

# 2017 Report to the Community



## PAST



## FUTURE



CELEBRATING 5 YEARS  
**WAUBESA**  
COMMUNITY COLLEGE





Each year, we share highlights of the previous year as well as important financial information and facts and figures about your community college. This year's Annual Report to the Community is particularly exciting as it celebrates the "Proud Past, **Bold Future**" of Waubonsee Community College and 50 years of service to our community.

Our 50th anniversary provided many opportunities to recognize our many shared achievements. It was particularly fitting that our first day of class, August 22, fell on the same date as our first board of trustees meeting in 1966. In less than one year, that first board of trustees hired a president and faculty and staff, arranged for classrooms, approved a curriculum, and opened a new college with more than 1,600 students. Since then, Waubonsee has served more than 300,000 students.

As part of our celebration, we shared fond memories, established new traditions, and recognized more than 270 community partners who have supported Waubonsee and the success of our students. Waubonsee was founded through community support and continues to rely on that ongoing support to be an educational resource in which our community can take pride.

In addition to recognizing our community partners, we wanted to do even more to show our gratitude. Through our 50 Hours of Caring initiative, more than 190 students, faculty and staff volunteered more than 7,100 hours throughout the communities we serve. That commitment to give back to our community is part of the proud past of Waubonsee and continues in importance as we embark on our bold future.

In reviewing various historical documents of the college, I read the message from our first president, Dr. James Nelson, in our first college catalog. It was a short message:

*"Launching a new college is an exciting and challenging adventure! All of us who are privileged to share in the early development of Waubonsee Community College have a great opportunity and a heavy responsibility. We are building the foundation upon which we hope an outstanding college will rise. Let us build well that we may look back upon our work with satisfaction."*

As we look back on our proud past, we can collectively take satisfaction in the work that has made Waubonsee who we are today. And, when we look forward to our bold future together, we carry the responsibility to build upon that strong foundation. I am proud to be a part of this community and grateful for your continued support.

A handwritten signature in black ink that reads "Christine J. Sobek". The script is fluid and cursive.

Christine J. Sobek, Ed.D., President



# BOARD OF TRUSTEES



Back row (left to right): '17-'18 Student Trustee J. David Vera; Patrick Kelsey; James K. Michels, P.E.; Roger T. Harris; Richard C. Bodie, M.D.  
Front row (left to right): Richard "Shorty" W. Dickson; Rebecca D. Oliver; President Christine J. Sobek, Ed.D; Jimmie Delgado  
Not pictured: Tori Joray, '16-'17 Student Trustee

## **Rebecca D. Oliver**

*Sugar Grove  
Chair*

*Board Member 1997-2021*

*Business Executive*

## **Richard "Shorty"**

**W. Dickson**

*Bristol*

*Vice Chair*

*Board Member*

*1972-1987, 1989-2019*

*Retired Insurance Executive*

## **Jimmie Delgado**

*Oswego*

*Secretary*

*Board Member 2015-2023*

*Water Reclamation Executive*

## **Richard C. Bodie, M.D.**

*Aurora*

*Board Member 1998-2019*

*Retired Physician*

## **Roger T. Harris**

*Geneva*

*Board Member 2017-2023*

*Business Executive*

## **Patrick Kelsey**

*Montgomery*

*Board Member 2015-2021*

*Consulting Scientist*

## **James K. Michels, P.E.**

*Elburn*

*Board Member 1987-2023*

*Retired Consulting Engineer*

## **J. David Vera**

*Aurora*

*Student Trustee 2017-2018*



This year, longtime Waubensee Community College Board of Trustees Member Karen L. Cotter, of Plano, retired after 18 years of service.

Cotter was first elected to the board in April 1999. During her tenure,

she served as a member of the Board of Trustees Policy Committee, and for the last eight years, served as the board's secretary. Prior to her election to the Board of Trustees, she served on the college's Foundation Board of Directors.

Cotter's commitment to improving the quality of life within her community goes beyond her service to Waubensee. She served on many boards, including the Valley Industrial Association, KDK Job Training and Fox Valley Hospice. She also volunteered for Consumer Credit Counseling, Crisis Line and Kendall County Senior Providers. Cotter has also been recognized by the Kendall County Health Department for her nine years as a behavioral health volunteer in its Transitions Program.

To honor her years of service, the board adopted a resolution in Cotter's name. We wish her the very best in her retirement.

## MISSION

Waubonsee Community College is a public, comprehensive community college that was organized in 1966 as mandated by the Illinois Community College Act to provide education and training services for individuals in portions of Kane, Kendall, DeKalb, LaSalle and Will counties of District 516.

The philosophy of Waubonsee Community College is based on the premise that education is the cornerstone of a literate, democratic society; that learning is a lifelong process; and that the pursuit of knowledge must be supported by institutional policies that demonstrate the values of quality, value, innovation, service and accessibility.

## VISION

Waubonsee Community College opens the door of knowledge, sparks imaginations, and enlightens lives through learning. We welcome the diverse abilities, goals, and experiences of individuals standing on the threshold of discovery. Our success is defined by the dreams we help shape, the opportunities we help design, and the futures we help create.

## CORE VALUES

**Accessibility** — We remove barriers to learning formed by time, geography, education, culture, experience or beliefs to provide a full range of quality educational opportunities for all who can benefit.

**Quality** — We constantly redefine what it means to be “the best,” seeking to improve in every area and exceed the expectations of those we serve.

**Value** — We focus every resource directly on the search for learning, creating tangible benefits in everything we do.

**Service** — We view the world from the perspective of those we serve — anticipating needs and striving to exceed expectations while demonstrating a caring, knowledgeable, consistent connection with each individual every time they meet us.

**Innovation** — We are actively engaged on the frontiers of education, continuously improving the learning environment for our students and communities.



