





Welcome

orty years ago, I began my career in higher education and in the Illinois community college system. Twenty-nine years ago, I began my career at Waubonsee Community College. I was drawn to this career, and specifically a career in community colleges, because of the power of education to change lives. And, nowhere else within higher education is this transformative power so evident. For me, it is all about the people.

Within our 52-year history, more than 300,000 people have come to Waubonsee Community College to take that next step in their education or career. And, people find just what they need through degrees, certificates, specific classes, professional or personal development courses, support, entertainment and more. In May 2018, we celebrated Waubonsee's 50th graduating class and the more than 45,000 degrees and certificates earned by the people of our community. Yes, Waubonsee is college. More than that, Waubonsee is *community* college.

Waubonsee Community College is about people and our community. Our Annual Report to the Community is a celebration of those people and the connections made through scholarship, engagement and service. Thank you for being a part of our Waubonsee community.

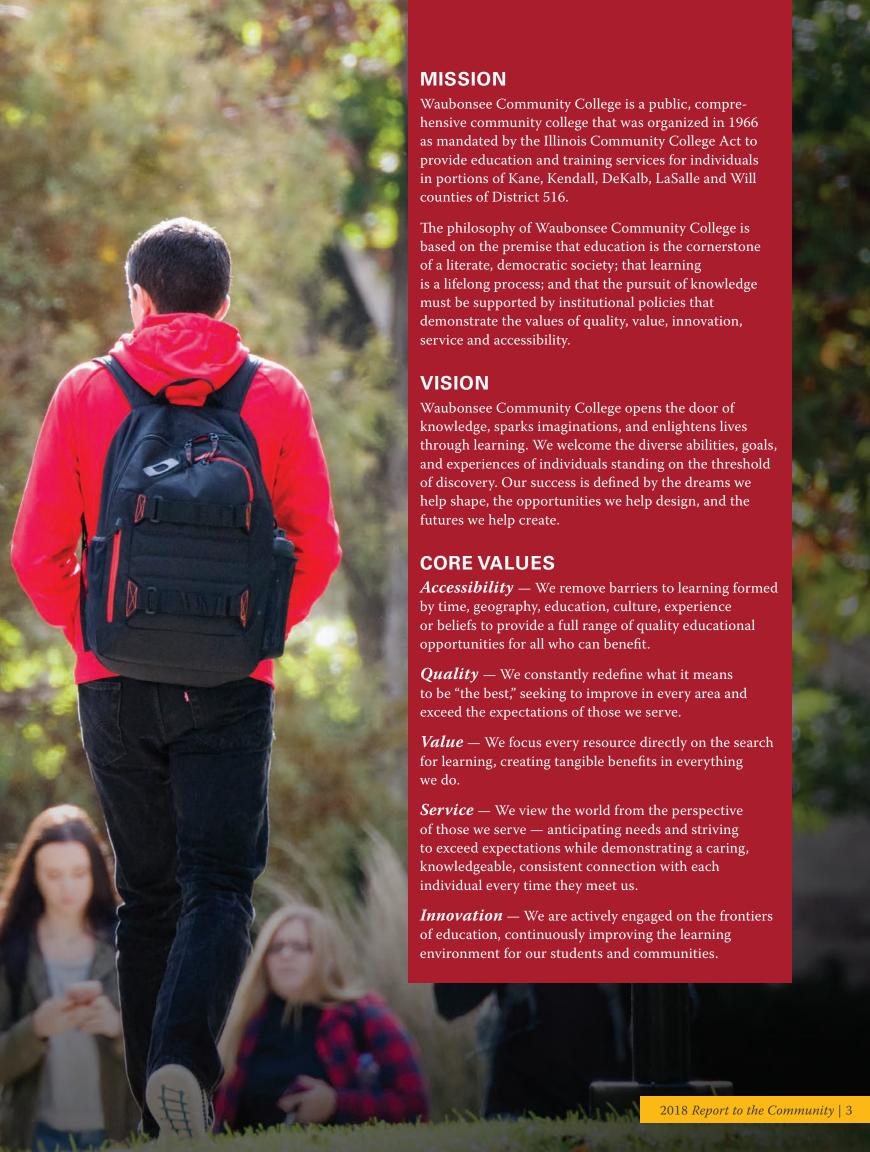
Christine J. Sobek, Ed.D., President

Christine J. Adul









Board of Trustees



Rebecca D. Oliver Sugar Grove Chair Board Member 1997-2021 Business Executive



Richard "Shorty"
W. Dickson
Bristol
Vice Chair
Board Member
1972-1987, 1989-2019
Retired Insurance
Executive



