



WAUBONSEE  
COMMUNITY COLLEGE

# REPORT TO THE COMMUNITY

2015



# OUR CORE VALUES

**Accessibility** — We remove barriers to learning formed by time, geography, education, culture, experience or beliefs to provide a full range of quality educational opportunities for all who can benefit.

**Quality** — We constantly redefine what it means to be “the best,” seeking to improve in every area and exceed the expectations of those we serve.

**Value** — We focus every resource directly on the search for learning, creating tangible benefits in everything we do.

**Service** — We view the world from the perspective of those we serve — anticipating needs and striving to exceed expectations while demonstrating a caring, knowledgeable, consistent connection with each individual every time they meet us.

**Innovation** — We are actively engaged on the frontiers of education, continuously improving the learning environment for our students and communities.

# A Message from the **PRESIDENT**

The Annual Report to the Community provides an opportunity to reflect on a year of celebration, anticipation and milestones at Waubonsee Community College. From the culmination of an ambitious campus construction plan and the victories of our athletics programs, to the countless achievements made by our faculty, staff and students, our past year was one that truly built on our proud tradition.

We write this report each year as our way of reaffirming our commitment to and partnership with our community. This effort holds added meaning this year, as those two themes — commitment and partnership — came to the forefront through the completion of the 2020 College Master Plan and the launch of the Vision 2050 initiative.

Spurred on by the community's support of referenda in 2002 and 2003, Waubonsee embarked on its blueprint for the future, the 2020 College Master Plan, committing to be a good steward of those dollars and to meet the local area's educational needs well into the future. We're proud to say we delivered on those promises with the dedication of the plan's final building this past March.

But even as we completed the 2020 College Master Plan, Waubonsee seized the opportunity to keep our momentum moving forward. With the face of education changing rapidly, we knew it was time to engage in meaningful dialogue about what the future may hold for Waubonsee and our communities, and so the Waubonsee Vision 2050 project was launched.

A desire to partner with our communities to plan and innovate together resulted in the Waubonsee Vision 2050 Futures Summit, which took place in June. That event connected community members and Waubonsee faculty and staff in meaningful dialogue while also getting tips and inspiration from a world-renowned business futurist and innovation thought leader. Even more input was solicited through the online discussion in our new Idea Lab.

You will read more about these and other efforts in the pages of this Annual Report to the Community, and in doing so, we hope it prompts you to start to envision our future together. Partnerships like the one between our Workforce Development Department and the local Wrigley production plant are likely to drive our future success. And articulation agreements like those we signed with institutions like the Chicago School of Professional Psychology are representative of the ways we hope to provide the best possible service and future for our students. New facilities like our Field House empower our students, athletes and community members to more fully realize their goals.

Our Waubonsee vision statement says, "Our success is defined by the dreams we help shape, the opportunities we help design, and the futures we help create." In light of Vision 2050, that statement rings more true than ever. Right now we all have the opportunity to define Waubonsee's future success. Doing so assures the advancement of everyone in this community and the communities we serve. I hope you'll be part of that journey with us.



Christine J. Sobek, Ed.D., President





More than 600 guests gathered in Waubonsee's new Field House on March 10, 2015, to dedicate the new athletics and fitness complex, while also celebrating the completion of the 2020 College Master Plan.



World-renowned business futurist and innovation thought leader Nicholas J. Webb presented the keynote address at the Waubonsee Vision 2050 Futures Summit in June.



# SERVICE

## ADVANCING THE LOCAL WORKFORCE

### Waubonsee Partners with a "Sweet" Client

Waubonsee Community College forged a workforce development partnership that exemplifies our ability to be responsive to local needs. When Waubonsee learned that the Wm. Wrigley Jr. Company, a subsidiary of Mars, Inc., would be expanding operations in one of the communities we serve, our Workforce Development Division worked with Wrigley to assess their needs, produce customized training content and complete a pilot program.

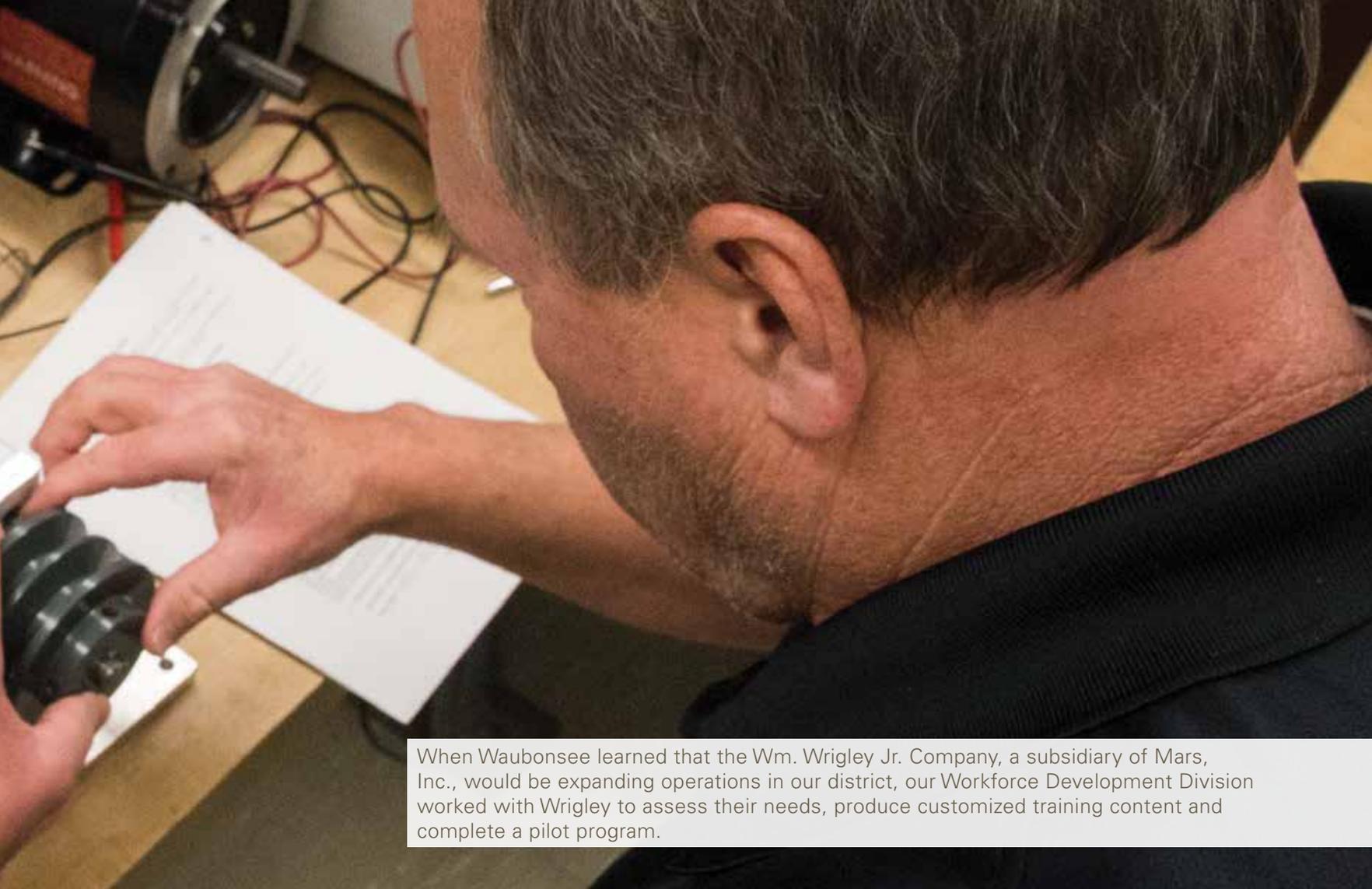
The Waubonsee Workforce Solutions and Community Learning Unit (noncredit) and Career and Technical Education Unit (credit) areas worked together quickly to provide multi-channel delivery using face-to-face instruction; online instruction; hands-on learning in several of Waubonsee's technical labs; and use of multiple campuses, classrooms and laboratories. The combination of online, hands-on and classroom training provides the employees with a realistic and effective environment for learning and practice. Their training includes instruction from subject matter experts who have extensive experience in manufacturing, adding credibility and another dimension to the training.