## *This year Waubonsee advanced on three major projects:*

- Accreditation with the Higher Learning Commission (HLC)
- Transformational Plan
- College Scorecard: FY2017-FY2019



Waubonsee is on the Academic Quality Improvement Program (AQIP) pathway of the HLC. This accreditation pathway emphasizes continuous quality improvement across six categories:

1. Helping Students Learn
2. Meeting Student and Other Stakeholder Needs
3. Valuing Employees
4. Planning and Leading
5. Knowledge Management
6. Quality Overview

We are pleased and proud to report that in March 2017, after a thorough examination of our processes in these categories, Waubonsee received full reaffirmation of accreditation from the HLC and will remain in the AQIP pathway. This is a clear demonstration of the college’s understanding of, and compliance with, the five HLC Criteria:

1. Mission
2. Integrity: Ethical and Responsible Conduct
3. Teaching and Learning: Quality, Resources and Support
4. Teaching and Learning: Evaluation and Improvement
5. Resources, Planning and Institutional Effectiveness.



While working through the accreditation process, the college moved forward with its Transformational Plan: FY2017-FY2019. This Plan serves as our institutional strategy and provides direction, relative to our priorities for the next two years. In FY2017, we defined our initiatives, aligned those initiatives with our College Scorecard and developed success metrics for each initiative.

*The Plan is centered on five Transformational Goals:*

1. Prepare Learners for success in the 21st century by raising student achievement and completion through technological innovation and academic quality
2. Provide access for all prospective and current students as an interconnector of global cultures and diversity
3. Design opportunities by anticipating needs and removing barriers to learning with a focus on personalization and experiential learning
4. Strengthen connections through ongoing career development and continuous learning by building an alumni infrastructure to support and maintain engagement
5. Expand knowledge by being responsive and adaptive to the needs of a changing workforce and society



With the college's commitment to quality improvement, as reaffirmed by the HLC, and the implementation of the Transformational Plan, we needed a tool that measures our progress in improvement and transformation. The College Scorecard is that tool. The Scorecard allows us to see ourselves in 16 metrics across five categories:

1. Success
2. Student Satisfaction
3. Finance
4. Enrollment
5. Employees

Each metric on the Scorecard is directly connected to at least one of the initiatives that are embedded in the Transformational Plan.

*These three projects together are much greater than the sum of their parts.* The reaffirmation of our **accreditation** confirmed, what we have always known; that Waubonsee is a top institution in higher education that serves the community by providing quality education opportunities to everyone. Our **Transformational Plan** sets the course for the college to continue to be innovative, accessible and a value to everyone. The **College Scorecard** is the tool we use to ensure that we continue to accurately measure where we are on our journey of improvement and ensure that we continue to move in the right direction.

All three of these key projects are tied to our five core values. As the community and the environment change with time, we recognize that we must continue to evolve, while remaining true to the values that have anchored us for more than 50 years. Our commitment to **quality, value, innovation, service** and **accessibility** is what will allow us to realize the aspiration that is our Transformational Statement: **Waubonsee shapes futures through global, amplified learning that creates lifetime connections and knowledge growth.**





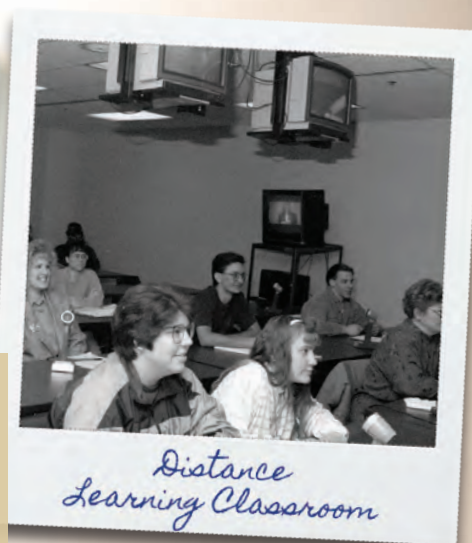


The newly renovated Aurora Fox Valley Campus gives the college's health care students access to the latest equipment and simulation technology, helping them to be better prepared to give quality care.



## PROUD PAST

Distance learning gained momentum in 1986 as two-way interactive courses were introduced. A faculty member would teach at one location and be broadcast to others, making it more convenient for students, who could also be seen and heard by the instructor.



# ACCESSIBILITY

## Upward Bound

- The Upward Bound Program is designed to remove barriers to learning, thereby providing access to higher education to students who may not otherwise be able to attend college.

Waubonsee was awarded an additional Upward Bound grant in 2017, which doubled the program's overall funding. These additional monies are being used for another five-year cycle at East Aurora High School (EAHS), and, effective fall 2017, the addition of services at West Aurora High School. This year the Upward Bound Program helped more than 65 students at EAHS pursue rigorous high school college-prep courseloads, research and visit universities, complete financial aid applications, and generally become better prepared for college. Next year the total number served will be 125 at the two high schools.

## Accessibility with Technology

- Waubonsee's Accessibility Advisory Committee is a cross-functional team that is leading the college to markedly improved access for all of Waubonsee's students and employees. For example, work is being done to make all online courses compatible with screen readers that will convert digital text to speech. Also, the college is taking great strides in adding closed-captioning to all video content.

## Partnership With Georgia Institute of Technology

- Waubonsee's Access Center for Disability Resources partners with Georgia Institute of Technology's Center for Accessible Materials Innovation (CAMI) to provide training and grants for Waubonsee Community College students with print-related disabilities. This grant partnership is the first of its kind for college students with print-related disabilities at Minority Serving Institutions.



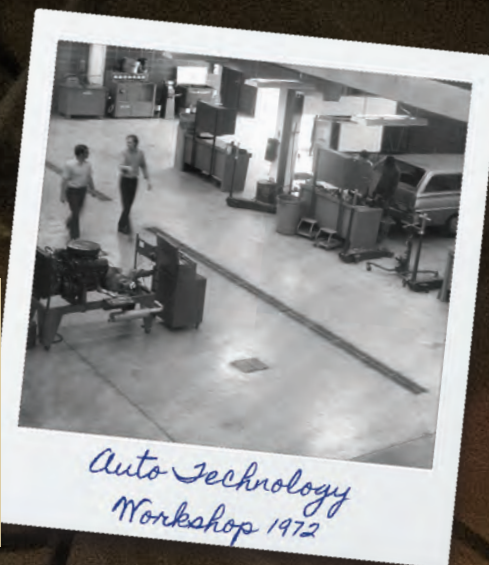


Endorsements and certifications from professional organizations are a great indicator of quality. The Automotive Technology Program has earned several, including its most recent designation as a Mopar® Career Automotive Program local training site.