Jimmie Delgado Oswego Secretary Board Member 2015-2023 Water Reclamation Executive



Richard C. Bodie, M.D. Aurora Board Member 1998-2019 Retired Physician



Patrick Kelsey Montgomery Board Member 2015-2021 Consulting Scientist



James K. Michels, P.E. Elburn Board Member 1987-2023 Retired Consulting Engineer



Greg Thomas Aurora Board Member 2018-2019 Law Enforcement Executive



J. David Vera Aurora Student Trustee 2017-2018



Allison Rott Sheridan Student Trustee 2018-2019



In 2018, Waubonsee's Board of Trustees adopted new policies in order to ensure the highest levels of transparency and accountability by the college. One example of this is the Public Comment at Board Meetings policy. Community members who wish to provide comments at the board's public meetings now have the opportunity to submit a public comments form to the Clerk of the Board through the college's website.

Visit www.waubonsee.edu/bot for more information on the board of trustees as well as the schedule of board meetings.

2017-2018 Student Senate

Each year the Waubonsee student body elects a group of students to serve as the Student Senate. The Student Senate serves as a channel of communication for students to discuss academic topics with college administration. These student-leaders sit on college committees and provide invaluable student perspective and feedback. These students develop leadership skills through experience that they will carry with them well beyond their time at Waubonsee.



Not pictured in group photo:



Jonathan Garcia Aurora Major: Criminal Justice

Mackenzie Larsen

Elgin



Jorge Verdin Aurora Major: Ultrasound Technician



Emmanuel Noefele Yamdje Aurora Major: Engineering Science





Students at Waubonsee have many ways to get involved, make a difference and enhance their leadership skills. To recognize these contributions and skills, Waubonsee's Student Life presents awards each year to worthy students.

- Nicole Gamble: Outstanding Student Leader
- Sabrina Szigeti: Outstanding Student Leader
- Big Pink Volleyball: Outstanding Student Organization Event
- Waubonsee Student Nurse Association: Outstanding New Student Organization
- **Jori Roysdon:** Rising Star
- Alejandra Garcia Chavez: Making a Difference Outstanding Volunteer
- Campus Activities Board and Latinos Unidos: Student Life Teamwork Award





- Reuel Erastus-Obilo: men's soccer, Male Athlete of the Year
- Nicole Krupp: softball, Female Athlete of the Year
- Nicole Koczka: women's soccer, S.T.A.R. Award winner
- Ally Miller: softball, Vermillion and Gold Award winner

Visit www.gochiefs.com to learn more about these and all the other Waubonsee student-athletes.

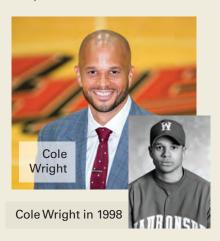


Nicole Koczka

2018 Athletic Hall of Fame

Cole Wright

Cole Wright was a key member of the Chiefs' baseball team that won the Skyway and Region IV championships in 1998. Known as "Mr. Clutch," Wright set the Chiefs' single-season record for game-winning hits; a record that still stands.



Wright is a sports anchor at ESPN, FOXSports1 in Los Angeles, the NFL Network, NESN in Boston and a broadcaster for the Los Angeles Dodgers on SportsNet L.A.

1990-1991 Basketball Team

The 1990-1991 men's basketball team set the Waubonsee record for wins in a season with 29, including 21 consecutive wins. This team participated in the national tournament—a first for Waubonsee—ranked second in the nation and finished the season ranked seventh in the nation. They were a perfect 12-0 in the Illinois Skyway Conference Championship and the NJCAA Region IV Championship.

Visit www.gochiefs.com/HOF to learn more about the Chiefs' Hall of Fame members.





Co-Curricular Awards

Each year Waubonsee students compete in various Illinois Skyway Collegiate Conference co-curricular events. These competitions give students the opportunity to demonstrate excellence in creative ways, while enhancing their college experience.

Jazz

- Scott Lies: Jazz Festival 2017 Outstanding Soloist, tenor saxophone
- Tom Horne: Jazz Festival 2017 Outstanding Soloist, piano
- Zack Bernard: Jazz Festival 2017 Outstanding Soloist, drums
- Monica Johnson: Jazz Festival 2017 Outstanding Soloist, bass
- James Martin: Jazz Festival 2017 Outstanding Soloist, Guitar
- Chris Vosburgh: Jazz Festival 2017 Honorable Mention, trombone

Art

• Diane Gil: 2018 Skyway Arts Festival Award of Merit

Writing

- Sabrina Szigeti: second place in the nonfiction category, "My Piece of Shit Car"
- Bridget Butler: third place in the poetry category, "Uncommon Feeling"
- Alison Brackett: third place in the fiction category, "Sciamachy"
- Casey Kirk: Honorable Mention in the drama category, "A Guy Walks Into a Bar"

Honor Societies Inductees

More than 300 students were inducted into 30 academic honor societies. The commitment of these students to academic excellence and to their chosen field sets them apart from their peers.