The completion of the pilot program this summer was met with positive reviews from Wrigley for helping to create a value-added local workforce using local resources, low-cost delivery, content expertise and highly specialized content customized to the exacting needs of the client.

### Communities of Excellence

The Communities of Excellence Program is another great example of how Waubonsee works with surrounding communities to provide high quality services that meet existing needs. This initiative provides training on skills and topics required for public sector employees to grow professionally, contribute more to their organizations and cope with change in government.

Established in April 2014, the program launched its first series that spring. It was based on input from municipal leaders throughout the district on what they would like to see in a professional development program for their employees.



When Waubonsee learned that the Wm. Wrigley Jr. Company, a subsidiary of Mars, Inc., would be expanding operations in our district, our Workforce Development Division worked with Wrigley to assess their needs, produce customized training content and complete a pilot program.

“As much as possible, we incorporated every talking point the municipal leaders gave us into this program,” said Kevin Riley, Workforce Development Account Representative. “In essence, this is a professional training program that municipalities have designed and Workforce Development facilitates on their behalf.”

The program exposes municipal employees to training on the skills and topics that contribute to the effective and efficient operation of local government. There is networking, benchmarking, and best practice sharing that builds a culture of community among municipalities in the district.

The series uses master facilitators who are subject matter experts in the public sector, supports improved organizational productivity and efficiency, provides hands-on practical skills immediately transferable to the workplace, and encourages lifelong learning and professionalism.

Since the program’s inception, 81 municipal employees have participated, representing eight local governments and 12 separate government departments. At the conclusion of the fall 2015 series, 10 participants were recognized for attending all 24 topics.

## **OSHA GRANT ENABLES WAUBONSEE TO MAKE WORKPLACES SAFER**

Waubonsee secured financial support for the college’s efforts to make workplaces safer in Kane, Kendall and DeKalb counties via the U.S. Department of Labor Occupational Safety and Health Administration (OSHA) Susan Harwood Training Grant.

The \$119,505 grant allows the college’s Workforce Development Division to provide free workplace safety training to employers and staffing agencies that hire temporary workers. The training is targeted to workers who may have limited English proficiency and low literacy skills, in order to increase their awareness of rights and safety hazards in the workplace.



# INNOVATION

## IMPROVING THE EDUCATIONAL ENVIRONMENT

Continuously improving the learning environment for our students and communities is essential to our commitment to always be on the forefront of innovation in education. This year, that priority was put into practice through a contest designed to help students explore and articulate their college-related motivations, as well as a unique travel experience designed to be educational for faculty and students alike.

### Motivate to Complete

When Waubensee Professor of Communications Larry Modaff wanted to encourage students to explore their college-related motivations and articulate them to their peers, he put that desire to action by establishing a unique competition that addressed his goal.

The contest was created and coordinated by Modaff, who felt compelled to support the local, state and national emphasis on college completion.

“Ideally, entries in the contest will help students stay focused on their goals and the many rewards of attaining a college credential,” Modaff said. “Every little bit of motivation can help.”

The contest’s prize money was donated by Media Moire, Inc.; Isoprime Corporation; and the Waubensee Student Senate.

Four Waubensee Community College students took home prizes in the college’s inaugural “Motivate to Complete” Public Service Announcement Contest.

Taking the \$500 first prize was Maxwell Johnson, of Naperville, with his “Relating to Life” poster designs. Amelia Cintula and Eric Wright, both of Batavia, teamed up to create the second-place “Mission Complete” poster and mobile app, winning \$350 in prize money in the process. Jorge Arciniega, of Yorkville, walked away with \$200 and third place for his series of ads/posters entitled “Series of Ideas.”



Waubonsee has undertaken many efforts to increase graduation rates, including a public service announcement contest for students.

### Waubonsee Professors Selected for Summer Program in Philippines

Three Waubonsee professors spent their summers gaining insight into the people, culture, history and current issues of the Philippines. Waubonsee Assistant Professor of Economics Sowjanya Dharmasankar, Associate Professor of Sociology Kathy Westman and Professor of History Dr. Timothy Draper traveled to the Philippines as part of the Fulbright-Hays Group Projects Abroad Short-Term Seminar to the Philippines through the Center for Southeast Asian Studies at Northern Illinois University. The project is sponsored by the U.S. Department of Education.

The Waubonsee professors were three of only 11 educators from northern Illinois selected to participate in the study experience, designed to further the Fulbright-Hays Program's mission of fostering international educational exchanges between U.S. citizens and those of other countries and NIU's Center for Southeast Asian Studies' work of furthering international education through

engagement with K-12 schools and community colleges in the northern Illinois region.

While in the Philippines, the professors had a month to delve into the global issues, different cultures, geopolitics, and human rights issues in the nation, then bring that knowledge back to Waubonsee, to share with fellow faculty and students to deepen educational programs, classroom instruction and independent study options at the college.



Sowjanya Dharmasankar, Dr. Timothy Draper and Kathy Westman



### Granting Access, Building Futures

For the many first-generation students who come to Waubonsee blazing their own trails into higher education, national TRIO grant programs like Student Support Services (SSS) and Upward Bound are difference makers in terms of access to and completion of an advanced degree.

While Upward Bound works with low-income high school students aspiring to go to college, SSS provides support for first-generation college students, low-income and students with disabilities. At Waubonsee both programs have exceeded their goals and expectations, which translates into brighter futures.

### Putting Dreams Within Reach

Since 1987, SSS has helped hundreds of students gain the help and support to not only complete college, but thrive. The program, led by Manager Frankie Benson, includes a team of four other staff members and eight tutors working together to assist the 200 students who annually participate.

Once in the program, students become eligible for a range of assistance, including help with academic planning and course registration; individualized tutoring; help in

applying for and obtaining scholarships and financial aid; help in transferring to four-year schools; and guidance with life skills.

SSS arranges for students to attend a range of cultural events, including outings to museums, musical theater, or leadership conferences, and official college visits to four-year institutions in the region.

Through the years, the results generated by SSS have met or exceeded all goals for the Waubonsee program.

“SSS makes a difference every day in the lives of our students,” Benson said. “We’re giving them the tools and assistance they need to reach their dreams.”

One of the many who have benefited from their services is Morelia Delgado. She juggles a full schedule of academics, work, and extracurricular activities, and her commitment to doing it all has gotten her noticed at Waubonsee Community College. For her work ethic and reputation as an emerging leader on campus, Waubonsee recognized Delgado as a recipient of the college’s Featured Student award.

# ACCESSIBILITY

## BUILDING CONFIDENCE

The Waubensee Upward Bound program works with students at East Aurora High School to provide an array of college prep support, including workshops, courses, tutoring and homework help.

As she works toward completion of her associate degree, Delgado is a member of the soccer team, Future Educators' Association, Latinos Unidos, and is a student facilitator for College 100. She also works for Student Life at Waubensee, and at Portillo's. She juggles all of this now because she hopes it will help her reach her goal of becoming a bilingual educator and soccer coach.

"I know that if I get more involved, I get more opportunities," she said. "Opportunities won't just come to you, you need to get involved and ask questions."

