients

Sport	Number of Athletes	Number of Completers	Percent
All Women's Sports	24	15	62.5
Women's Basketball	6	6	100.0%
Women's All Other	18	9	50.0%
All Men's Sports	18	5	27.8%
Total Sports	**42**	**20**	**47.6%**

ICCB reporting methodology allowed for reporting of Women's Basketball separately. All other Women's sports are combined due to size. Only aggregate reporting for Men's sports was possible due to group size.
Data Source: ICCB/IPEDS Graduation Rate Survey for Fall 2022 and associated individual level files.
Data Source for Athletic Scholarship Recipients: X:\QSD_Research_IT\51601_fall2021_GRS_FINAL.xlsx

Higher Education Opportunity Act

Retention Rate of Fall 2024 Students[3] (also enrolled fall 2025)

Student Description	Waubonsee Students	Public Two-Year Colleges in Illinois (Average)
Full-time students	73%	68%
Part-time students	56%	51%

[3]Data Source: 2024-2025 IPEDS Fall Enrollment, Retention Rate tables.

Retention Rate of Fall 2023 Students[4] (also enrolled fall 2024)

Student Description	Waubonsee	Public Two-Year Colleges in Illinois (Average)
Full-time students	70.2%	68.2%
Part-time students	55.7%	48.9%

[4]Data Source: 2023-2024 IPEDS Fall Enrollment, Retention Rate tables.
Retention is defined as students returning to the college in the next fall semester.
Note: Retention rates shown are from one fall to the next fall term (For example: fall 2024 to fall 2025).

All Full-Time in Fall 2025 – Student Body Diversity[5]

	Men		Women		All	
	#	%	#	%	#	%
U.S. Nonresident	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino	493	19.8%	572	22.9%	1,065	42.7%
American Indian/Alaska Native	2	0.1%	2	0.1%	4	0.2%
Asian	37	1.5%	53	2.1%	90	3.6%
Black/African American	94	3.8%	92	3.7%	186	7.5%
Native Hawaiian/Pacific Islander	0	0.0%	4	0.2%	4	0.2%
White	605	24.3%	463	18.6%	1,068	42.8%
Two or more races	36	1.4%	34	1.4%	70	2.8%
Race and ethnicity unknown	4	0.2%	2	0.1%	6	0.2%
Total full-time students	**1,271**	**51.0%**	**1,222**	**49.0%**	**2,493**	**100%**

[5]Data Source: 2025-2026 IPEDS Fall Enrollment, Fall 2025 Full time (all).

Title IX

This Federal law states that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Waubonsee offers the following Educational Programs and Campaigns: Sexual Misconduct online module; Sexual Assault Awareness Month – April; Sexual Assault Survivor Art Display; Mutual Ground for Dating Violence, Domestic Violence, and Stalking; Tabling with Resources.

For information on Waubonsee's Title IX processes and programs, including sexual misconduct reporting and support for pregnant and parenting students, contact the college's Title IX Coordinator Jami Hinshaw, Dean for Student Engagement, (630) 466-5748; or Title IX Deputy Coordinators: Allison Durand, Student Conduct and Education Coordinator, (630) 466-2430 or Dr. Robert Cook, Upward Bound Manager, (630) 466-6800; or visit www.waubonsee.edu/title-ix.

Family Educational Rights and Privacy Act (FERPA)

For more information on how FERPA governs the disclosure of student records, visit www.waubonsee.edu/ferpa.

Stop Campus Hazing Act

The Stop Campus Hazing Act is federal legislation signed into law in December 2024 that improves reporting and prevention on college campuses. The law requires institutions to be more transparent about hazing incidents and implement prevention programs for students, faculty and staff. For more information, visit www.waubonsee.edu/hazing.

Hazing Reporting and Investigation Summary

Waubonsee Community College prohibits hazing. This prohibition applies to students and employees and covers conduct on and off campus.

Hazing includes, but is not limited to, fear or intimidation, embarrassment or ridicule, physical exhaustion, endangerment, harm, mutilation, or alteration of any part(s) of the body, mental fatigue, harassment/duress, and defacement/damage/destruction of property.

Reports of hazing may be made by reporting to a coach, athletic director, another trusted college staff member, or anonymously through the online reporting system.