Student and Alumni Recognitions

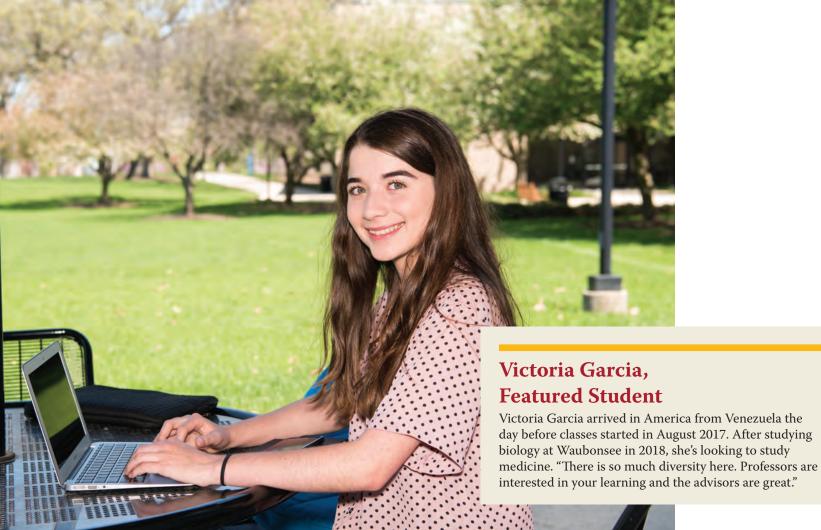


Commander Keith Cross, Featured Alumnus

Keith Cross graduated from Waubonsee in 1989. Now he is a commander in the Aurora Police Department. "Waubonsee is a great place—a wonderful place to go to school."







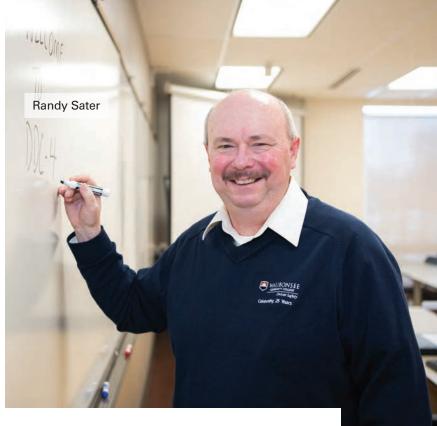
Abel Perez, **Featured Alumnus** Abel Perez graduated from Waubonsee in 1981. Now he gives back to the community by coaching and mentoring young people through soccer. "I learned time management at Waubonsee, which has carried me through to today." 14 | 2018 Report to the Community



Visit www.waubonsee.edu/news to learn more about these and other Waubonsee recognitions.

Complexity Faculty and Staff Recognitions Beauty (Aesthically Pleasing) Production + world) Purpose Steven Zusman, 2018 Outstanding Faculty Member Steven Zusman, Assistant Professor of Philosophy, is Waubonsee's 2018 Outstanding Faculty Member for his innovative teaching strategies that enhance the learning experience for students and for his interactions with students that extend beyond the classroom. Zusman does or has served as co-advisor for the combined student group Alpha Sigma Lambda Honor Society and Adults Balancing Life and Education, and he started the college's Philosophy Club with a colleague. Zusman serves on the curriculum council committee, the faculty development learning excellence team, The Integrity Project, the DACA legal team, the class size committee and the newly created textbook affordability task force.





Andy Clements and Randy Sater, 2018 Outstanding Adjunct Faculty Members

Andy Clements, Instructor of Business, and Randy Sater, Instructor of Driver Safety, are Waubonsee's 2018 Outstanding Adjunct Faculty Members.

Adjunct faculty members are nominated for the award for their demonstration of quality instruction, commitment to student success, and their contributions to the college's credit and noncredit divisions. Clements and Sater represent the best of Waubonsee and demonstrate the quality of instruction at Waubonsee.