### PROUD PAST

Our Automotive Programs have a long history of quality, as evidenced by several top-10 finishes at National Skills USA competitions.



# QUALITY

### National Science Foundation

David Voorhees, Associate Professor of Earth Science and Geology, participated in a National Science Foundation (NSF) review of programs. The NSF Geosciences Directorate Committee of Visitors on Education and Diversity and Polar Special Initiatives took place at the NSF headquarters in Arlington, Va. Committees of Visitors review the management of selected NSF programs and make recommendations to ensure continued high standards. Voorhees was one of eight invited participants and the only participant from a two-year college.

### Program Highlights

- 94 percent of Nursing Program graduates passed the National Council Licensure Examination for Registered Nurses. This is compared to an 85 percent pass rate both nationally and across Illinois.
- The Art Program is accredited by the National Association of Schools of Art and Design.
- The Automotive Technology Program is certified by Mopar® for job placement for graduates in dealership service departments.
- More than 90 percent of Surgical Technology Program graduates passed the National Board of Surgical Technology and Surgical Assisting examination.
- 100 percent of Therapeutic Massage Program graduates passed the licensing examination.





#### PROUD PAST

From the beginning, there has been value in the college's breadth and depth of offerings, ranging from career to transfer programs, and from introductory to higher-level, specialized courses.

# VALUE

## Time to Completion

- Waubonsee is creating ways for students to reduce the time to complete their degrees or certificates. A college-wide enrollment philosophy and development of course schedules for the purpose of increasing completion works to reduce the average length of time it takes to graduate. Not only does this reduce overall college costs for students, it allows them to enter the workforce faster, further increasing value.

## Specialty Transfer Degree Programs

- Waubonsee smooths the transition to a four-year degree with specialty transfer degree programs in Engineering Science, Fine Arts - Art and Fine Arts - Music. These programs are designed to give students the foundation required to complete their baccalaureate degree in two years after transferring from Waubonsee. They give students the opportunity to complete their educational goals in the shortest amount of time — and at the lowest cost — possible.

## Scholarships

- This year, 299 scholarships totaling more than \$278,000 were awarded through the Waubonsee Community College Foundation. These record numbers allowed more students than ever to reach their academic goals.

## Partnership with Elmhurst College

- Waubonsee and Elmhurst College have partnered to award a full tuition scholarship to Elmhurst for one Waubonsee Honors Program student. The Honors Program accepts students who were in the top 10 of their high school class or have an ACT score of 27 or higher. Students with existing college credit must have a minimum of 12 transferable hours with a minimum GPA of 3.5. To be eligible for the Elmhurst scholarship, students must earn a minimum of 15 honors credit hours while maintaining a minimum GPA of 3.5 while at Waubonsee and be admitted to Elmhurst. This program rewards one of Waubonsee's top students with enhanced value.





Students of any major can work with the college's Counseling, Advising and Transfer Center to pursue the right degree that will maximize transferability and minimize completion time.





*Earth Day Tree Planting*

### PROUD PAST

While formal recognitions such as Tree Campus USA were not introduced until recently, Waubonsee has always dedicated itself to acting as an environmental steward of its campuses and the community.

Waubonsee students not only serve their campus community but also the wider district. That was powerfully demonstrated during this year's 50 Hours of Caring initiative.





# SERVICE

## Volunteering

- As part of our 50th anniversary celebration, almost 200 students, staff and faculty members volunteered more than 7,100 hours to various projects and agencies throughout our community. Of course, this is in addition to the events that happen every year at Waubonsee. The free music concerts, art exhibits and poetry events all serve to enhance not just the students involved but the larger Waubonsee community.

## Environment

- Not only does Waubonsee work to directly serve the people of the community, but we work to improve the environment as well. For the seventh consecutive year, Waubonsee's Sugar Grove Campus earned the designation of Tree Campus USA. The Sugar Grove Campus was also certified as a Wildlife Habitat by the National Wildlife Federation. Our commitment to service is not just to those around us right now but to future generations, too.

## Lions Club

- We established the Waubonsee Community College Lions Club. The Lions Club International is the world's largest service organization focusing on giving back to the community and promoting peace. The keynote speaker for the Charter Night was Chancellor Bob Corlew, the Lions Club International President.

## VITA Program Celebrates 13 Years

- For the 13th year, Waubonsee students and community volunteers worked together to assist low-income community residents with their income tax returns. Volunteers contributed to the Volunteer Income Tax Assistance (VITA) program by working evenings and weekends at the Aurora Downtown Campus. More than 900 clients were served while providing students hands-on experience in tax service and preparation.





The innovative Dunham Fund Quick Path Program helps students earn their associate degrees in just one year, saving them time and money.





### PROUD PAST

In the early 1970s, the Waubonsee Hearing Impaired Program was established to serve deaf students from across the state. The Sign Language/Interpreter Training Program was also established in conjunction with that effort.

# INNOVATION

## Dunham Fund Quick Path

- The Dunham Fund Quick Path Program is an innovative, accelerated program that provides free tuition, books, structured academic support, a designated computer lab and additional educational sessions beyond the classroom. This program allows students to complete their associate degree with an emphasis in business in just one year. The program's first cohort graduated in May, and because of the dynamic nature of the program, they are well-prepared for the next phase of their academic journey.