The complete policy and procedures can be found in the Board Policy Manual or at www.waubonsee.edu/board-policy-manual.

Investigation Process for Students and Student Organizations

Hazing allegations involving students or student organizations are investigated by the Dean for Student Engagement or the Student Conduct Coordinator.

After a report is received, the Dean for Student Engagement conducts the initial review and may impose limited access or an interim suspension.

The accused student or organization receives:

1. Written notice of the alleged violation. The notice will include
    a. the specific code violations; and
    b. a reference to the process and rights of students as indicated in the code.
2. Be provided with an opportunity to respond to the charges before the Dean for Student Engagement and/or the Student Conduct Board. A hearing before the Dean for Student Engagement, the Student Conduct Coordinator, or the Student Conduct Board is not a formal legal proceeding.
3. Be provided with an opportunity to appeal the decision.

A case may be resolved through an administrative hearing or the Student Conduct Board process. A determination will be made based on the preponderance of the evidence.

A written decision will be sent via a student's Waubonsee email. An appeal may be submitted in writing to the Assistant Provost of Academic and Student Success within 10 college business days of receiving the outcome letter. The appeal should be based on new or previously unavailable evidence or a claim that the proceeding or decision was unjust. The Assistant Provost will decide within 10 college days, based on the reports and any student documentation.

Possible sanctions include a range of options, from a warning and probation to loss of privileges, limited access, college suspension, or college expulsion.

Individuals are expected, upon request, to appear before the Student Conduct Board or a college official to cooperate with the investigation and the Code of Student Conduct process. Abuse of the student conduct review procedures is prohibited. Retaliation against any individual who participates in or makes a report is prohibited.

Hazing violations involving school or student organizations are published in the Campus Hazing Transparency Report, available at www.waubonsee.edu/hazing.

Investigation Process for Faculty and Staff

Hazing allegations involving faculty or staff are investigated by Human Resources under the Harassment, Sexual Harassment, Discrimination and Sexual Misconduct Policy.

After a report is received, the Chief Human Resources Manager or designee will conduct an initial review and may impose temporary measures, including administrative leave or emergency removal.

Any reported violation by an employee will be investigated in accordance with the College's procedures for reports of employee discrimination or harassment by an employee. Where hazing or a failure to report, hazing is determined to have occurred, appropriate remedial and corrective action will be taken. Retaliation against any individual who participates in or makes a report is prohibited.

Hazing Prevention Statement

WCC fosters a culture of responsibility and proactive measures by incorporating hazing awareness into leadership training and programs. Every community member is accountable for creating an environment that is free from hazing and compliant with federal, state, and institutional standards.

Waubonsee Community College recognizes that it can strengthen its hazing prevention efforts.

To comply with the Stop Campus Hazing Act, Waubonsee Community College offers comprehensive prevention and education programs:

- Faculty and Staff Training: Recognized student organization advisors and athletic staff must finish a 53-minute online hazing prevention and awareness course via Vector Solutions by a set annual deadline.
- Student athletes are also required to complete an online hazing prevention and awareness training through Vector Solutions by the specified deadline.
- During athlete orientation, athletes receive hazing information that explains how and where to report concerns, sets expectations for responsible leadership, and emphasizes the college's commitment to maintaining a safe and respectful campus environment.

Illinois Abused and Neglected Child Reporting Act

In accordance with the Abused and Neglected Child Reporting Act (ANCRA), all personnel of higher education institutions are mandated to report cases of suspected child abuse or neglect to the Department of Children and Family Services (DCFS) toll-free, 24-hour Child Abuse Hotline at 1-800-25-ABUSE (22873).

Illinois Student Optional Disclosure of Private Mental Health Act (P.A. 99-278)

In accordance with the Illinois Student Optional Disclosure of Private Mental Health Act (the "Act", P.A. 99-278), a student's mental health information is considered private in nature and will not be released to a third party without that student's prior written consent, unless otherwise provided by other state or federal laws.

A student who desires to authorize disclosure of certain private mental health information about himself or herself to a designated person for purposes set out in the Act must complete a Student Optional Disclosure of Private Mental Health Information Form, available at www.waubonsee.edu/legal.