# MINUTES WAUBONSEE COMMUNITY COLLEGE REGULAR BOARD MEETING

July 18, 2018

The regular meeting of the Board of Trustees of Waubonsee Community College, Community College District 516, Kane, Kendall, DeKalb, LaSalle, and Will Counties, IL, was held on Wednesday, July 18, 2018, in the Community Board Room of Dickson Center, Route 47 at Waubonsee Drive, Sugar Grove, IL. The meeting convened at 5:30 p.m. with the following in attendance: board members Jimmie Delgado; Richard "Shorty" W. Dickson; Patrick Kelsey; James K. Michels, P.E.; Rebecca D. Oliver; Allison Rott; and Greg Thomas; board member absent Richard C. Bodie, M.D.; staff members Dr. Christine J. Sobek, Dr. Diane Nyhammer, David Quillen, Dr. Jamal Scott, Mary Baccheschi, Kim Caponi, Kevin Farmer, Chris Foster, Amanda Geist, Sandee Jensen, Erik Leal, Anders Lindell, Steven Miller, Mary Morrison, Michele Needham, Eamon Newman, Dr. Scott Peska, Adam Punter, Terri Swanson, and Stephanie Wennmacher; and featured guests Marilyn Weisner and Ann Spehar.

#### Recognition

Dr. Scott Peska, Assistant Vice President of Student Services, provided an overview of our partnership with the Aurora Area Interfaith Food Pantry and introduced Marilyn Weisner, Executive Director, and Ann Spehar, Director of Philanthropy and Community Engagement. Dr. Peska also shared a brief video that features interviews and highlights of our partnership.

Michele Needham, Executive Director of Human Resources, introduced the Support Staff Award for Excellence recipients: Anders Lindell, Marketing and Communications Web Developer, Innovation and Creativity award; and Terri Swanson, part-time TRIO/Student Support Services Administrative Assistant, Service and Quality award.

Dr. Diane Nyhammer, Vice President of Educational Affairs, introduced Eamon Newman, Assistant Dean for Online Learning and Flexible Delivery.

#### **Public Comment**

#### **Executive Session**

The board, on a motion by Mr. Delgado and seconded by Mr. Dickson, unanimously voted to adjourn to executive session at 5:48 p.m. in accordance with Section 2a of the Open Meetings Act where the board discussed items covered under the following exceptions: discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing

testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

#### Reconvene to Open Session

The board reconvened in open session at 7:23 p.m. with the following in attendance: board members Jimmie Delgado; Richard "Shorty" W. Dickson; Patrick Kelsey; James K. Michels, P.E.; Rebecca D. Oliver; Allison Rott; and Greg Thomas; board member absent Richard C. Bodie, M.D.; and staff members Dr. Christine J. Sobek, Dr. Diane Nyhammer, David Quillen, Dr. Jamal Scott, Mary Baccheschi, Kim Caponi, Darla Cardine, Kevin Farmer, Terence Felton, Amanda Geist, Dr. Kathleen Gorski, Faith LaShure, Erik Leal, and Michele Needham.

#### 1.0 Approval of Minutes

### 1.1 Approval of Board Meeting Minutes

The board, on a motion by Mr. Kelsey and seconded by Mr. Delgado, unanimously approved the June 20, 2018 board meeting minutes.

#### 1.2 Approval of Executive Session Meeting Minutes

The board, on a motion by Mr. Dickson and seconded by Mr. Michels, unanimously approved the June 20, 2018 executive session meeting minutes.

#### 2.0 Communications

#### Association of Community College Trustees

Dr. Christine Sobek, President, announced that Waubonsee's presentation, "Leveraging Community Partnerships to Grow Scholarships," has been accepted for the ACCT Annual Leadership Congress scheduled for October 24-27, 2018 in New York City, NY.

#### American Association of Community Colleges

#### Illinois Board of Higher Education

#### Illinois Community College Board

Dr. Nyhammer reported that on July 16, 2018, ICCB staff including Dr. Brian Durham, Deputy Director for Academic Affairs; Emily Buhnerkempe, Director for Academic Affairs; and Whitney Thompson, Director for CTE, presented updates and information on curriculum development, program review, new program approval processes, and the Illinois Articulation Initiative during the Educational Affairs Retreat at the Sugar Grove Campus. Members of Waubonsee's Educational Affairs and Student Development teams attended.

