

## **REQUEST FOR PROPOSAL (RFP) - ADDENDUM 2**

## **PROJECT:** 02-18-003 Employee Engagement Survey RFP **DUE:** March 1, 2018 @ 2:00 p.m.

Respondent must acknowledge receipt of this addendum on Authorization Form.

- 1. Have any addendums been published yet? I get an error message when going to the secure site listed in the RFP <a href="https://www.waubonsee.edu/businesses/purchasing/">https://www.waubonsee.edu/businesses/purchasing/</a>.
  - a. Please use this one. <u>https://www.waubonsee.edu/local-businesses-employers-and-vendors/bidrfprfi-</u> opportunities
- 2. When administering the survey, will we be allowed to state that we are conducting the survey on behalf of the college?
  - b. Yes
- 2. What are the expected languages needed considering the ethnic make-up of the college's workforce? In what languages should we offer the survey and can you give a rough estimate of percentages? For example, is 10% of the workforce Hispanic and would we need say 5-8% of our completed interviews to be done in Spanish?
  - a. English primarily and we are interested in pricing for a Spanish survey. In the past, surveys have been English-only and that is still an option for us. If pricing is right, for the approximately 1350 employees, English surveys will be given to 96% of the college to equal approximately 1309 English surveys and Spanish surveys will be given to maybe 3% of the college to equal approximately 41 Spanish surveys.

## **END OF DOCUMENT**

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