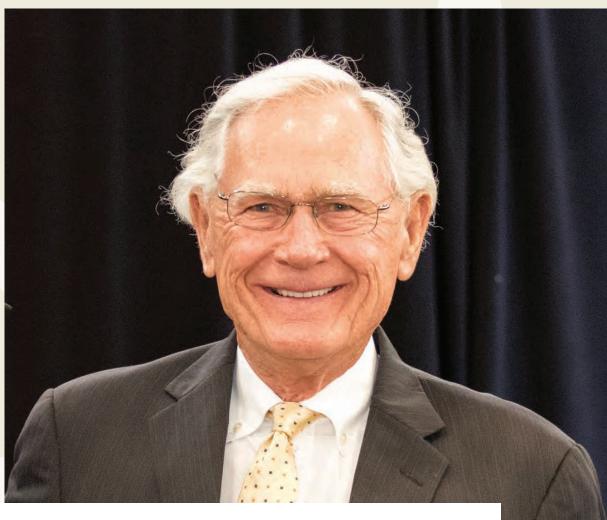
2018 Support Staff Awards

Anders Lindell, Marketing and Communications Web Developer, received the Support Staff Award for Excellence in Innovation and Creativity.

Terri Swanson, TRIO/Student Support Services Administrative Assistant, received the Support Staff Award for Excellence in Service and Quality.

2018 Distinguished Contributor

The Distinguished Contributor Award is presented each year to an individual, a group of individuals, or organizations who have made an outstanding contribution or given exemplary support to Waubonsee Community College. Those nominated have supported the operations of the college in either a personal or professional capacity and have contributed to the growth and expansion of the college's mission. Nominees for the award are recognized by the college staff, community residents and officials, or college leaders as having made an extraordinary commitment to promoting the college and its mission.



Jerome A. Rich

Jerome A. Rich, Chairman of the Board of Rich Harvest Farms, is the 2018 Distinguished Contributor. Mr. Rich has generously given to the college in service and finances since 2012. He has hosted biology classes conducting research on the grounds of Rich Harvest Farms, as well as student interns from the Automotive Technology Program. He has also hired several Waubonsee graduates. Rich has served on the college's Foundation Board since 2015. He has donated the use of his golf course for the college's annual golf outing. This donation led to the Foundation raising more than \$143,000 during the event in 2017. Rich has also made other generous donations to the college.

2018 Distinguished Alumnus

The Distinguished Alumnus Award is presented each year to an outstanding graduate of Waubonsee Community College. Awardees have distinguished themselves in their chosen profession, have documented evidence of contribution and service to their community, and demonstrated a continued interest in lifelong education.



Ashley Lewis

Ashley Lewis graduated from Waubonsee in 2009 with an Associate in Fine Arts, Music Performance. Since then she has traveled the world with her band, Legacy, and has been an innovator in new styles of music. Lewis is a seven-time award recipient of the Illinois Arts Council for mandolin and has been recognized by the Council as an accredited Illinois Artstour Agency musician who is preserving the heritage and art of Americana music.



Our Programs

Early Childhood Education

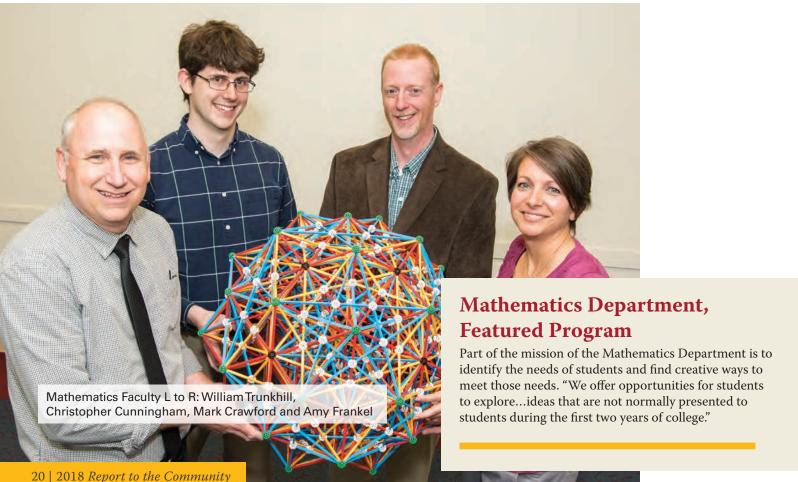
• Waubonsee's Early Childhood Education Program was approved as an Entitled Institution for the Gateways to Opportunity® with three new credentials and the reaffirmation of three existing credentials. Waubonsee is among a select group of institutions in Illinois to earn this status. All Gateways to Opportunity credentials have competencies that reflect multiple professional standards, including National Association for the Education of Young Children and the Illinois Professional Teaching Standards.