Dr. Sobek announced that Governor Bruce Rauner appointed Paige Ponder, Chief Executive Officer of One Million Degrees, to the ICCB board.

## 2.0 <u>Communications (continued)</u>

# Illinois Community College Trustees Association

Dr. Sobek commented that the ICCTA Board of Representatives and Committee meetings have been scheduled for September 14-15, 2018 in the Peoria area and that additional details will be shared when the meeting location has been confirmed.

# President's Report

In her report to the board, Dr. Sobek:

• highlighted upcoming dates to remember including the next board meeting that has been scheduled for August 22, 2018 (the fourth Wednesday of the month).

#### **Institutional Reports**

Dr. Sobek provided an update on the President's State of the College Address. Two opportunities to attend the address have been scheduled for August 15, 2018.

Faith LaShure, Dean for Admissions, presented the Annual Enrollment Report.

Dr. Jamal Scott, Vice President of Strategic Development, provided an update on the College Scorecard.

A Facilities Renovation and Space Utilization Project update was provided.

#### 3.0 Policy Reports

# 4.0 Personnel Reports

#### 4.1 Part-Time Appointments

The board, on a motion by Mr. Michels and seconded by Mr. Dickson, unanimously approved the following:

- \*\* Brown, Quanesia, Student Worker Bookstore, Youth Services Program, 20 hrs./week, \$10.15/hr.
  - Canzial Padilla, Silvia, Custodian, 25 hrs./week, \$13.50/hr.
- \*\* Chatmon, Javontay, Student Worker Adult Education, 20 hrs./week, \$10.15/hr. Corning, Kristen, Head Softball Coach, \$14,000.00 Stipend Davis, Rodney, Assistant Golf Coach, \$3,000.00 Stipend Diederich, Dawson, Student Worker Athletics, 20 hrs./week, \$10.40/hr. Dunn, Michael, IT Computer Lab Assistant, 25 hrs./week, \$15.88/hr. Ebener, Abby, Assistant Cross Country Coach, \$3,000.00 Stipend
- \*\* Enders, Terence, Upward Bound Summer Instructor, 25 hrs./week, \$31.00/hr. Fahie, Liston, Jr., Head Men's Tennis Coach, \$7,500.00 Stipend

Flowers, Iroctanya, Media Technical Assistant-Extension Campus, 25 hrs./week, \$16.45/hr.

Hart Jr., Brian, Campus Safety Officer, 25 hrs./week, \$15.00/hr.

Heden, Keith, Custodian, 25 hrs./week, \$12.90/hr.

Heiss, David, Head Men's Basketball Coach, \$12,700.00 Stipend

Heiss, David, Head Golf Coach, \$7,500.00 Stipend

Hernandez, Daniel, Custodian, 25 hrs./week, \$12.69/hr.

Hernandez, Josuan, Custodian, 25 hrs./week, \$13.00/hr.

\*\*Huizar Regalado, Maria, Federal Work Study-Student Life, 20 hrs./week, \$10.15/hr. Howard, Trevor, Head Cross Country Coach, \$7,500.00 Stipend Jones, Robert, Jr., Assistant Volleyball Coach, \$5,000.00 Stipend Juarez, Alejandro, Custodian, 25 hrs./week, \$12.90/hr. Kish, Steve, Head Volleyball Coach, \$10,000.00 Stipend Lopez, Rodney, Assistant Baseball Coach, \$7,000.00 Stipend Lundquist, Heidi, Librarian, 14 hrs./week, \$25.00/hr. McMullen, Jennifer, Head Women's Tennis Coach, \$7,500.00 Stipend

- \*\* Mauthe, Krysta, Student Worker Bookstore, Youth Services Program, 20 hrs./week, \$10.15/hr.
- \*\* Murray, Michelle, Upward Bound Summer Instructor, 25 hrs./week, \$31.00/hr. Palm, Zechary, Head Cheerleading Coach, \$7,500.00 Stipend

\*\* Paramo, Laura, Upward Bound Summer Instructor, 25 hrs./week, \$31.00/hr.