## Automotive Transportation Service Technology Program

- In May, Waubonsee saw the first graduate of the Automotive Transportation Service Technology program. This degree was designed to focus on skills needed to work in the automotive service industry but outside of automotive repair. Graduates of this program are equipped to work in automotive parts departments and in automotive repair customer relations.

## Predictive Analytics

- Waubonsee is adopting a predictive analytics tool, called Illume, that is allowing us to identify students who might be at risk of not achieving academic success. By putting this information in the hands of academic coaches in the Connect4Success program who are trained in helping students, we will see increased graduation rates. This data will also help the college make decisions about programs and policies in the future.





CELEBRATING 5 YEARS  
WAUBONSEE  
COMMUNITY COLLEGE

## PROUD PAST, **BOLD FUTURE**

*It all started in 1966. A community came together to create its local version of a national educational trend – a place where all residents could come together to learn and grow. The results?*

*50 years. More than 300,000 students. More than 40,000 degrees and certificates.*

*It was time to celebrate...our students, our progress, our expertise, our heroes, our competitive spirit, our Waubonsee family, our partners, and our donors and supporters.*





First board members 1966



2016-2017 board members at 50th Anniversary Reunion



First graduation ceremony 1967



2017 graduation ceremony



# 50TH ANNIVERSARY CELEBRATION

September 16, 2016

## **Aurora Fox Valley Campus Grand Re-Opening**

Community residents came out to enjoy food trucks and tour the college's renovated home to its health care programs.

November 3, 2016

## **First Responders' Appreciation Day**

Held at the Plano Campus, this event honored the college's first responder partners and alumni with a special challenge coin presentation.



August 26, 2016

## **New Student Convocation**

Starting an annual tradition, this formal ceremony serves as students' induction to the college community and marks the start of a new academic journey.

October 6-8, 2016

## **International Wood Fire Conference**

The college's exceptional ceramics program and kiln yard took center stage at this event, which drew hundreds of artists and art enthusiasts from around the globe.

March 4-11, 2017

## **National Junior College Athletic Association (NJCAA) Region IV Basketball Tournament**

The college shared its anniversary celebration with its peer institutions as it played host to this tournament. The celebratory atmosphere was heightened when Waubonsee's men's team won the tournament championship!



March 9, 2017

### Waubonsee Reunion

More than 300 attendees enjoyed a “walk down memory lane,” browsing photos and artifacts from the college’s history. They also heard the debut of “Where Hope is Found,” a specially commissioned piece written by Dr. Mark Lathan, Assistant Professor of Music, and composed by Paul Carey, in honor of the anniversary.



May 4, 2017

### 50 Hours of Caring Celebration

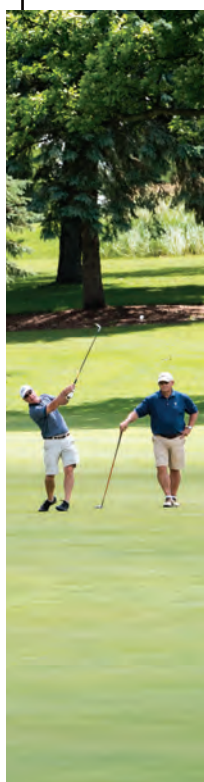
A key aspect of the anniversary was giving back to the community that has given so much to the college. This event recognized all those who accepted the challenge to perform 50 hours of community service during the 50th anniversary year. In total, more than 190 participants volunteered more than 7,100 hours.



June 19, 2017

### Foundation Golf Outing

Through a generous donation, Rich Harvest Farms helped this event raise a record amount of money for student scholarships – more than \$140,000.



April 5, 2017

### Celebration of Employer Partners

The mutual benefits of business-education partnerships were spotlighted at this event, held at the Aurora Downtown Campus.



May 13, 2017

### Commencement

A far cry from the 16 individuals who were part of Waubonsee’s first graduating class in 1967, the college’s Class of 2017 included more than 1,100 graduates. Of those, more than 350 participated in the college’s two commencement ceremonies.



June 30, 2017

### Celebration of Community Partners

As the anniversary celebration ended, so too did this yearlong recognition program, which honored more than 270 of the college’s partners — from secondary and higher education to health care and non-profit sectors.



[waubonsee.edu/50](http://waubonsee.edu/50)

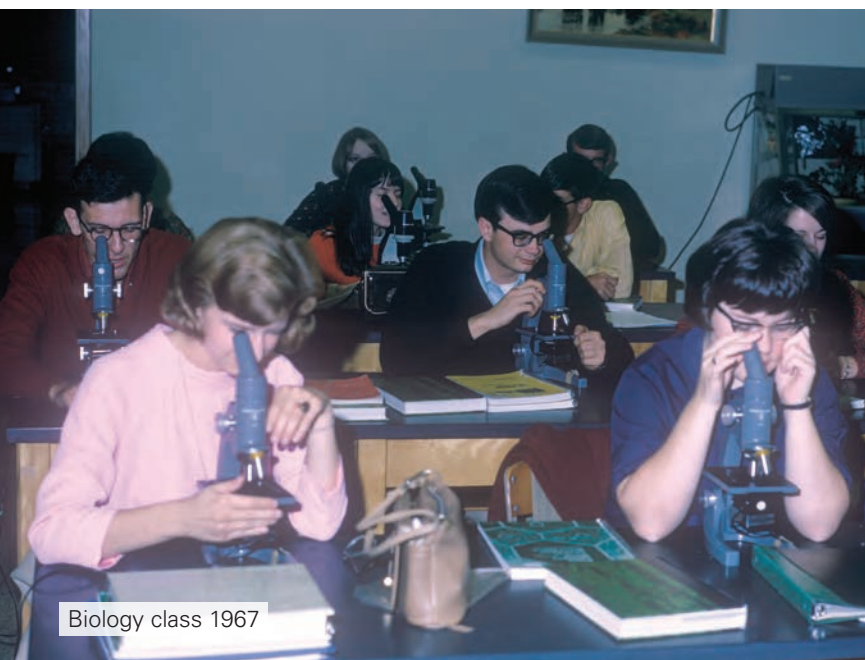




Akerlow Hall 1973



Science Building, Sugar Grove Campus



Biology class 1967



Biology class today



*For all you've done to build  
our proud past  
And for all you'll do to create  
our **bold future**,  
Thank You.*

HERE'S TO  
THE NEXT 50!