Heating, Ventilation and Air Conditioning (HVAC)

• Waubonsee Community College's HVAC Program is accredited by HVAC Excellence. HVAC Excellence is an independent third party that reviewed Waubonsee's HVAC Program and validated its compliance with established standards of excellence. These standards exist to ensure that students receive the training required to be successful in the industry.

Project SEARCH

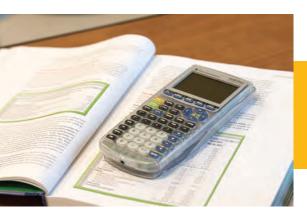
• Waubonsee partnered with Northwestern Medicine Delnor Hospital on project SEARCH, a program designed to assist adults with disabilities in the development of job skills leading to an increased level of independence. This is done through an innovative workforce and career development model that benefits the individual, workplace and the community.



Accounting Department, Featured Program

Waubonsee's Acounting Program gives students exceptional education and training for jobs in the accounting field. By providing several certificate options, as well as handson experience through the Volunteer Income Tax Assistance (VITA) program, students are well prepared for any job in the accounting industry.











Events

Eclipse

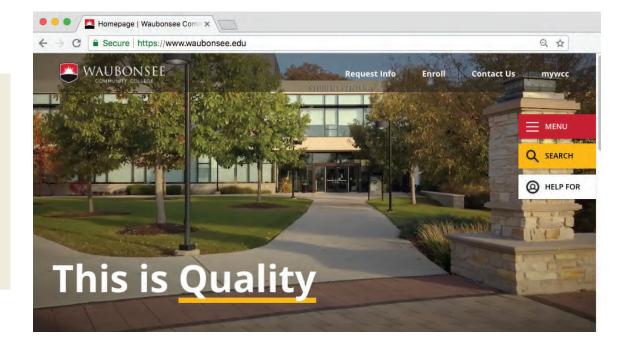
The 2017-2018 academic year began in a spectacular way - with a total solar eclipse. Since it happened on the first day of class, there was already excitement in the atmosphere. Those who were on campus will remember that unique day.





Website launch

In February, the college launched four new websites: a website for the college, one for Waubonsee athletics, one for the college bookstore and a calendar website. This suite of platforms allows students and the community to stay informed about programs and activities of the college.











Alternative Spring Break

Waubonsee's Alternative Spring Break Program gave students the opportunity to spend time helping a cause while they were away from the campus on spring break. In 2018, students went to Richmond, Ky., to volunteer with Habitat for Humanity*.



Volunteer Income Tax Assistance Program

puck drop.

Community Events

strengthen our connections.

In 2018, Waubonsee's Volunteer Income Tax Assistance (VITA) program completed its 14th year and assisted more than 680 people with their tax returns resulting in more than \$1.4 million in federal returns - approximately \$2,000 per return.



Foundation

Scholarship Fest

Each year, the Waubonsee Community College Foundation hosts Scholarship Fest, a celebration that brings together scholarship recipients, donors and members of the Waubonsee community.



In fall of 2017, Jason Becker, recipient of a Waubonsee Community College Foundation Directors Scholarship, gave an inspiring speech about the challenges he has overcome as a childhood cancer survivor and expressed his gratitude for receiving a scholarship. Addressing the scholarship donors present, Becker shared, "Scholarships affect people like me in such a positive

way that I cannot truly put into words how grateful I am. What you do truly matters. I, like so many others, am so thankful for the opportunity you have given me to complete my journey through education."

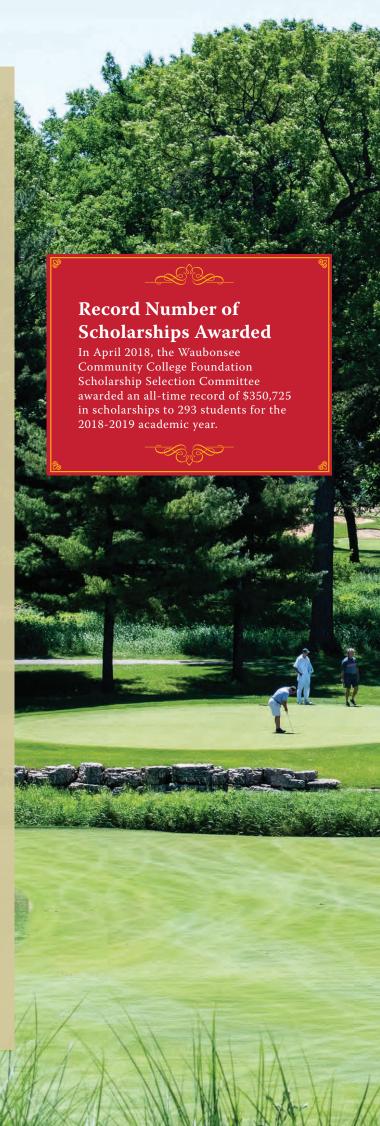
The 2017 donor speaker was Cliff Luxion, Waubonsee alumnus, faculty member, and Scholarship Committee Chair for the Waubonsee Community College Faculty Council. He shared the history of the Waubonsee Community College Faculty Council's fundraising efforts over the years that have resulted in them being one of the largest donors to the Foundation scholarship program. Sharing his own personal motivation as a donor, Luxion stated, "Overcoming adversity is a huge part of the human experience. Doing it with dignity and grace is even more important. Please determine daily what you have in abundance, and offer it to others as you find them in need of it."