Prevost, Rebecca, ESL Test Administration Specialist, 4 hrs./week, \$15.00/hr. Rodriguez, Janice, Art Lab Technician, 25 hrs./week, \$14.73/hr. Rodriguez, Gibran, Assistant Men's Soccer Coach, \$5,000.00 Stipend Rodriguez Guerra, Diana, IT Computer Lab Assistant-Extension Campus, 25 hrs./week, \$15.88/hr. Schlemmer, Brad, Head Women's Soccer Coach, \$10,000.00 Stipend Shields, Jonathan, Assistant Men's Basketball Coach, \$6,500.00 Stipend Shoaff, Zachary, Student Worker-Public Safety, 25 hrs./week, \$10.50/hr. Spitzzerri, Joseph, Assistant Softball Coach, \$7,000.00 Stipend Stloukal, Merit, Assistant Women's Soccer Coach, \$5,000.00 Stipend Suhayda, Brett, Head Men's Soccer Coach, \$10,000.00 Stipend Tomlin, Eli, Student Worker-Public Safety, 25 hrs./week, \$10.50/hr. Unger, Brad, Head Baseball Coach, \$14,000.00 Stipend Vietinghoff, Karla, Assistant Women's Basketball Coach, \$6,500.00 Stipend Williams, James, Head Women's Basketball Coach, \$12,700.00 Stipend

<sup>\*\*</sup> Paid by grant funds

#### 4.2 Full-Time Support Staff Retirements

- 4.2.1 The board, on a motion by Mr. Delgado and seconded by Mr. Kelsey, unanimously approved the retirement of Dawn Morrow, Senior Administrative Coordinator to the Vice President of Student Development, effective August 31, 2018.
- 4.2.2 The board, on a motion by Mr. Kelsey and seconded by Mr. Dickson, unanimously approved the retirement of William Stefek, Network Technology Coordinator, effective October 2, 2018.

# 4.3 Full-Time Administrative Resignation

The board, on a motion by Mr. Dickson and seconded by Mr. Thomas, unanimously approved the resignation of Jeri Dixon, Dean for Adult Education, effective August 3, 2018.

#### 4.4 Full-Time Support Staff Resignations

- 4.4.1 The board, on a motion by Mr. Michels and seconded by Mr. Kelsey, unanimously approved the resignation of Cassie Dodd, Accounts Payable Associate, effective July 2, 2018.
- 4.4.2 The board, on a motion by Mr. Kelsey and seconded by Mr. Michels, unanimously approved the resignation of Suzanne VandeKerkhoff, Athletics Administrative Assistant, effective July 20, 2018.
- 4.4.3 The board, on a motion by Mr. Delgado and seconded by Mr. Kelsey, unanimously approved the resignation of Andrea Wheeler, Financial Aid Veterans' Coordinator, effective July 27, 2018.

# 4.5 <u>Full-Time Administrative Appointment</u>

The board, on a motion by Mr. Thomas and seconded by Mr. Delgado, unanimously approved the appointment of Dr. Laura Ortiz to the position of Dean for Faculty Development and Engagement, at a rate of \$112,270 annually effective July 19, 2018. Dr. Ortiz will resign her position of Dean for Social Sciences, Education and World Languages to accept this position.

# 4.6 Full-Time Faculty Appointments

- 4.6.1 The board, on a motion by Mr. Kelsey and seconded by Mr. Dickson, unanimously approved the appointment of Brandon Blagg to the position of Instructor of Manufacturing Technology, effective August 15, 2018. The recommended placement on the salary schedule is Column I, Step 7. The 2018-2019 annual salary for this placement is \$52,751.
- 4.6.2 The board, on a motion by Mr. Delgado and seconded by Mr. Michels, unanimously approved the appointment of James Jonathan Nichols to the position of Instructor of English, effective August 15, 2018. The recommended placement on the salary schedule is Column III, Step 6. The 2018-2019 annual salary for this placement is \$55,756.