### Inspiring Confidence

The Waubensee Upward Bound program provides the motivation and support necessary for students at East Aurora High School to go to college.

These goals are supported by two full-time staff, one part-time staff member and tutors who offer academic and college prep workshops, college prep courses, tutoring and homework help, a six-week summer session at Waubensee, academic advising, college and career workshops and field trips, college visits, and cultural field trips.

The Waubensee program began in 2007 and has graduated five classes. The program serves 55 students per year, who must be in 9th through 11th grade at East Aurora High School and want to go to college, demonstrate an academic need and meet income guidelines and/or be potential first-generation college students. The program is free to eligible students.

Robert Cook, Upward Bound Manager, has no problem pointing to success stories from the program. Last year's East Aurora High School valedictorian, Marlene Martinez, was an Upward Bound student. She is now in her freshman year at Brown University.

Cook said many of the Upward Bound students have unique challenges in preparing themselves for college because they often work and are significant contributors to their families' household incomes. This responsibility often means that college is not a top priority.

"A good dose of perspective on this for me is when we bus these students from East Aurora to Sugar Grove for our summer program, and I realize many of them have never been outside their own neighborhood before," he said. "We are helping them develop confidence that they can do this, and to see the opportunities out there."

# VALUE

## GROWING OUR NETWORK

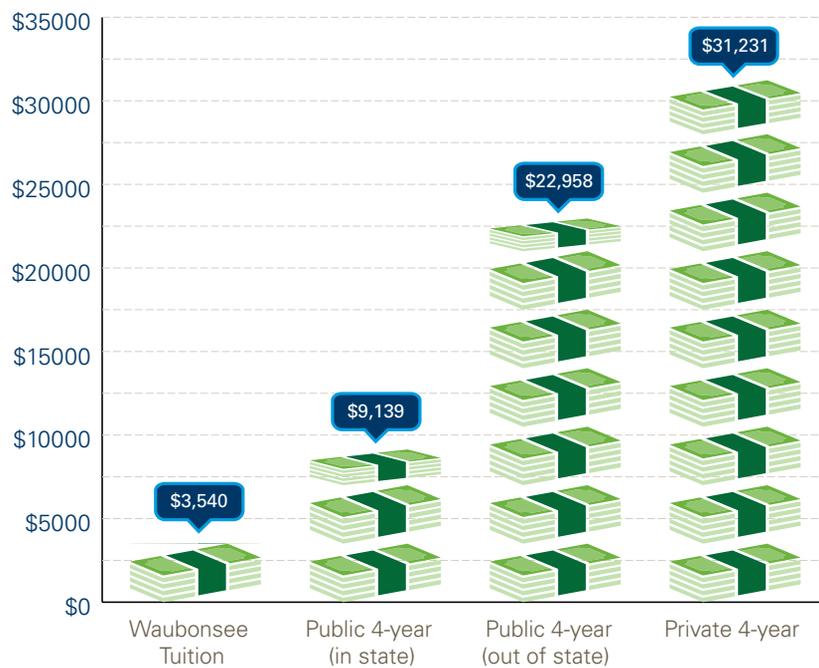


### Tuition Includes Array of Services

Value is about paying less but also getting more. In addition to quality instruction by outstanding faculty, Waubonsee is proud of the wide array of services and amenities students gain access to with their tuition dollars, including:

- state-of-the-art programs, facilities and classrooms
- computer labs and printers
- online learning
- wireless and mobile services
- student activities including athletics
- career development
- counseling and advising
- financial aid help
- tutoring
- library resources
- free parking
- Field House track and courts

### TUITION AND FEES COMPARISON 2015-2016\*



\*Source: College Board.

In June, Waubonsee signed a dual degree agreement with the Chicago School of Professional Psychology (TCSPP). Pictured seated are Waubonsee President Dr. Christine Sobek (left) and TCSPP President Dr. Michele Nealon-Woods surrounded by administrators, faculty and staff from both schools.



## Opening Doors and Forging Partnerships

The value of a Waubonsee education lasts a lifetime, but it can provide an immediate return when students look to transition to four-year universities. New articulation agreements with partner institutions guarantee our students can seamlessly continue their educations, and also strengthen our relationships throughout the region. In the past year, this network of partnerships benefiting our students grew:

- ◆ Our memorandum of understanding with the Chicago School of Professional Psychology allows active Waubonsee students who meet admissions requirements to transfer to the Chicago School's online Bachelor of Arts in Psychology Completion Program.
- ◆ Our partnership with the University of St. Francis creates a pathway for Waubonsee nursing students to earn a Bachelor of Science in Nursing (BSN) from USF's Leach College of Nursing, in Joliet.
- ◆ Representatives from Olivet Nazarene University and Waubonsee signed an RN to BSN Program Articulation Agreement.
- ◆ Our partnership with Western Illinois University allows students to earn a bachelor's degree in any of three broadcasting majors at WIU in four years.
- ◆ Our membership with the Registered Apprenticeship-College Consortium, or RACC, means we will work with other partner institutions to create an accelerated pathway to earn an associate or bachelor's degree by allowing apprentices to earn college credit for their registered apprenticeship experience.



# QUALITY

## OUR MEASURE OF SUCCESS

### Pass Rates Affirm Vision

One way we measure quality at Waubonsee Community College is by looking at our students' success. In fact, it's built into our vision statement: "Our success is defined by the dreams we help shape, the opportunities we help design, and the futures we help create."

If pass rates for professional board exams, national certification exams and state competency exams are an indication, this past year demonstrates that our students are achieving great things through our affordable programs.

Our nursing program has a great reputation and for good reason. Waubonsee's pass rate on the National Council Licensure Examination (NCLEX) for April 1, 2015 through June 30, 2015 was 95.5 percent.

Our therapeutic massage students are demonstrating success as well; Waubonsee's pass rate on the Federation of State Massage Therapy boards from March 1, 2015 through August 31, 2015 was 71.4 percent. The average school pass rate in Illinois was 65 percent while the national pass rate was 66 percent from March 1, 2015 through August 31, 2015.

Also, Waubonsee EMT students have exceeded state certification pass rates over the past few years. Waubonsee students' pass rate on the State of Illinois Paramedic Licensure Examination for Jan. 1, 2015 through March 31, 2015 was 100 percent.



Students from several Waubonsee programs, including therapeutic massage, typically achieve high pass rates on professional board exams, national certification exams and state competency exams.

And the success continues for many other students whose programs require national or state exams:

- ◆ For Jan. 1 – Sept. 30, 2015, Waubonsee students’ pass rate on the American Association for Medical Assistant (AAMA) National Certification Examination was 100 percent.
- ◆ Our pass rate on the Registered Health Information Technician (RHIT) Examination for April 1 through June 30, 2015, was 100 percent.
- ◆ Waubonsee’s pass rate on the State of Illinois Nurse Assistant/Nurse Aide Competency Exam from Jan. 1, 2015, through March 31, 2015, was 91 percent.

## ACCREDITATION

Waubonsee students are eligible to sit for, and succeed on, national and state certification exams because the college’s career programs are accredited by relevant professional organizations and associations. These individual program accreditations are in addition to the college’s overall accreditation from The Higher Learning Commission.