# ATHLETICS

## Male Athlete of the Year

Baseball player Samyr Santos was named the Male Athlete of the Year. The Chiefs' catcher batted .371 with a college-record 13 home runs, ranking him sixth nationally among all National Junior College Athletic Association (NJCAA) Division III players in that category. The right-handed hitter was also eighth nationally with 63 runs batted in, and 29th in the nation with a .679 slugging percentage. The sophomore was second on the Chiefs' squad with 59 hits and 28 walks, third on the team with 39 runs scored, and finished the season with a .458 on-base percentage. Defensively, he posted a .984 fielding percentage and threw out 31 percent of potential base stealers, while appearing in all 47 games Waubonsee played last spring as the Chiefs went 30-16-1 overall. Santos is now at Shorter University in Georgia on a baseball scholarship.

## Female Athlete of the Year

Softball player Courtni Neubauer was chosen as the Female Athlete of the Year by Waubonsee's coaches after she helped lead the Chiefs to a 37-20 record, a seventh straight Illinois Skyway Collegiate Conference (ISCC) title and a first-ever Region IV Division II crown to advance to the NJCAA Division II National Tournament for the first time in college history. The Chiefs' leadoff hitter was in the top-10 nationally in four categories including leading all NJCAA Division II players with 47 walks drawn. The sophomore finished second in the nation with a Waubonsee single-season record of 71 stolen bases in 74 attempts. Neubauer also established a new Waubonsee career mark for stolen bases by swiping 109 bags in 115 attempts the last two years. An art major, the left-hander was also second nationally with 93 runs scored and ended up seventh nationally with a .583 on-base percentage. Neubauer batted .461 for the season, and was second on the team with 77 hits in a team-leading 167 at bats over 55 games played.

## S.T.A.R. Award

Volleyball player Bailey Martenson was tabbed as the S.T.A.R. Award recipient, given to the student-athlete that displayed a good work ethic, dedication to academics and achieved perfect attendance in Waubonsee's athletic monitoring program. Martenson demonstrated these attributes and more while competing as a member of the Volleyball program. An actuarial science major, Martenson now continues her education at Drake University in Iowa.



Samyr Santos



Courtni Neubauer



Bailey Martenson





Emily Grams with Dean for Students, Dr. Scott Peska



Joe Berenyi

### Vermilion and Gold Award

Emily Grams, a Kaneland High School graduate, was the recipient of the Vermilion and Gold Award. This award is given annually to the Waubonsee student-athlete who best exemplifies the true 'heart and soul' of Chiefs' athletics. A Women's Soccer team captain, Grams was an All-ISCC First Team and a two-time All-Region First Team selection while helping anchor the Chiefs' defense the last two seasons. The Elburn native was involved with several activities on campus, was one of the ISCC Dick Durant Award winners, was a Gustafson Scholar, a Pinnacle Award winner, made the President's List for academic achievement and was a member of the Christian Athletes Group. Grams is an elementary education major and is now attending the University of Wisconsin-Whitewater.

### Honoring the Past

Waubonsee inducted its 50th member into the Chiefs' Athletic Hall of Fame, appropriately during the 50th anniversary year. This year's inductee was Paralympic Cycling Champion Joe Berenyi, who was a left-handed reliever and part-time outfielder for the Chiefs' baseball team in 1988 and 1989. In a construction accident five years later, he lost his right arm, severely broke a leg and shattered his left kneecap, which had to be removed. Berenyi was down for a time, but not out. After several years the Aurora Central Catholic High School graduate eventually returned to another sporting passion of his, cycling. In just his third year of full-fledged competition, Berenyi made the U.S. Para-cycling Team at the age of 43. He then burst onto the world stage by winning gold, silver and bronze medals at the 2012 Paralympic Games in London, setting a 3000-meter Individual Pursuit World Record in a qualifying race. Berenyi has since gone on to capture 20 U.S. Championships and seven World Championship titles. He was the U.S. Olympic Committee's Men's Paralympic Athlete of the Year for 2015, and was nominated in 2015 and 2016 for an ESPY in the Best Male Athlete with a Disability category. At last year's Paralympic Games in Rio de Janeiro, Brazil, Berenyi earned another silver medal and continues to represent the U.S. in various international competitions.



### 2016-17 SEASON BY THE NUMBERS

|          |                               |           |                                |
|----------|-------------------------------|-----------|--------------------------------|
| <b>6</b> | Conference Championship Teams | <b>5</b>  | Conference Players of the Year |
| <b>4</b> | Regional Championship Teams   | <b>55</b> | All-Conference Players         |
| <b>5</b> | National Tournament Teams     | <b>38</b> | All-Region Players             |

**WAUBONSEE EARNED THE ISCC DAVE ROWLAND ALL-SPORTS AWARD FOR ITS EXCELLENCE ACROSS ALL SPORTS.**



# RECOGNITIONS

## Outstanding Faculty Member

Dr. Amy Powers, Associate Professor of History, was selected as the Waubonsee Community College 2017 Outstanding Faculty member.

Powers is a passionate historian and professor who has taught thousands of students during her more than 14 years at Waubonsee Community College. In addition to teaching, she is a member of several national historical societies and organizations and has participated in the college's Leadership Academy.

Powers also contributes to the college in many ways beyond her teaching commitments: she serves as co-advisor to the college's History Club, serves on many committees and was the Outcomes Faculty Liaison.

## Outstanding Adjunct Faculty Members

For the first time, two Waubonsee Community College adjunct faculty members were selected as the 2017 Outstanding Adjunct Faculty Members.

Nancy Emanuel, English as a Second Language (ESL) Instructor, and Mike Riebe, Instructor of Heating, Ventilation and Air Conditioning (HVAC), were both selected for their teaching excellence and their commitment to the college.