#### 4.7 Full-Time Support Staff Recommendations

- 4.7.1 The board, on a motion by Mr. Delgado and seconded by Mr. Dickson, unanimously approved the appointment of Tammy Schiesl to the position of Technology Trainer at a rate of \$61,000 annually effective July 2, 2018. Ms. Schiesl will resign her current position of Computer Services Specialist to accept this position.
- 4.7.2 The board, on a motion by Mr. Michels and seconded by Mr. Thomas, unanimously approved the appointment of Angelia Williams to the position of Administrative Specialist Faculty Development and Engagement at a rate of \$18.50/hr. effective July 9, 2018.
- 4.7.3 The board, on a motion by Mr. Kelsey and seconded by Mr. Dickson, unanimously approved the appointment of Lydia Janick to the position of Academic Advisor at a rate of \$24.88/hr. effective July 5, 2018. Ms. Janick will resign her current position of International Admissions Advisor to accept this position.
- 4.7.4 The board, on a motion by Mr. Delgado and seconded by Mr. Dickson, unanimously approved the appointment of Heidi Vicino to the position of Corporate Sales Manager at a rate of \$77,250 annually effective July 9, 2018.
- 4.7.5 The board, on a motion by Mr. Kelsey and seconded by Mr. Delgado, unanimously approved the appointment of Elizabeth Moe Garcia to the position of Corporate Account Representative at a rate of \$64,000 annually effective July 9, 2018.
- 4.7.6 The board, on a motion by Mr. Thomas and seconded by Mr. Kelsey, unanimously approved the appointment of Steven Poss to the position of Corporate Account Representative at a rate of \$64,000 annually effective July 9, 2018.

4.8 <u>Full-Time Grant-Funded Support Staff Recommendation</u>

The board, on a motion by Mr. Michels and seconded by Mr. Kelsey, unanimously approved the appointment of Andrea Egle to the position of TRIO/Student Support Services Manager at a rate of \$77,250 annually effective July 30, 2018. This position is grant funded. This appointment is contingent upon continuous and sufficient grant funding for the FY2018 grant year.

4.9 Ratification of the Agreement between the Board of Trustees of Waubonsee

Community College District #516 and Waubonsee Community College Adjunct

Faculty Association – Credit

The board, on a motion by Mr. Kelsey and seconded by Mr. Delgado, unanimously ratified the Agreement between the Board of Trustees of Waubonsee Community College District #516 and Waubonsee Community College Adjunct Faculty Association – Credit for the period of August 16, 2018 through August 15, 2020.

4.10 Approval of Recommended FY2019 Course Reimbursement Changes for Administrators and Full-Time Support Staff

The board, on a motion by Mr. Delgado and seconded by Mr. Michels, unanimously approved the recommended FY2019 course reimbursement changes for administrators and full-time support staff as presented.

- 5.0 Curriculum Reports
- 6.0 Buildings and Grounds

# 7.0 Financial Reports

# 7.1 Tentative FY2019 College Budget

The board, on a motion by Mr. Kelsey and seconded by Mr. Delgado, unanimously accepted the tentative FY2019 college budget as presented.

# 7.2 Payroll Report for Pay Number 11

The board, on a motion by Mr. Dickson and seconded by Mr. Delgado, unanimously approved the payroll report for pay number 11.

010100	Education Fund	\$1,401,954.51
020100	Operations and Maintenance Fund	80,232.17
050220	Southwest Cable Consortium	5,121.13
050620	Bookstore	26,358.22
062101	Adult Education-State Basic	19,517.83
062102	Adult Education-Performance	13,168.17
062417	Small Business Dev Ctr-State 18	3,296.13
063101	Adult Education-Federal Basic	9,451.00
063107	Perkins Postsecondary	4,056.67
063132	Federal Work Study	2,049.68
063135	Bridging the Gap	2,258.72
063159	Improving Student Success	6,259.09
063162	Upward Bound East-18	4,382.17
063165	Upward Bound West-18	4,221.76
063166	Student Support Services-18	4,254.66
063202	WIOA Youth Services	5,062.32
100300	Trust and Agency	562.50
120100	Liability/Protection and Settlement	<u>31,749.68</u>

# 7.3 Payroll Report for Pay Number 12

The board, on a motion by Mr. Michels and seconded by Mr. Dickson, unanimously approved the payroll report for pay number 12.