## The following Waubonsee career programs are accredited:

- *Addictions Counseling Program*
- *Auto Body Repair Program*
- *Automotive Technology Program*
- *Emergency Medical Technician – Paramedic*
- *Health Information Technology Program*
- *Medical Assistant Program*
- *Nursing Program*
- *Surgical Technology Program*

*Waubonsee achieved a major milestone in 2015, completing the 2020 College Master Plan – ahead of schedule and on budget. Over the past 10 years, more than 400,000 square feet have been added to better serve students and the community.*

### **SUGAR GROVE BUILDINGS**

- *Campus Operations*
- *Science Building*
- *Academic and Professional Center*
- *Student Center*
- *Field House/Erickson Hall*

### **NEW CAMPUSES**

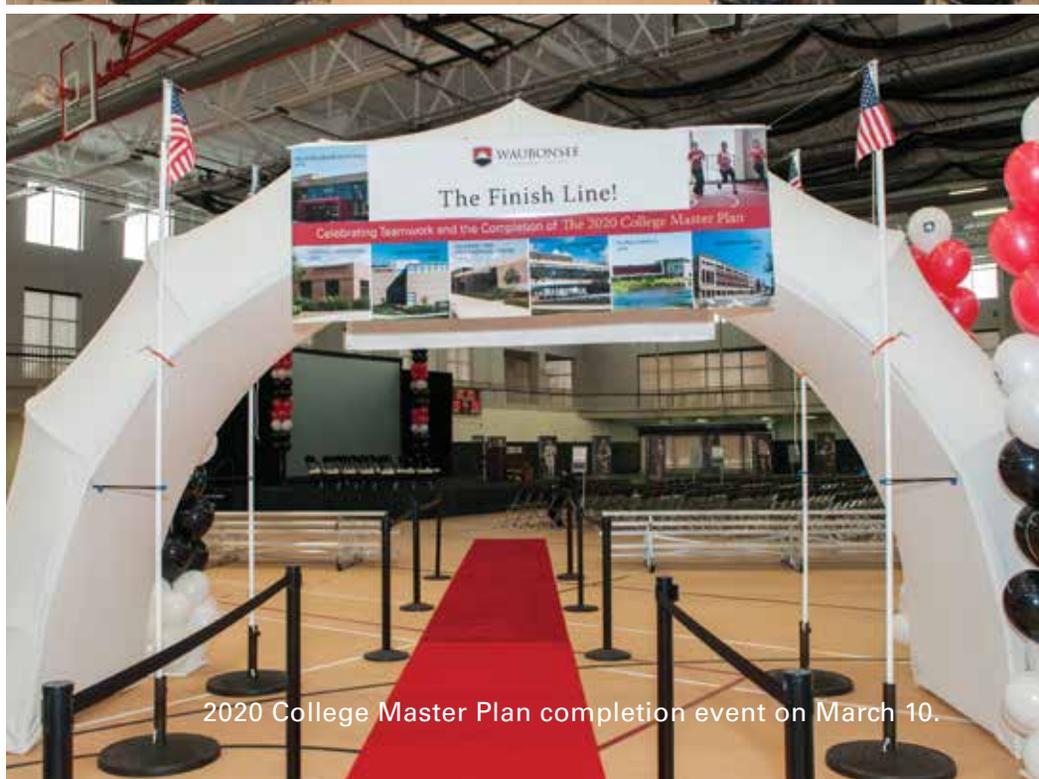
- *Plano Campus*
- *Aurora Downtown Campus*

We are proud of all the beautiful new buildings and the opportunities they provide, but we are also proud that, through teamwork, we fulfilled the commitments we made to our college District 516.

Visit [www.waubonsee.edu/2020](http://www.waubonsee.edu/2020) to watch a video documenting the entire 2020 College Master Plan.

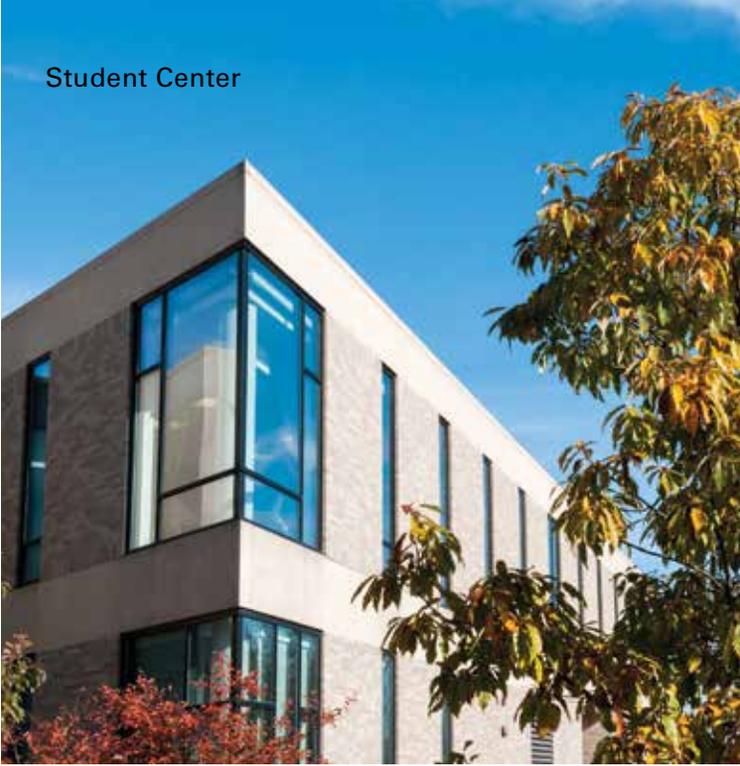


President Dr. Christine Sobek speaks at the 2020 College Master Plan celebration in March.



2020 College Master Plan completion event on March 10.

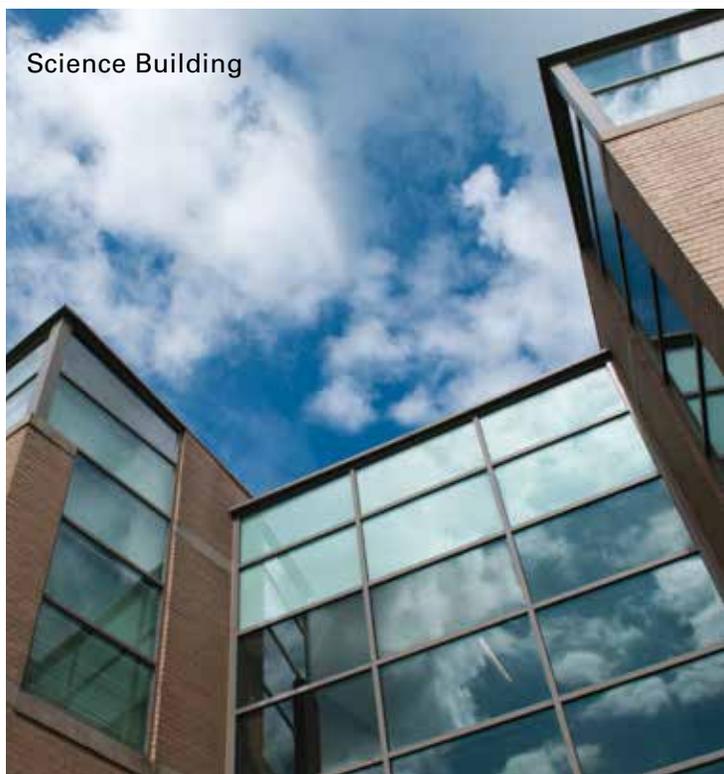
Student Center



Aurora Campus



Plano Campus



# 2014-2015 YEAR IN REVIEW



- 80-year-old Loretta Parker, of Aurora, earned an Associate in Applied Science Degree in Administrative Office Systems. She previously held an associate degree from Waubensee, which she earned in 1983, as well as a bachelor's degree in psychology from what was then Aurora College, now Aurora University. She was honored as the college's Featured Student in May and received a standing ovation at the college's annual commencement ceremony.
- In April, Waubensee again celebrated the Women in STEM Fest with a two-day event featuring presentations and interactive sessions with eight women on the cutting edge of their respective fields and specialties.