## Support Staff Recognition

Waubonsee Community College recognized support staff employees by presenting Support Staff Awards for Excellence.

- Lisa Egner, Accommodations Coordinator, received the Support Staff Award for Excellence in Commitment to Diversity and Equity.
- Meg Junk, Student Life Coordinator, received the Support Staff Award for Excellence in Innovation and Creativity.
- Earl Shumaker, Librarian, received the Support Staff Award for Excellence in Service and Quality.

## Distinguished Alumnus

For his entrepreneurial spirit and business acumen, Steven R. Henrikson was named the Waubonsee Community College 2017 Distinguished Alumnus. Henrikson, of Morristown, Tenn., is currently a managing partner at Henrikson & Graul Capital Partners, LLC.

A Kaneland High School graduate, Henrikson graduated with honors from Waubonsee with an Associate in Science degree in 1977. After graduating from Waubonsee, he went on to earn a Bachelor of Arts in Business Administration from Aurora College in 1979 and a Master of Business Administration from Benedictine University in 1982. He worked for Anchor Brush in Aurora while in college and eventually transferred to that company's facility in Morristown to lead manufacturing operations there.

Through his business ownership and investment in other businesses, Henrikson has employed more than 1,000 people across the country and is a proven community leader.

## Distinguished Contributor

For his dedication and service, Waubonsee Community College has named Richard "Shorty" W. Dickson the 2017 Distinguished Contributor.

Dickson, a retired insurance executive from Bristol, served on the college's Board of Trustees from 1972 until 1987 and then again from 1989 until the present. In those years he has served as an officer of the board for 38 years, 29 years as Chair and 9 years as Vice Chair. He continues to serve as the vice chair of the board today.

In addition to his service on boards, Dickson has been instrumental in advancing the education of individual students by providing longstanding financial support through the Anita Dickson Memorial Scholarship. During his tenure, Dickson has helped steer the college to be an institution that serves one of Illinois' largest and most diverse population centers. His tireless dedication has allowed Waubonsee to become an education leader in the 21st century.





Dr. Amy Powers



Dr. Christine Sobek, Nancy Emanuel and Dr. Diane Nyhammer



Dr. Christine Sobek, Mike Riebe and Dr. Diane Nyhammer



Lisa Egner, Dr. Christine Sobek, Megan Junk and Earl Shumaker



Rebecca Oliver, Steven R. Henrikson and Dr. Christine Sobek



Richard "Shorty" Dickson



# FOUNDATION

## Scholarship Fest

Each year, the Waubensee Community College Foundation hosts Scholarship Fest, a celebration that brings together more than 400 attendees, including scholarship recipients, donors and members of the Waubensee community.

At the 2016 event, scholarship recipient Jaclyn Zielke spoke about her journey after leaving a physically and mentally abusive marriage. In 2007, while raising four small children, Zielke enrolled in Waubensee's Surgical Technology Program. She continued her education by entering Waubensee's Nursing Program in 2014, in pursuit of a life purpose and career that offered more opportunities and responsibilities to influence and care for patients directly. Receiving a scholarship has impacted her life significantly, as well as her children's lives. Zielke shared, "Working full time, studying and still being an active mom has never been an easy load to carry, but your kindness has eased that weight tremendously. As a mama, I truly have no words to express my deepest gratitude for what you have done for my children and their future versions of themselves."

Stan Free, Foundation Board Member and Senior Manager, Commercial Banking at First National Bank, which established the First National Bank Endowed Scholarship in 2004, spoke about the impact of scholarships beyond the financial support that they provide to students. "These scholarships show the students that you believe in them and are willing to invest in their futures," he emphasized, "which many times is just the 'boost' they need to stay the course and pursue their dreams—no matter how great the obstacles!"

## A Golden OpportuniTee

In June 2017, the Waubensee Community College Foundation held its 30th Annual Golf Outing at Rich Harvest Farms, one of the top 100 golf courses in the country. The event was a tremendous success, marking the conclusion of Waubensee's year-long 50th anniversary celebration.

The event was sold out, with 88 golfers eager to test their skills on the famously beautiful, notoriously challenging course. Their generosity, along with donations from many individuals, sponsors from the business community and Foundation Board Members, raised \$143,760, the largest amount ever raised at the Foundation's golf outing.

## "Waubensee: Manufacturing Jobs for a Better Community"

This year, the Waubensee Community College Foundation finalized a multi-year campaign to raise money for scholarships in the college's manufacturing programs. Through the hard work of the Foundation Board and the generous giving of manufacturing companies and supportive individuals, the Foundation raised more than \$214,000. Because of this effort, eight endowed scholarships of \$25,000 each were created to help students start and continue their education.



### New Scholarship Donors for 2016-2017

Left to right: Ne'Keisha Stepney (Willa "Sweet" Johnson Memorial Scholarship); Tracy Limbrunner (Waubensee Student Nurse Association Scholarship); Dr. Christine Sobek, College President; Penelope "Penny" Cameron, Foundation Board President; Jim Nelson (IMA Education Foundation Endowed Scholarship)



For the 2017 golf outing, Jerome Rich generously donated the use of Rich Harvest's facilities and provided golfer gifts, food and beverages, allowing nearly all proceeds to directly support student scholarships.

Visit [waubensee.edu/foundation](http://waubensee.edu/foundation) to learn about applying for 2018-2019 scholarships.



## 2016-2017

### *Board of Directors*

#### **OFFICERS:**

**Penelope “Penny”  
Cameron, President**

**Gerald Palmer,  
Vice President**

**Michael Ochsenschlager,  
Secretary/Treasurer**

#### **DIRECTORS:**

Dale Berman

John Cordogan

Gerard Dempsey

Brian Dolan

Terrence Duffy

Andrew Faville

Stan Free

Eduardo J. Gil

Theodia Gillespie

Richard Hawks

Diane Homan, M.D.

Thomas Huberty, M.D.