NEW SCHOLARSHIP DONORS FOR 2017-2018

Left to right: President Christine J. Sobek, Waubonsee Community College College President; Dr. Bill Marzano and Mary Marzano (Dr. Bill and Mary Marzano Endowed Scholarships); Sharon Erickson and Mike Erickson (Mike and Sharon Erickson Fire Science/Paramedic Scholarship & Mike and Sharon Erickson Nursing Scholarship); Penelope "Penny" Cameron, Waubonsee Community College Foundation Board President.

Additional new scholarships for 2017-2018 (donors not available for photo): Accurate Color & Compounding, Inc. Endowed Scholarship; Edward and Frances Fauth Endowed Scholarship; Barbara A. Fetzer Business Scholarship; and Oswego Chamber of Commerce Scholarship.



31st Annual Golf Outing at Rich Harvest Farms

June 4, 2018 at Rich Harvest Farms in Sugar Grove

Thanks to the generosity of Rich Harvest Farms owner and Foundation Board Director, Jerome "Jerry" Rich, \$137,900 was raised for scholarships at Waubonsee.

Mr. Rich donated the Rich Harvest Farms facilities, including the greens fees, golfer gifts, all food and beverage, and event staff so that more students would have the opportunity to attend college at Waubonsee.

Rich Harvest Farms was named by Golf Digest as one of "America's 100 Greatest Golf Courses."

Platinum sponsor for the event was Accurate Color & Compounding, Inc. Bronze sponsors were Peter & Jackie Henning as well as Sound, Inc. Friend level sponsors were Richard Feltes, Sodexo, Inc. & Affiliates, Vista National Insurance, Steve Henrikson, Legat Architects, Midwest Computer Products, Inc., Craig Morgan, and Exclusive Travel, Inc.







Largest Single Cash Gift in Foundation History

Dr. Gina Santori recently made a generous donation of \$250,000 to Waubonsee Community College to support the students in the Nursing and Health Care Programs. Santori has been a staunch supporter of Waubonsee. She has served on the Waubonsee Community College Foundation Board since September 2014 and established a nursing scholarship in August 2013. In addition, Santori serves on the advisory board for Waubonsee's Nursing Program.

Visit www.waubonsee.edu/foundation to learn about applying for 2019-2020 scholarships.

2017-2018

Board of Directors

OFFICERS:

Penelope "Penny" Cameron, President

Amaal V.E. Tokars, Ed.D, Vice President

Michael Ochsenschlager, Secretary/Treasurer

DIRECTORS:

Dale Berman John Cordogan Gerard Dempsey Brian Dolan Lynn Dubajic Andrew Faville Stan Free Eduardo J. Gil Theodia Gillespie Richard Hawks Diane Homan, M.D. Thomas Huberty, M.D. **Edward Keating** Patrick Kinnally Angelo Kleronomos Daniel Kramer Nick Ninedorf Gerald Palmer **Bonnie Proctor** Jerome "Jerry" Rich Gina Santori, D.P.M., M.D. Matthew Winkle

James K. Michels Board of Trustees Liaison

Christine J. Sobek, Ed.D.