- Seven Waubensee Community College students earned awards at the Illinois SkillsUSA competition in Springfield, with the college sweeping two automotive categories. Daniel Dwyer and Jordan Herrera each went on to fourth place finishes at the national competition. SkillsUSA is a national nonprofit organization serving teachers and high school and college students who are preparing for careers in trade, technical and skilled service occupations.
- Waubensee partnered with the Aurora-based Association for Individual Development (AID) to establish the Waubensee Talk Line. The hotline is staffed 24 hours a day, seven days a week by counselors trained by AID, and provides referrals to local support services for a range of issues, including depression, addiction, domestic violence, financial difficulties, medical care, veterans' affairs, child and elder care, legal services, and family and relationship issues. Students can turn to the hotline for help when Waubensee counselors are unavailable.

- During the Illinois Community College Trustees Association (ICCTA) convention, Associate Professor of Earth Science/Geology David Voorhees was the co-recipient of the 2015 ICCTA Outstanding Full-Time Faculty Member Award. In December 2014 he was honored as an American Association for the Advancement of Science Fellow.
- The Fire Science Program continued a variety of improvements, due in large part to the support of local departments. The program gained access to participate in live fire training exercises at the Oswego Fire Department's new training facility. Waubensee also accepted the donation of a 1998 International Road Ranger ambulance from the Oswego Fire Protection District.



- For the fifth consecutive year, Waubensee was recognized by the Arbor Day Foundation with a Tree Campus USA designation. Launched in 2008 by the Foundation and Toyota, the program honors colleges and universities and their leaders for promoting healthy trees and engaging students and staff in the spirit of conservation.

Anne R. Pramaggiore, President  
and CEO of ComEd



Associate Professor of  
Earth Science/Geology  
David Voorhees



Professor Emeritus Stanley  
"Gibby" Monkoski

- Waubonsee hosted a memorial concert to honor the life of Stanley "Gibby" Monkoski, Professor of Music at Waubonsee for more than 39 years. The evening of heart-felt music, reflection and celebration featured a variety of performers, including Waubonsee alumnus and bluegrass recording artist Ashley Lewis; a number of Monkoski's musical and academic colleagues; and Waubonsee's student ensembles, including the college's Steel Band, Concert Band, Jazz Band and Chorale.
- Renovations for the Laboratory Technology program were completed last summer, thanks in part to a Trade Adjustment Assistance Community College and Career Training Grant from the Department of Labor. The grant allowed Waubonsee to completely renovate two older classrooms and a store room into a state of the art classroom, prep room and laboratory. Usually only accessible to junior and senior level students at four-year universities, the specialized lab equipment is used in introductory classes at Waubonsee.
- A record number of graduates, 330, attended the May commencement ceremony at the historic Paramount Theater in Aurora. Ms. Anne R. Pramaggiore, President and CEO of ComEd, gave the commencement address. For 2015, the college awarded 2,175 degrees and certificates.

## Kendall Sheriff Baird Named Distinguished Alumnus

As he neared his 25th year of serving and protecting as a member of local law enforcement, Kendall County Sheriff Dwight Baird was named Waubonsee Community College's 2015 Distinguished Alumnus.

A career in public service was always in Baird's plans, from the time he was a teenager. It's a plan he's stuck to — he's worked at both the Sheriff's Office and the Oswego Police Department.

When he earned his associate degree in 1988, Baird was still too young to test to become a police officer, and so he continued his job in loss prevention at the Montgomery K-Mart store until he turned 21 and was hired on at the Kendall County Sheriff's Office by then-Sheriff Richard Randall, also a Waubonsee alumnus. While working, Baird continued his education and earned advanced degrees. Then in 2014 he ran for and was elected Kendall County Sheriff.

Baird has been recognized many times throughout the years. Among his many honors and awards are the Lifesaving Award from the Illinois Police Association, the Medal of Valor from the Illinois Association of Chiefs of Police, Metropolitan Enforcement Groups Director Award, Youth Service Volunteer Award, Oswegoland Optimist Police Officer of the Year, Governor's Medal of Honor and the 2014 Illinois Crime Commission Police Chief of the Year.



## Distinguished Contributor Award Goes to 551 Volunteers



Therese Sterling

For more than a decade, a group of stalwart volunteers has gathered to assist low-income residents with their income taxes on nights and weekends during tax season at the Waubonsee Aurora Campus. Their efforts have translated into millions of dollars back to the community, real world experience for Waubonsee students, and one less worry for hard working residents who receive the services. The program exemplifies what can be achieved when the classroom meets the community.

The local effort, a partnership between Waubonsee and the Center for Economic Progress (CEP), is part of a nationwide Internal Revenue Service program known as the Volunteer Income Tax Assistance Program (VITA). Similar sites are hosted around the country.

This year, Waubonsee honored its VITA program volunteers with the Distinguished Contributor Award, which recognizes individuals or groups who have made an outstanding contribution to or given exemplary support to the college.

Launched locally in 2005 by accounting faculty members Dan Gibbons and Catherine Collins, VITA asks volunteers to commit to a minimum of 20 hours during the tax season, and to complete Internal Revenue Service certifications. Those training sessions equip volunteers with the necessary skills to assist clients.

Today, the work of 551 volunteers over 11 years has resulted in \$13.1 million returned to the community. Since 2005, the program has served 7,267 clients who have filed a total of 13,570 federal and state returns. Last season, the program served nearly 1,030 low-to-moderate-income families and individuals, bringing \$2 million in income tax refunds back to the local economy.

Therese Sterling, Assistant Site Manager, said the volunteers demonstrate that there is great value in being of service to others.

"They show up with a smile, caring attitude, and approach the work they do whole-heartedly," she said. "Our volunteers not only support district residents, but also do so in a way that strengthens goodwill throughout our community."



Kendall  
County Sheriff  
Dwight Baird



Assistant Professor of Auto Body Repair  
Andy MacDonald with student

## Andy MacDonald Honored as 2015 Outstanding Faculty Member

For the past several years, Waubonsee Community College's Auto Body Repair Program and students have received a variety of awards, including the Collision Repair Education Foundation (CREF) Makeover Grant and several first-place finishes in SkillsUSA competitions. This year, the man behind the program, Assistant Professor of Auto Body Repair Andy MacDonald, of Plano, received an honor of his own in the form of the college's 2015 Outstanding Faculty Member Award.

MacDonald measures his success by the success of his students, which has been impressive since he joined the college on a full-time basis in 2007. Over the years, MacDonald's students have earned 17 top-three finishes in state-level SkillsUSA contests, along with five top-10 finishes at the national level, including two national champions.

"Placing in these contests provides students an opportunity to build a portfolio for employers, increase their self-confidence and receive another level of evaluation of their work," MacDonald said.

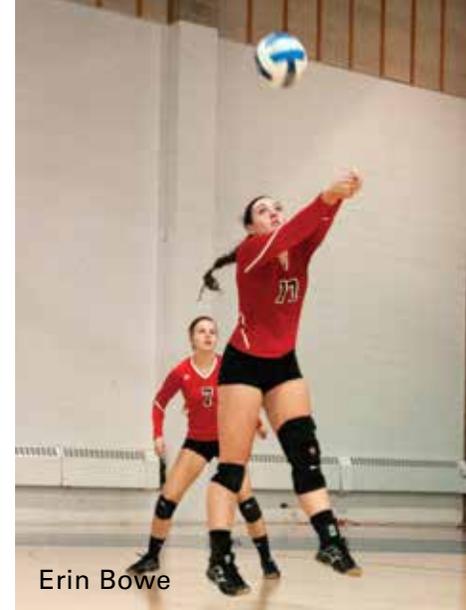
Technical skills in auto body repair are essential, and it's essential that they're up to date in a field that's constantly changing. MacDonald dedicates himself, his students and the entire program to continual professional development efforts.