Edward Keating

Patrick Kinnally

Angelo Kleronomos

Daniel Kramer

Bonnie Proctor

Jerome Rich

Gina Santori, D.P.M., M.D.

Amaal Tokars, Ed.D

#### **Roger Harris**

*Board of Trustees Liaison*

#### **Christine Sobek, Ed.D.**

*Waubensee*

*Community College*

*President*

#### **David Quillen**

*College Executive*

*Vice President*

*of Finance and Operations*

#### **Darla Cardine**

*Foundation Executive*

*Treasurer and College*

*Assistant*

*Vice President of Finance*

#### **Robert Barto**

*Foundation Executive*

*Director and College Chief*

*Advancement Officer*



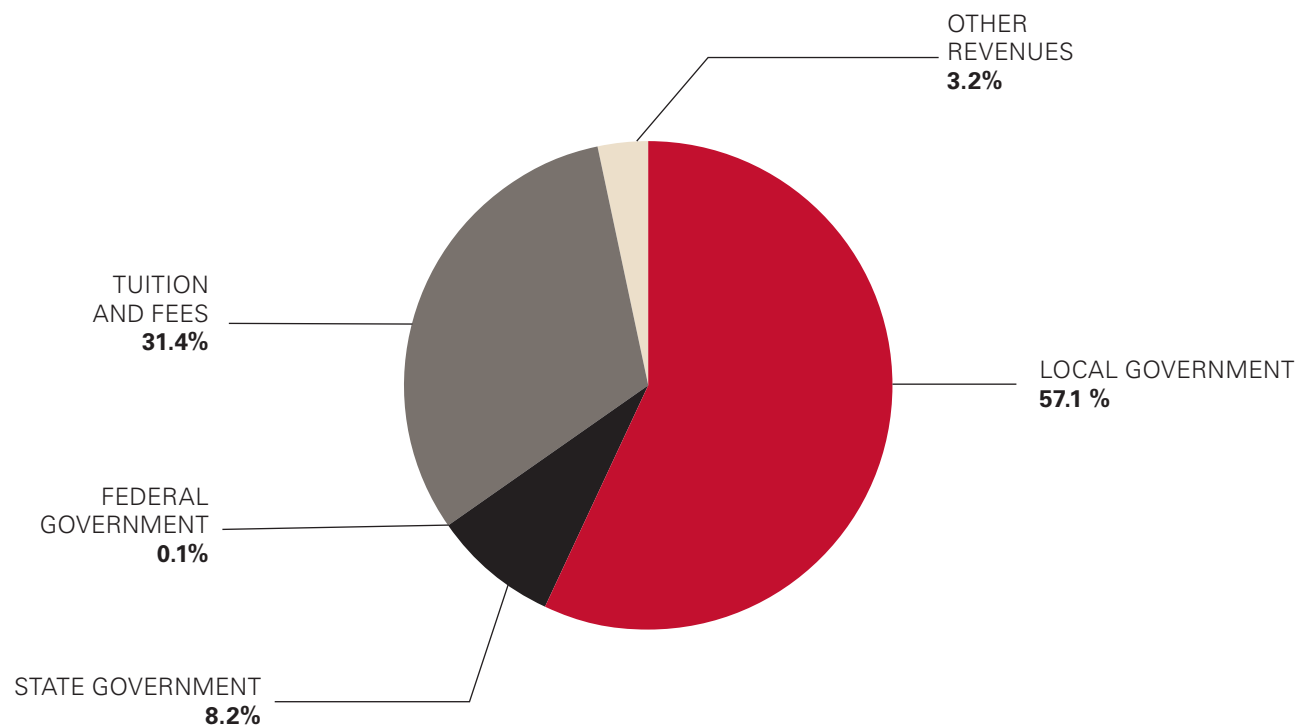
was raised at  
the Foundation  
Annual Golf  
Outing.



# FINANCIALS

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. For fiscal year 2017, the college again received a clean, unmodified audit opinion from its external auditing firm. This confirms the accuracy, professional competence and transparency exhibited by Waubonsee's financial reporting. The college's financial position continues to remain strong. The following charts reflect the actual results of the college for the Operating Funds which consist of the Education Fund and the Operations and Maintenance Fund.