010100	Education Fund	\$1,728,678.60
020100	Operations and Maintenance Fund	86,009.13
050220	Southwest Cable Consortium	5,279.61
050620	Bookstore	28,838.16
062101	Adult Education-State Basic	23,086.71
062102	Adult Education-Performance	12,563.17
062417	Small Business Dev Ctr-State 18	3,296.13
063101	Adult Education-Federal Basic	10,327.50
063107	Perkins Postsecondary	3,856.67
063132	Federal Work Study	2,293.28
063135	Bridging the Gap	99.30
063159	Improving Student Success	6,651.60
063162	Upward Bound East-18	5,578.37
063165	Upward Bound West-18	5,072.70
063166	Student Support Services-18	3,632.35
063202	WIOA Youth Services	5,728.70
120100	Liability/Protection and Settlement	33,192.27

Final Total: \$1,964,184.25

# 7.4 Accounts Payable for the Period Ending June 30, 2018 and Travel Expenses

The board, on a motion by Mr. Kelsey and seconded by Mr. Delgado, unanimously approved the Accounts Payable for the period ending June 30, 2018, including travel expenses of members of the Board of Trustees and of employees as presented.

010100	Education Fund	\$1,777,688.25
010900	Payroll Clearing Fund	137,164.89
020100	Operations and Maintenance Fund	320,137.44
030100	Operations / Maintenance Restricted	221,995.39
040100	Bond and Interest Fund	1,351,437.50
050220	Southwest Cable Consortium	11,627.84
050503	Auto Resale	21,870.17
050620	Bookstore	70,514.36
050810	Internal Medical Insurance	487,141.87
050811	Retiree Medical Insurance	10,040.48
062101	Adult Education-State Basic	3,813.90
062417	Small Business Dev Ctr-State 18	7,158.65
062608	Cooperative Work Study Program	2,710.00
063101	Adult Education-Federal Basic	6,106.00
063107	Perkins Postsecondary	19,819.33
063159	Improving Student Success 16	6,739.84
063162	Upward Bound East-18	5,951.48
063165	Upward Bound West-18	7,374.33
063166	Student Support Services-18	1,224.35
063202	WIOA Youth Services	3,958.70
064117	Dunham Fund Quick Path	5,354.48
100300	Trust and Agency	9,255.17
110100	Audit Fund	24,000.00
120100	Liability/Protection and Settlement	53,131.98

Final Total: \$4,566,216.40

## 7.5 Treasurer's Report

The Treasurer's Report for the month of June 2018 was accepted by the board and placed on file.

#### 7.6 Budget Summary

Comparison of budget to actual for the twelve months ending June 30, 2018 was accepted by the board and placed on file.

# 7.7 <u>Approval of Settlement Agreement and Covenant Not To Sue Regarding Aurora Downtown Campus</u>

The board, on a motion by Mr. Michels and seconded by Mr. Delgado, unanimously approved the Settlement Agreement and Covenant Not To Sue with Cordogan Clark & Associates of Aurora, IL.

#### 7.8 Bids/Purchases

### 7.8.1 Approval of Payment for Consulting Services

The board, on a motion by Mr. Delgado and seconded by Mr. Dickson, unanimously approved the payment for consulting services to National Center for Higher Education Risk Management of Malvern, PA in the amount of \$36,622.35.

# 7.8.2 Approval of Consulting Services for the Implementation of Banner Regulatory Reporting and the Upgrade and Configuration of the Student Self-Service Module

The board, on a motion by Mr. Kelsey and seconded by Mr. Dickson, unanimously approved consulting services for the implementation of Banner regulatory reporting and the upgrade and configuration of the Student Self-Service module from Strata Information Group, Inc. of San Diego, CA in an amount not to exceed \$56,000 for the period of July 1, 2018 through December 31, 2018.