Ever mindful of the importance of the quality of his program's equipment and facilities, MacDonald has spearheaded several improvements since he arrived, including the introduction of a solvent recycler, the development of an inventory system, and the addition of a computer lab since technology skills have become a requirement of the field.

MacDonald was instrumental in the college applying for and receiving a prestigious Ultimate Collision Education Makeover grant in 2013, which was used to install a new, modern automotive paint spray booth at the Sugar Grove shop.

"The shop is so important to instruction because for one semester each academic year, it operates like a business," MacDonald said. "We take in cars for minor repairs, and the students do the work, learning how to manage time, estimate and job cost. In this way, students graduate having done real work on cars with real problems."

# WAUBONSEE ATHLETICS



Erin Bowe



Brett Assell



You can now follow the Waubonsee Chiefs on Twitter for scores and other timely information. Find them at handle @waubonseechiefs or at [www.twitter.com/waubonseechiefs](http://www.twitter.com/waubonseechiefs)

## Honoring the Past

Waubonsee Community College inducted four new members into the Chiefs' Athletic Hall of Fame this year. The ninth class of inductees included:

- Scott Kawall, baseball
- Dr. Tara (Tormey) Parks, cross-country
- Alex Rodriguez, cross country
- Omi Acosta, wrestling



Jose Camacho

## Male Athlete of the Year

Baseball player Jose Camacho was named the Male Athlete of the Year after leading the Chiefs in nine offensive categories on his way to being named to the All-Illinois Skyway Collegiate Conference First Team and All-Region IV First Team.

## Female Athlete of the Year

Volleyball player Erin Bowe was named the Female Athlete of the Year after she led Waubonsee to its first ever Illinois Skyway Collegiate Conference (ISCC) title, Region IV title and berth in the NJCAA Division II National Tournament.

## Most Improved Athletes

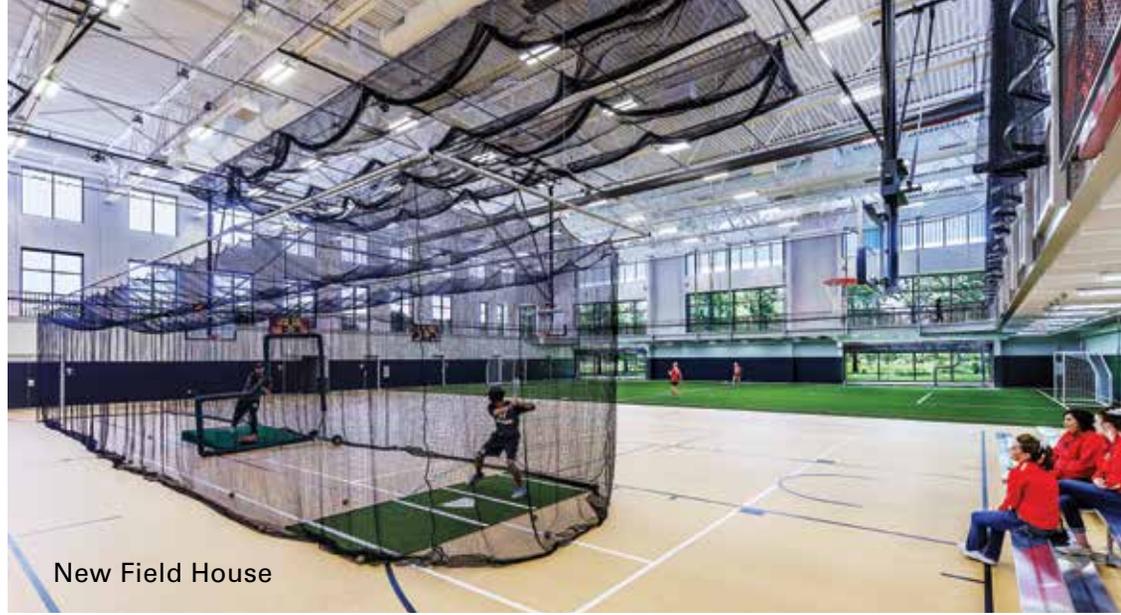
Women's Basketball player Sarah Grams and Men's Tennis player Joseph Runkle were chosen as Waubonsee's Most Improved Athletes. Runkle, a Yorkville High School graduate, won the Region IV Tournament's number six singles title this spring.

## Vermilion and Gold Award

Brett Assell, a special education major from Yorkville High School, was the recipient of the Vermilion and Gold Award. This award is given annually to the Waubonsee student/athlete who best exemplifies the true 'heart and soul' of Chiefs athletics. A member of the Chiefs baseball squad, Assell helped at numerous Waubonsee sporting events throughout the year.



2015 Athletic Hall of Fame Inductees



New Field House

### S.T.A.R. Award

Women's Cross Country runner Amanda Lesak was tabbed as the S.T.A.R. Award recipient, given to the student/athlete who displays a good work ethic, dedication to academics and achieves perfect attendance in Waubonsee's athletic monitoring program.

### Region Titles, NJCAA National Tournament Appearances Continue to Stack Up

Waubonsee Head Volleyball Coach Steve Kish, Head Women's Soccer Coach Brad Schlemmer and Head Women's Basketball Coach Jim Sury were all recognized this year for leading their teams to Region titles and appearances at the NJCAA National Tournament.

Other team accomplishments this year included:

- Volleyball won the ISCC title for the first time in college history.
- Women's Softball was honored for winning the ISCC title for the fifth consecutive year.
- Women's Basketball was recognized for capturing the Region IV title for the first time in college history.
- Women's Soccer earned their way to the NJCAA Division I National Tournament.



Dave Randall

### Excellence in Coaching

Athletic Manager and former Waubonsee Baseball Coach Dave Randall was inducted into the Illinois Skyway Collegiate Conference (ISCC) Hall of Fame.

Waubonsee Women's Basketball Head Coach Jim Sury was honored at the 43rd Annual Illinois Basketball Coaches Association (IBCA) Hall of Fame Banquet as the Junior College Women's Coach of the Year.

### Preparing for the Future

In March, Waubonsee proudly dedicated the new, \$19 million, 59,000-square-foot Field House on the north side of the Sugar Grove Campus. Highlights include:

- Three indoor courts (two with traditional athletic flooring, and one with artificial turf to accommodate soccer, baseball and softball practices)
- Three-lane suspended running track (1/9 of a mile)
- 2,500-square-foot Dance and Fitness Studio with audio system
- Athletic training room
- Lobby with snack bar and lounge seating
- Supports Waubonsee's athletics program, credit and noncredit physical education and wellness instruction, as well as the campus' Total Fitness Center
- Project also included renovations to Erickson Hall, including a Strength and Conditioning Center for athletic teams, locker rooms, team meeting rooms, and an Athletic Hall of Fame



Scholarship Recipient  
Eduardo Torres-Escobedo



Associate Professor of Art/Ceramics  
Doug Jeppesen



Illinois Manufacturers Association Donation

## New Scholarship Donors 2014-2015

*(Bottom Photo)*

(Front row, left to right) Pat Carroll, Sherrill Golis, Pat Jones (Cosmopolitan Club Scholarships); Caryn Brieschke, Nancy Brieschke (Chuck Brieschke Memorial Scholarship); Lori Johnson (Heartland Bank Scholarships). (Back row, left to right) Ed Carroll, Kenlyn Nash-Demeter (Cosmopolitan Club Scholarship); Waubensee Community College President Dr. Christine Sobek; Waubensee Foundation Board President Penelope "Penny" Cameron; Karen Hurst (Cosmopolitan Club Scholarship); Doug Jeppesen (WCC Faculty Council Awards); and Michele Kolka (Heartland Bank Scholarships).