## FISCAL YEAR 2017 OPERATING REVENUES BY SOURCE

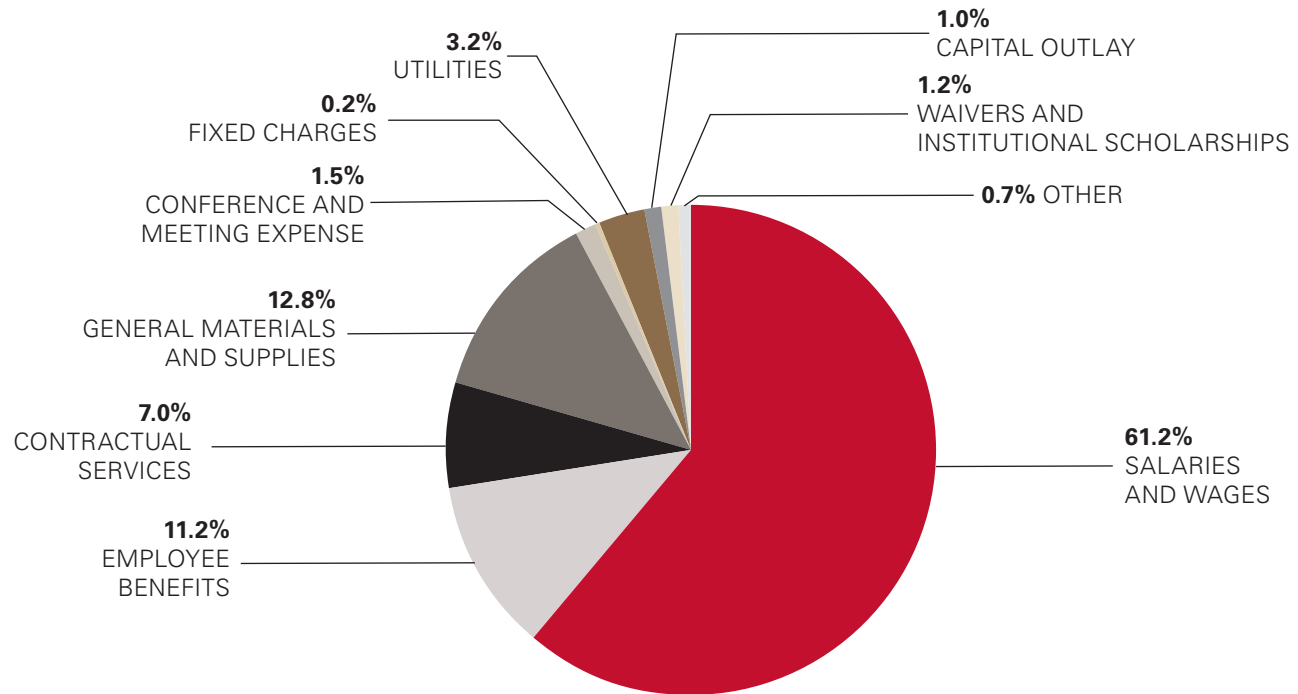


## OPERATING REVENUES FOR THE YEARS ENDED JUNE 30 *(in millions)*

| Operating Revenue               | 2015           | 2016           | 2017           |
|---------------------------------|----------------|----------------|----------------|
| Local Government                | \$ 39.2        | \$ 39.7        | \$ 40.8        |
| State Government                | 5.2            | 1.5            | 5.9            |
| Federal Government              | 0.2            | 0.1            | 0.1            |
| Tuition and Fees                | 20.5           | 21.1           | 22.5           |
| Other Revenues                  | 2.7            | 2.5            | 2.3            |
| <b>TOTAL OPERATING REVENUES</b> | <b>\$ 67.8</b> | <b>\$ 64.9</b> | <b>\$ 71.6</b> |



## FISCAL YEAR 2017 OPERATING EXPENSES



## OPERATING EXPENSES FOR THE YEARS ENDED JUNE 30 *(in millions)*

| Operating Expenses                     | 2015           | 2016           | 2017           |
|----------------------------------------|----------------|----------------|----------------|
| Salaries and Wages                     | \$ 32.6        | \$ 34.8        | \$ 35.9        |
| Employee Benefits                      | 5.9            | 6.2            | 6.6            |
| Contractual Services                   | 4.0            | 4.1            | 4.1            |
| General Material and Supplies          | 6.9            | 6.5            | 7.5            |
| Conference and Meeting Expense         | 0.9            | 0.7            | 0.9            |
| Fixed Charges                          | 0.1            | 0.2            | 0.1            |
| Utilities                              | 1.9            | 1.8            | 1.9            |
| Capital Outlay                         | 0.5            | 0.8            | 0.6            |
| Waivers and Institutional Scholarships | 0.7            | 0.7            | 0.7            |
| Other                                  | 0.6            | 0.4            | 0.4            |
| <b>TOTAL OPERATING EXPENSES</b>        | <b>\$ 54.1</b> | <b>\$ 56.2</b> | <b>\$ 58.7</b> |

## RECOGNIZED FOR EXCELLENCE

The Government Finance Officers Association of the United States and Canada (GFOA) recognized Waubonsee Community College with the Distinguished Budget Presentation Award for its 2017 budget and with the Certificate of Achievement for Excellence in Financial Reporting for its 2016 Comprehensive Annual Financial Report (CAFR). This was the 18th consecutive year the college has received this award for its CAFR.



# FACTS AND FIGURES



## OUR STAFF

Waubonsee is one of the area's largest employers. The college's staff includes:

- 116 full-time faculty
- 463 adjunct faculty
- 42 administrators
- 485 support staff

## OUR OFFERINGS

- Transfer Programs
- Career and Technical Education
- Developmental Education
- Workforce Development
- Community Education
- Student Services

## OUR DISTRICT

- Encompasses 624 square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves 22 municipalities, 12 public high school districts and eight private high schools
- Current population: 444,813
- Projected population in 2030: 541,086

# 1,822

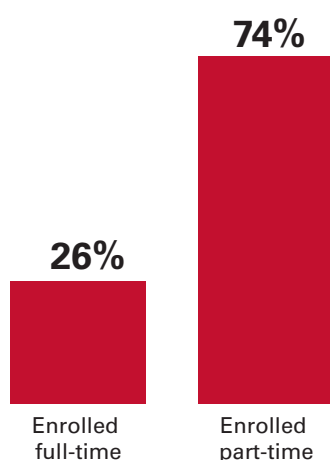
degrees and certificates  
were awarded in 2017.



# OUR STUDENTS

**14,690**  
credit students

**13,234** noncredit enrollments



**23.1** percent of area high school graduates enroll the following fall

**24**

Average age of  
a credit student

Average age of a noncredit student is **44**

**44.6%**  
male students



**55.4%**  
female students



**35,673** people have graduated from Waubonsee since the college was established, earning **20,650** certificates and **23,874** degrees

**22:1** student-faculty ratio



Sources: ICCB/IPEDS and internal reports for FY2017

Waubonsee Community College does not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, veteran's status, marital status, disability or any other characteristic protected by law in its programs and activities. For more information on the college's nondiscrimination policies, contact the Executive Director of Human Resources at (630) 466-2367; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454.





Aurora Downtown  
18 S. River St.  
Aurora, IL 60506  
(630) 801-7900

Aurora Fox Valley  
2060 Ogden Ave.  
Aurora, IL 60504  
(630) 585-7900

Plano  
100 Waubonsee Drive  
Plano, IL 60545  
(630) 552-7900

Sugar Grove  
Route 47 at Waubonsee Drive  
Sugar Grove, IL 60554  
(630) 466-7900

[www.waubonsee.edu](http://www.waubonsee.edu)