# 7.8.3 Approval of the Purchase of an Upgraded License for the Streaming Video Services Agreement

The board, on a motion by Mr. Delgado and seconded by Mr. Kelsey, unanimously approved the purchase of an upgraded license for the streaming video services agreement from Kaltura Inc. of New York, NY in the amount of \$43,200 for the period of July 1, 2018 through June 30, 2021.

# 7.8.4 Approval of the Purchase of an Assessment System and Support and Maintenance Agreement

The board, on a motion by Mr. Thomas and seconded by Mr. Kelsey, unanimously approved the purchase of an assessment system and support and maintenance agreement from AEFIS, LLC of Philadelphia, PA in the amount of \$59,000 for the period of August 1, 2018 through July 31, 2019.

# 7.8.5 Renewal of the Annual Agreement to Purchase Newly Released Print Books and Updated Volumes and Books

The board, on a motion by Mr. Kelsey and seconded by Mr. Dickson, unanimously approved the renewal of the annual agreement to purchase newly released print books and updated volumes and books from GOBI Library Solutions from EBSCO of Atlanta, GA in an amount not to exceed \$181,900.

# 7.8.6 Renewal of the Annual Online Reference Materials Agreement

The board, on a motion by Mr. Michels and seconded by Mr. Delgado, unanimously approved the renewal of the annual online reference materials agreement from The Gale Group of Chicago, IL in an amount not to exceed \$35,000 for the period of period of July 1, 2018 through June 30, 2019.

#### 7.8.7 Renewal of the Annual Information Services Subscription Agreement

The board, on a motion by Mr. Thomas and seconded by Mr. Dickson, unanimously approved the renewal of the annual information services subscription agreement from EBSCO Industries, Inc. of Birmingham, AL in the amount of \$90,000 for the period of July 1, 2018 to June 30, 2019.

#### 7.8.8 Renewal of Contracts for Temporary Staffing Services

The board, on a motion by Mr. Dickson and seconded by Mr. Kelsey, unanimously approved the renewal of the contracts for temporary staffing services in an amount not to exceed \$150,000 for the period of July 1, 2018 to June 30, 2019 as presented.

# 7.8.9 Renewal of the Annual Bookstore Retail System Maintenance and Support Agreement

The board, on a motion by Mr. Kelsey and seconded by Mr. Thomas, unanimously approved the renewal of the annual bookstore retail system maintenance and support agreement from Blackboard, Inc. of Indianapolis, IN in the amount of \$29,222.50 for the period of September 1, 2018 through August 31, 2019.

# 7.8.10 Renewal of the Annual Data Backup Software License Support Agreement

The board, on a motion by Mr. Delgado and seconded by Mr. Dickson, unanimously approved the renewal of the annual data backup software license support agreement from Catalogic Software of Woodcliff Lake, NJ in the amount of \$37,264.50 for the period of August 30, 2018 through August 29, 2019.

# 7.8.11 Renewal of the Annual Network Infrastructure Monitoring Service Agreement

The board, on a motion by Mr. Thomas and seconded by Mr. Delgado, unanimously approved the renewal of the annual network infrastructure monitoring service agreement from iNOC, LLC of Northbrook, IL in the amount of \$72,067.38 for the period of September 1, 2018 through August 31, 2019.

#### 8.0 Other Reports

# 8.1 Appointment of FY2019 Compliance Officers

The board, on a motion by Mr. Delgado and seconded by Mr. Kelsey, unanimously approved the appointment of compliance officers for FY2019 as presented.

Trustee James Michels reported on the I-88/Illinois Route 47 full interchange project. Work continues to progress to add a tollway connection to and from the east, creating a full access interchange.

Dr. Sobek shared copies of the updated Board of Trustees Procedures Manual with all the board members.

# 9.0 Adjournment

The board, on a motion by Mr. Dickson and seconded by Mr. Delgado, unanimously voted to adjourn the meeting at 8:15 p.m.

Waubonsee Community College

Board of Trustees