Waubonsee Community College President

David Quillen

College Executive Vice President of Finance and Operations

Darla Cardine

Foundation Executive Treasurer and College Assistant Vice President of Finance

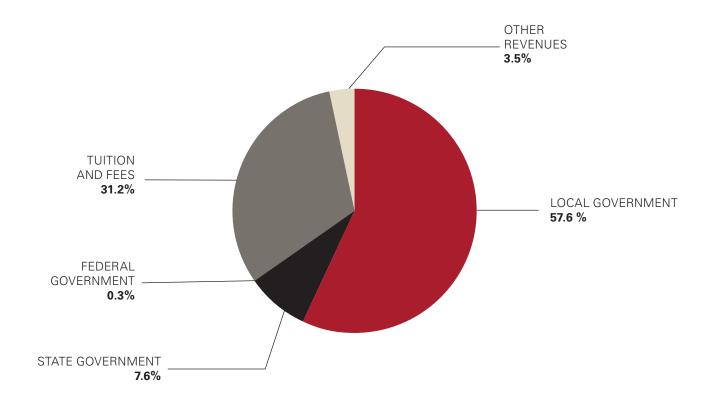
Robert Barto

Foundation Executive Director and College Chief Advancement Officer

Financials

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. For fiscal year 2018, the college again received a clean, unmodified audit opinion from its external auditing firm. This confirms the accuracy, professional competence and transparency exhibited by Waubonsee's financial reporting. The college's financial position continues to remain strong. The following charts reflect the actual results of the college for the Operating Funds which consist of the Education Fund and the Operations and Maintenance Fund.

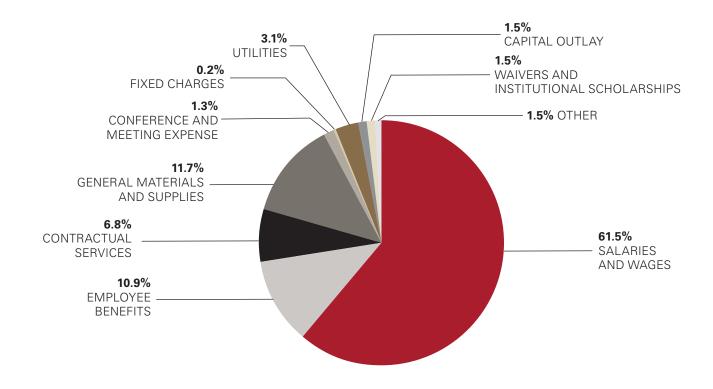
FISCAL YEAR 2018 OPERATING REVENUES BY SOURCE



OPERATING REVENUES FOR THE YEARS ENDED JUNE 30 (in millions)

Operating Revenue	2016	2017	2018
Local Government	\$ 39.7	\$ 40.8	\$41.6
State Government	1.5	5.9	5.5
Federal Government	0.1	0.1	0.2
Tuition and Fees	21.1	22.5	22.6
Other Revenues	2.5	2.3	2.5
TOTAL OPERATING REVENUES	\$ 64.9	\$ 71.6	\$ 72.4

FISCAL YEAR 2018 OPERATING EXPENSES



OPERATING EXPENSES FOR THE YEARS ENDED JUNE 30 (in millions)

Operating Expenses	2016	2017	2018
Salaries and Wages	\$ 34.8	\$ 35.9	\$ 37.3
Employee Benefits	6.2	6.6	6.6
Contractual Services	4.1	4.1	4.1
General Material and Supplies	6.5	7.5	7.1
Conference and Meeting Expense	0.7	0.9	0.8
Fixed Charges	0.2	0.1	0.1
Utilities	1.8	1.9	1.9
Capital Outlay	0.8	0.6	0.9
Waivers and Institutional Scholarships	0.7	0.7	0.9
Other	0.4	0.4	0.9
TOTAL OPERATING EXPENSES	\$ 56.2	\$ 58.7	\$ 60.6

RECOGNIZED FOR EXCELLENCE

The Government Finance Officers Association of the United States and Canada (GFOA) recognized Waubonsee Community College with the Distinguished Budget Presentation Award for its 2017 budget and with the Certificate of Achievement for Excellence in Financial Reporting for its 2017 Comprehensive Annual Financial Report (CAFR). This was the 19th consecutive year the college has received this award for its CAFR.

Facts and Figures







OUR STAFF

Waubonsee is one of the area's largest employers. The college's staff includes:

- 111 full-time faculty
- 486 adjunct faculty
- 39 administrators
- 539 support staff

OUR OFFERINGS

- Transfer Programs
- Workforce Education and Training
- Pre-College Programs
- Community Education
- Student Services

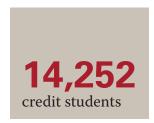
OUR DISTRICT

- Encompasses 624 square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves 22 municipalities, 12 public high school districts and eight private high schools
- 2016 district population estimate: 449,304
- Projected population in 2025: 475,566

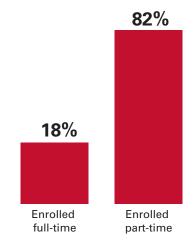
1,923

degrees and certificates were awarded in the 2017-2018 academic year.