Visit [waubensee.edu/foundation](http://waubensee.edu/foundation) to learn more about applying for a 2016-17 scholarship.

## 2014-2015 Board of Directors

### *Officers:*

Penelope "Penny" Cameron,  
*President*

Gerald Palmer,  
*Vice President*

Michael Ochenschlager,  
*Secretary/Treasurer*

### *Directors:*

Dale Berman  
John Cordogan  
Gerard Dempsey  
Terrence Duffy  
Andrew Faville  
Stan Free  
Eduardo Gil  
Theodia Gillespie  
Sherry Gray, Ph.D.  
Roger Harris  
Richard Hawks  
Diane Homan, M.D.  
Thomas Huberty, M.D.  
Angelo Kleronomos  
Daniel Kramer

William Murphy  
Jan Patranella  
Bonnie Proctor  
James Rhoades  
Gina Santori, D.P.M, M.D.  
William Skoglund  
Amaal Tokars, Ed.D.

Rebecca Oliver  
*Board of Trustees Liaison*

Christine Sobek, Ed.D.  
*Waubensee  
Community College  
President*

David Quillen  
*Executive Vice President  
of Finance and Operations*

Darla Cardine  
*Assistant Vice  
President of Finance  
and  
Foundation Executive Treasurer*



# WAUBONSEE FOUNDATION

## Scholarship Fest

Each fall the Foundation hosts Scholarship Fest, a celebration event that brings together scholarship recipients and donors. As part of the evening's festivities, a representative scholarship recipient and donor each take the stage to share brief remarks.

For 2014-2015, recipient Eduardo Torres-Escobedo spoke about growing up on a small farm in Mexico with very little. He said growing up the way he did made him the proud father, husband and student he is today. He was so very grateful for the assistance he received from his scholarship donors, as they have helped him move one step closer to achieving his dream of earning a bachelor's degree in automotive technology and perhaps one day owning his own shop.

On behalf of all recipients, Eduardo said, "Your generosity has truly been a great blessing in each of our lives. We would like to express our sincere appreciation for your goodwill and your continued commitment to our education."

Associate Professor of Art/Ceramics Doug Jeppesen spoke as a representative of the WCC Faculty Council. The Council has been very generous, offering several scholarships over the years, beginning in 2006 with one scholarship award. For FY2015 the WCC Faculty Council awarded seven scholarships, and Jeppesen announced that for FY2016 the number would grow to nine awards.

"It truly is an honor to be representing my colleagues here tonight," said Jeppesen. "They truly do love being able to help students on so many, many different levels. On behalf of the Waubonsee Faculty, I wish you all the best. Congratulations on your successes and keep up the good work."

## Manufacturing Campaign

In early spring 2015, the Waubonsee Community College Foundation Revenue Generating Committee began discussions about a new scholarship campaign. After many meetings and idea exchanges, the *Waubonsee: Manufacturing Jobs for a Better Tomorrow* campaign was launched.

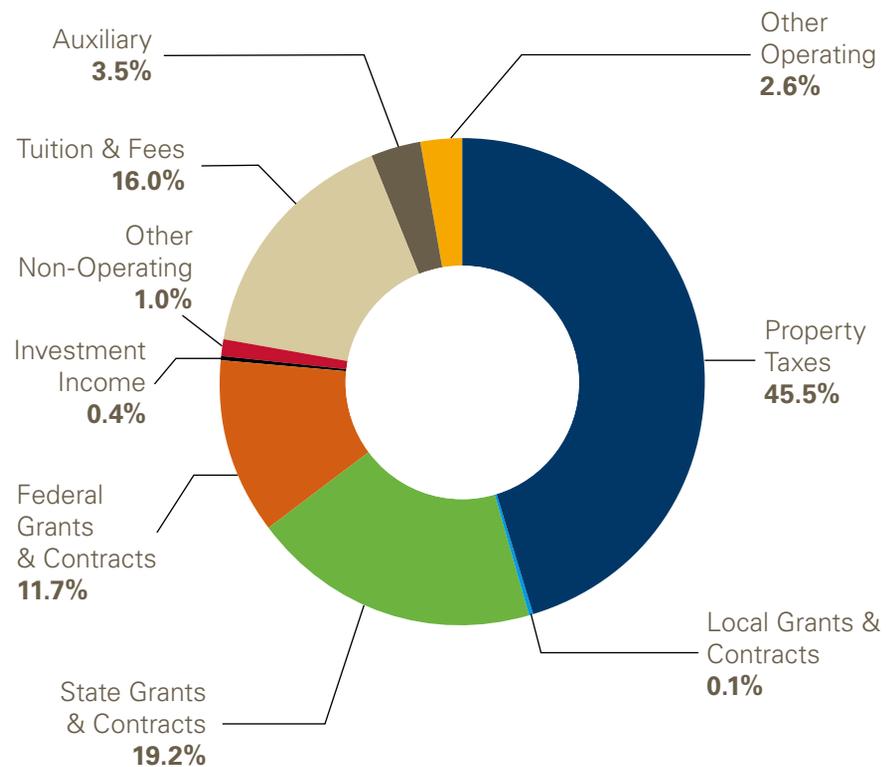
We are pleased to announce two lead donations. In June the Foundation received a \$25,000 endowment donation from Ball Horticultural Company, thanks to board member Jan Patranella. This was followed by another \$25,000 endowed donation from the Illinois Manufacturers Association (IMA) Education Foundation. This was thanks to board member Andrew Faville, who also serves on the board of the IMA.

Greg Baise, president and CEO of IMA, said, "The students at Waubonsee Community College have the potential to ensure our state will continue to build a strong pipeline for the workforce and fill the skills gap that is facing our industry." By committing this support to Waubonsee, the IMA hopes to continue working to increase success across the board for students pursuing career opportunities in the manufacturing field.

# FINANCIALS

Waubonsee Community College operates under a conservative budgeting model that supports fiscal responsibility while providing a strong financial commitment to the college's teaching and learning focus. For fiscal year 2015, the college again received a clean, unmodified audit opinion from its external auditing firm. This confirms the accuracy, professional competence and transparency exhibited by Waubonsee's financial reporting. The college's financial position continues to remain strong.

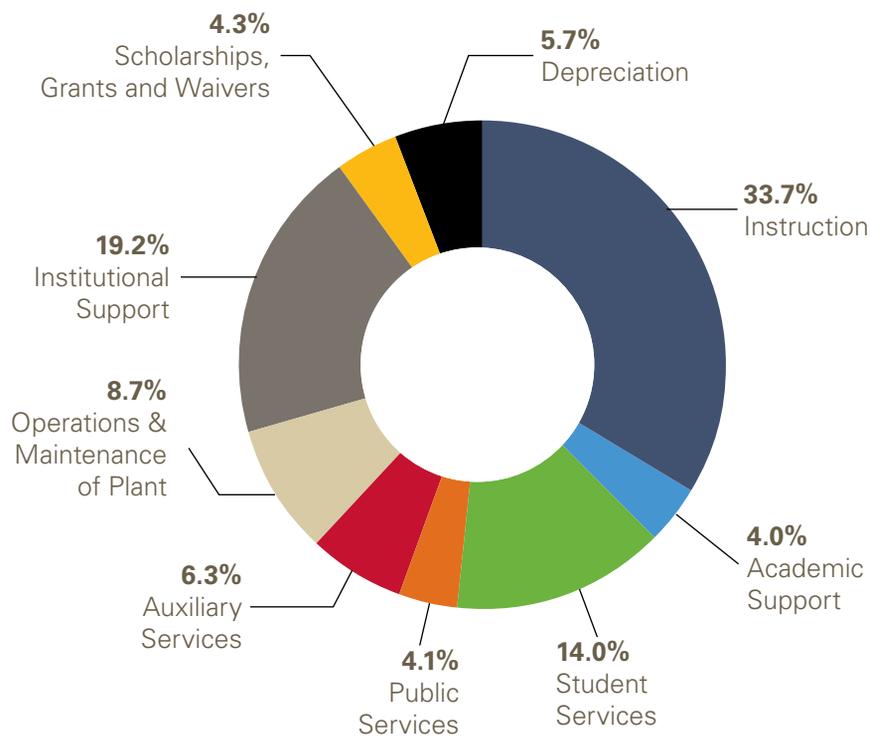
## FISCAL YEAR 2015 OPERATING AND NON-OPERATING REVENUES BY SOURCE



