

**MINUTES**  
**WAUBONSEE COMMUNITY COLLEGE**  
**Board of Trustees**  
**Policy Committee Meeting**

November 19, 2025

**I. Convene Open Session**

A Policy Committee meeting of the Board of Trustees of Waubonsee Community College, Community College District 516, Kane, Kendall, DeKalb, LaSalle, and Will Counties, IL, convened at 4:15 p.m. on Wednesday, November 19, 2025, in the President’s Conference Room of Dickson Center, Route 47 at Waubonsee Drive, Sugar Grove, IL.

Roll call found the following Board of Trustees Policy Committee members present: Rick Guzman and Stacey Ries; committee member present by audio conference: Tina Willson; committee member absent: Daniel Jaquez; staff members present: Dr. Brian Knetl, John Bryant, Dr. Toya Webb, Mary Baccheschi, and Jessica Price; and general counsel to the College present: Kenneth Florey of Robbins Schwartz.

**II. Public Comment**

A. General Public Comment

No public comments were submitted.

**III. Approval of Meeting Minutes**

A. May 14, 2025 Policy Committee Meeting Minutes

The Policy Committee, on a motion by Mr. Guzman and seconded by Ms. Ries, unanimously approved the May 14, 2025 Policy Committee meeting minutes.

**IV. Policy Review and Discussion**

A. Waubonsee’s Free Speech and Expression Policy and Draft Procedures

Dr. Brian Knetl facilitated a discussion with the committee regarding the college’s Free Speech and Expression Policy that was approved at the October 15, 2025 Board Meeting, and the draft procedures for that policy. He shared concerns expressed by faculty, staff, and students regarding some of the language contained in both the policy and procedures.

In an effort to address these concerns, Dr. Knetl has committed to scheduling listening sessions with faculty, staff, and students, over the next few weeks, to gather their feedback. In addition, there are plans to establish a formal procedure for policy development and revision, that is inclusive of the college community, and will include a two-reading (or more, if necessary) policy process. The Free Speech and Expression Board Policy and procedures will be shared again with the Policy Committee and Board of Trustees for another formal review.

V. Other

VI. Adjournment

The Policy Committee, on a motion by Mr. Guzman and seconded by Ms. Ries, unanimously voted to adjourn the meeting at 4:59 p.m.

Mary Baccheschi 2/18/2026  
Mary Baccheschi, Clerk of the Board