OUR STUDENTS

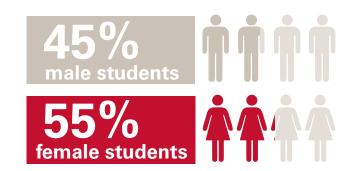


11,877 noncredit enrollments



21 percent of area high school graduates enroll the following fall





37,122 people have graduated from Waubonsee since the college was established, earning 21,525 certificates and **25,020** degrees

student-faculty ratio



Sources: ICCB/IPEDS and internal reports for FY2018

Waubonsee Community College does not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, veteran's status, marital status, disability or any other characteristic protected by law in its programs and activities. For more information on the college's nondiscrimination policies, contact the Executive Director of Human Resources at (630) 466-2367; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454.

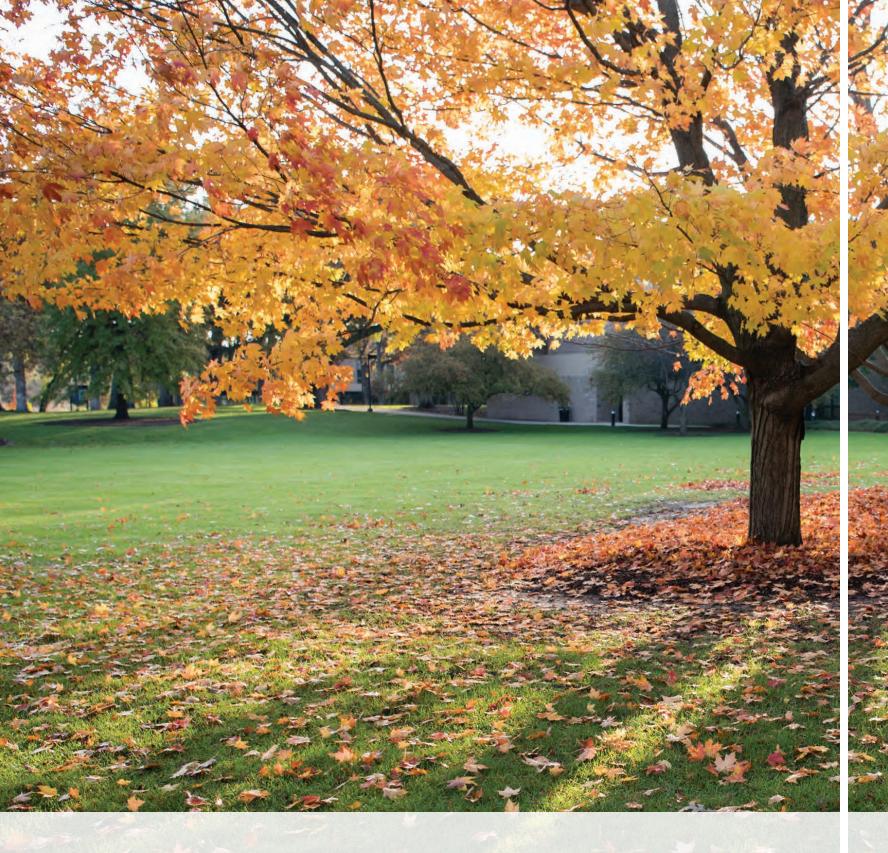
Transformative Reinvention

Waubonsee Community College is in the process of reinvention so that we may better serve our students and our community. As technology and education have evolved, our transformation is necessary to innovate and provide more relevant programs and services. We have outlined six main areas of focus which we believe are hallmarks of student and community engagement and success:

- 1. New student recruitment and admission; refinement of student intake process, and student retention (including new counseling and advising model)
- 2. Integrated approach to delivery of Workforce Education and Training; Corporate Sales Team model
- 3. New program development
- 4. Launch of Faculty Development and Engagement Department and Employee Development Department
- 5. Enhancement and documentation of school district partnerships
- 6. Design thinking as a tool for transformation

This is a very exciting time for the college, and we look forward to continuing our work of shaping the future of our communities.





Aurora Downtown 18 S. River St. Aurora, IL 60506 (630) 801-7900 Aurora Fox Valley 2060 Ogden Ave. Aurora, IL 60504 (630) 585-7900 Plano 100 Waubonsee Drive Plano, IL 60545 (630) 552-7900 Sugar Grove Route 47 at Waubonsee Drive Sugar Grove, IL 60554 (630) 466-7900

www.waubonsee.edu