## REVENUES FOR THE YEARS ENDED JUNE 30 *(in millions)*

Operating revenue	2015	2014	2013
Tuition and fees	\$ 16.2	\$ 16.3	\$ 16.7
Auxiliary	3.6	3.7	4.0
Other	2.6	2.3	2.1
<b>Total operating revenue</b>	<b>22.4</b>	<b>22.3</b>	<b>22.8</b>
<b>Non-operating revenue</b>			
Property taxes	46.2	44.8	43.6
State grants and contracts	19.5	18.2	17.2
Federal grants and contracts	11.9	13.0	12.4
Investment income	.4	.3	.5
Other income	1.1	1.2	1.6
<b>Total non-operating revenue</b>	<b>79.1</b>	<b>77.5</b>	<b>75.3</b>
<b>Total revenues</b>	<b>101.5</b>	<b>99.8</b>	<b>98.1</b>

## FISCAL YEAR 2015 OPERATING EXPENSES



### EXPENSES FOR THE YEARS ENDED JUNE 30 *(in millions)*

Operating expenses	2015	2014	2013
Instruction	\$28.8	\$27.5	\$26.9
Academic support	3.4	3.4	3.6
Student services	11.9	10.6	9.9
Public services	3.5	3.4	3.2
Auxiliary services	5.4	5.5	5.7
Operations and maintenance of plant	7.4	8.2	9.1
Institutional support	16.4	11.7	16.9
Scholarships, grants and waivers	3.7	4.2	4.2
Depreciation	4.9	4.4	4.4
<b>Total operating expenses</b>	<b>85.4</b>	<b>78.6</b>	<b>83.9</b>
Interest expense	2.9	2.9	3.5
<b>Total expenses</b>	<b>88.3</b>	<b>81.5</b>	<b>87.4</b>

## Recognized for Excellence

The Government Finance Officers Association of the United States and Canada (GFOA) recognized Waubonsee Community College with the Distinguished Budget Presentation Award for its 2015 budget and the Certificate of Achievement for Excellence in Financial Reporting for its 2014 Comprehensive Annual Financial Report (CAFR). This was the 16th consecutive year the college has received this award for its CAFR.



# BOARD OF TRUSTEES

Back Row (left to right): '15-'16 Student Trustee Jesse Garner; James K. Michels, P.E.; James E. Pilmer; Patrick Kelsey; Richard C. Bodie, M.D. Front Row (left to right): Rebecca D. Oliver; Richard "Shorty" W. Dickson; President Christine J. Sobek, Ed.D.; and Karen L. Cotter. Not pictured: '14-'15 Student Trustee Daniel Noll.

**Richard C. Bodie, M.D.**  
Aurora  
Board Member 1998-2019  
Retired Physician

**Karen L. Cotter**  
Plano  
Secretary  
Board Member 1999-2017  
Retired Business Executive

**Richard "Shorty" W. Dickson**  
Bristol  
Chair  
Board Member  
1972-1987, 1989-2019  
Retired Insurance Executive

**Patrick Kelsey**  
Montgomery  
Board Member 2015-2021  
Consulting Scientist

**James K. Michels, P.E.**  
Elburn  
Board Member 1987-2017  
Retired Consulting Engineer

**Rebecca D. Oliver**  
Sugar Grove  
Vice Chair  
Board Member 1997-2021  
Business Executive

**James E. Pilmer\***  
Aurora  
Board Member 1993-2017  
Municipal Executive

**Jesse Garner**  
Aurora  
Student Trustee  
2015-2016

**Daniel Noll**  
Hinckley  
Student Trustee  
2014-2015



Waubonsee would like to recognize the service of Daniel Jaquez, of Oswego, who completed his six-year term on the board of trustees in April.

A Certified Information Systems

Auditor (CISA), Jaquez currently works at PricewaterhouseCoopers, LLP.

His relationship with Waubonsee began in 2002 when he enrolled as a student. During that time, Jaquez was highly involved, participating in a variety of campus activities, including Student Senate, and serving as the college's Student Trustee in 2003-04. He also received the prestigious Lincoln Academy Student Laureate Award in 2003.

After graduating from Waubonsee in 2004, Jaquez went on to earn his bachelor's degree from Northern Illinois University in 2007.

\*Resigned, effective Nov. 8, 2015.

# FACTS AND FIGURES



## OUR STAFF

Waubonsee is one of the area's largest employers. The college's staff includes:

- 121 full-time faculty, includes eight counselors, three librarians<sup>1</sup>
- 444 adjunct faculty<sup>2</sup>
- 38 administrators
- 500 support staff

# 93%

of faculty hold a master's or doctoral degree.

## OUR OFFERINGS

- Transfer Programs
- Occupational Programs
- Developmental Education
- Workforce Development
- Community Education
- Student Services

## OUR DISTRICT

- Encompasses 624 square miles
- Includes southern Kane County and portions of Kendall, DeKalb, LaSalle and Will counties
- Serves 22 municipalities, 12 public high school districts and eight private high schools
- Current population: 443,938
- Projected population in 2030: 541,086

# OUR STUDENTS<sup>1</sup> } 14,375

credit students enrolled at Waubonsee.

- 2,413 noncredit students
- 27.6 percent enrolled full-time.
- 72.4 percent enrolled part-time.
- 22.7 percent of area high school graduates enroll the following fall.
- Average age of a credit student is 24.5.
- Average age of a noncredit student is 43.
- 43.6 percent male and 56.4 percent female.



- 23:1 student-faculty ratio.
- 2,175 degrees and certificates were awarded in 2015.
- 32,129 people have graduated from Waubonsee since the college was established, earning 19,273 certificates and 20,904 degrees.
- 6.3 percent of students attending already possess a bachelor's degree or higher.

<sup>1</sup>Data from Summer 2014, Fall 2014 and Spring 2015. <sup>2</sup>Fall 2014.

Waubonsee Community College does not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, veteran's status, marital status, disability or any other characteristic protected by law in its programs and activities. For more information on the college's nondiscrimination policies, contact the Executive Director of Human Resources at (630) 466-7900, ext. 2367; Waubonsee Community College, Route 47 at Waubonsee Drive, Sugar Grove, IL 60554-9454.



**WAUBONSEE**  
COMMUNITY COLLEGE

**Sugar Grove Campus**

Route 47 at Waubonsee Drive  
Sugar Grove, IL 60554  
(630) 466-7900

**Aurora Campus**

18 S. River St.  
Aurora, IL 60506  
(630) 801-7900

**Copley Campus**

2060 Ogden Ave.  
Aurora, IL 60504  
(630) 585-7900

**Plano Campus**

100 Waubonsee Drive  
Plano, IL 60545  
(630) 552-7900